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| |  | | --- | | roberto@aiu.edu | | | | Tue, Feb 25, 8:03 PM (2 days ago) |
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| |  |  | | --- | --- | | |  | | --- | | to me  https://mail.google.com/mail/u/0/images/cleardot.gif | | | |  | | --- | |  | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | |  | |  |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  | | --- | |  |  |  | | --- | | Atlantic International University | | |  |  |  | | --- | --- | | |  | | --- | | Dear tshingombe tshitadi, | |  |  |  | | --- | --- | | |  | | --- | | We hope you are doing well. Your Admissions Counselor has terminated your request for more information. Would you like to appeal for a review?  We may be able to re-evaluate your application if you would like to. If you meet the following three guidelines, you may be eligible to study at AIU:  **1.- AIU is 100% Online**: Our headquarter is located in Honolulu, Hawaii. However, we do not accept resident students. **2.- AIU is Affordable**: Financial Assistance is available for those who qualify. But, you must be able to invest at least US$150 monthly on your education.  More information about tuition: <https://www.aiu.edu/Tuition.html> **3.- AIU is Unique** **and Unrepeatable**and follows an Open Curriculum. Learn more here: <https://www.aiu.edu/AreasStudy.html> | |  |  |  | | --- | --- | | |  | | --- | |  | |  |  | | --- | |  | | | | | |

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Top of Form

Bottom of Form

#### tshingombe tshitadi

Engineering Technician

Engineering USA

South Africa - Soweto

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Company size

Industry

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Tshingombe Tshitadi

LearnerNetworking Academy

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### Personal Details

First Name

tshitadi

Middle Name

fiston

Last Name

tshitadi

Date of Birth

10/11/1982

### Other Information

Nickname

|  |  |
| --- | --- |
| Gmail | **tshingombe fiston <tshingombefiston@gmail.com>** |

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| **tshingombe fiston** <tshingombefiston@gmail.com> | Thu, Feb 27, 2025 at 10:59 AM |
| To: BrightTALK <info@zmp.techtarget.com> | |
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They are NOT designed to serve as a complete self-study program, but intended only as a suggested starting point.*  Plan activities  Accordion Arrow  Enterprise  \*  Clock  1 hr 14 min  0  **Lesson 1: Overview of CCNP Enterprise Track**  Enterprise: Lesson 1: Overview of CCNP Enterprise Track  MP4  |  11 min  **Lesson 2: CCNP Enterprise Exam Blueprint**  Enterprise: Lesson 2: CCNP Enterprise Exam Blueprint  MP4  |  9 min  **Lesson 3: CCNP Enterprise Sample Questions**  Enterprise: Lesson 3: CCNP Enterprise Sample Questions  MP4  |  10 min  **Lesson 4: How to Prepare for the Enterprise Core Exam**  Enterprise: Lesson 4: How to Prepare for the Enterprise Core Exam  MP4  |  32 min  **Lesson 5: Questions and Answers**  Enterprise: Lesson 5: Questions and Answers  MP4  |  12 min  Accordion Arrow  Architecture  \*  Clock  0 min  0  **Cisco Exam Review: ENCOR**  Resource  |  0 min  **Enterprise Campus Design: Multilayer Architectures and Design Principles**  Architecture  Resource  |  0 min  **Site Survey Guidelines for WLAN Deployment**  Architecture  Resource  |  0 min  **Indoor Mesh Deployment Guide**  Architecture  Resource  |  0 min  **WLAN RF Design Considerations**  Architecture  Resource  |  0 min  **Cisco SD-Access - A Look Under the Hood - BRKCRS-2810**  Architecture  Resource  |  0 min  **Cisco DNA SD-Access (SDA) - Introduction to SDA Fabric - BRKARC-2009**  Architecture  Resource  |  0 min  **Enterprise QoS Solution Reference Network Design Guide**  Resource  |  0 min  **Enterprise QoS Design - BRKCRS-2501**  Architecture  Resource  |  0 min  **QoS Design and Deployment for Wireless LANs - BRKRST-2515**  Architecture  Resource  |  0 min  **How to Choose the Best Router Switching Path for Your Network**  Architecture  Resource  |  0 min  **IOS Routing Internals - BRKARC-2350**  Architecture  Resource  |  0 min  Accordion Arrow  Virtualization  \*  Clock  0 min  0  **Virtualization**  Virtualization  Resource  |  0 min  **Network Virtualization--Path Isolation Design Guide**  Virtualization  Resource  |  0 min  **Virtual Route Forwarding Design Guide - Introduction**  Virtualization  Resource  |  0 min  **Introduction to LISP and VXLAN - Scalable Technology Overlays for Switching**  Virtualization BRKRST-3045  Resource  |  0 min  **Introduction to VXLAN: The future path of your datacenter - BRKDCN-1645**  Virtualization  Resource  |  0 min  **LISP - A Next Generation Networking Architecture - BRKRST-3045**  Virtualization  Resource  |  0 min  Accordion Arrow  Infrastructure  \*  Clock  30 min  0  **Inter-Switch Link and IEEE 802.1Q Frame Format**  Infrastructure  Resource  |  0 min  **Software Configuration Guide, Chapter: Configuring VLANs**  Infrastructure Catalyst 3750-X and 3560-X Software Configuration Guide, Release 15.0(1)SE Chapter: Configuring VLANs  Resource  |  0 min  **Understanding EtherChannel Load Balancing and Redundancy on Catalyst Switches**  Infrastructure  Resource  |  0 min  **Software Configuration Guide, Chapter: Configuring EtherChannels and More**  Infrastructure Catalyst 3750-X and 3560-X Software Configuration Guide, Release 15.0(1)SE Chapter: Configuring EtherChannels and Link-State Tracking  Resource  |  0 min  **Spanning Tree Protocol Problems and Related Design Considerations**  Infrastructure  Resource  |  0 min  **Understanding Rapid Spanning Tree Protocol (802.1w)**  This document provides information about the enhancements added by RSTP to the previous 802.1D standard.  Resource  |  30 min  **Understanding Multiple Spanning Tree Protocol (802.1s)**  Infrastructure  Resource  |  0 min  **Understanding Spanning-Tree Protocol Topology Changes**  Infrastructure  Resource  |  0 min  **Software Configuration Guide, Chapter: Configuring STP**  Infrastructure Catalyst 3750-X and 3560-X Software Configuration Guide, Release 15.0(1)SE Chapter: Configuring STP  Resource  |  0 min  **Software Configuration Guide, Chapter: Configuring MSTP**  Infrastructure Catalyst 3750-X and 3560-X Software Configuration Guide, Release 15.0(1)SE Chapter: Configuring MSTP  Resource  |  0 min  **Understanding and Tuning Spanning Tree Protocol Timers**  Infrastructure  Resource  |  0 min  **Spanning Tree PortFast BPDU Guard Enhancement**  Infrastructure  Resource  |  0 min  **Configuring Spanning Tree PortFast, BPDU Guard, and More**  Infrastructure Configuring Spanning Tree PortFast, BPDU Guard, BPDU Filter, UplinkFast, BackboneFast, and Loop Guard  Resource  |  0 min  **Spanning Tree Protocol Root Guard Enhancement**  Infrastructure  Resource  |  0 min  **Spanning-Tree Protocol Enhancements using Loop Guard and BPDU Skew Detection**  Infrastructure Spanning-Tree Protocol Enhancements using Loop Guard and BPDU Skew Detection Features  Resource  |  0 min  **An Essential Guide to Understanding and Implementing IP Routing Protocols**  Infrastructure IP Routing on Cisco IOS, IOS XE, and IOS XR: An Essential Guide to Understanding and Implementing IP Routing Protocols  Resource  |  0 min  **Introduction to EIGRP**  Infrastructure  Resource  |  0 min  **OSPF Design Guide**  Resource  |  0 min  **Open Shortest Path First (OSPF)**  Infrastructure  Resource  |  0 min  **IP Routing: OSPF Configuration Guide, Cisco IOS Release 15M&T**  Infrastructure  Resource  |  0 min  **OSPF Database Explanation Guide**  Infrastructure  Resource  |  0 min  **IP Routing: BGP Configuration Guide, Cisco IOS Release 15M&T Chapter: BGP 4**  Infrastructure  Resource  |  0 min  **IP Routing: 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Software Configuration Guide, Release 15.0(1)SE Chapter: Configuring SPAN and RSPAN  Resource  |  0 min  **IP SLAs Configuration Guide, Cisco IOS Release 15M&T**  Network Assurance  Resource  |  0 min  **Software Configuration Guide, Chapter: Configuring Cisco IOS IP SLAs Operations**  Network Assurance Catalyst 3750-X and 3560-X Software Configuration Guide, Release 15.0(1)SE Chapter: Configuring Cisco IOS IP SLAs Operations  Resource  |  0 min  **Cisco DNA Center Training Videos**  Network Assurance  Resource  |  0 min  **Cisco DNA Center Platform Overview**  Network Assurance  Resource  |  0 min  **Model Driven Network Automation with IOS-XE**  Network Assurance  Resource  |  0 min  **Introduction to XML**  Software Development and Design  Resource  |  0 min  **Introduction to REST and APIs**  Understanding and Using APIs  Resource  |  0 min  **More detailed breakdown of REST and APIs**  Understanding and Using APIs  Resource  |  0 min  **Introduction to using Postman to make API calls**  Understanding and Using APIs  Resource  |  0 min  Accordion Arrow  Security  \*  Clock  0 min  0  **Configuring Secure Shell on Routers and Switches Running Cisco IOS**  Resource  |  0 min  **Network Security Baseline Chapter: Infrastructure Device Access**  Security  Resource  |  0 min  **User Security Configuration Guide, Cisco IOS Release 15MT**  Security  Resource  |  0 min  **Secure Shell Configuration Guide, Cisco IOS Release 15M&T**  Security  Resource  |  0 min  **Software Configuration Guide, Chapter: Configuring Switch-Based Authentication**  Security Catalyst 3750-X and 3560-X Software Configuration Guide, Release 15.0(1)SE Chapter: Configuring Switch-Based Authentication  Resource  |  0 min  **Software Configuration Guide, Chapter: Configuring Network Security with ACLs**  Security Catalyst 3750-X and 3560-X Software Configuration Guide, Release 15.0(1)SE Chapter: Configuring Network Security with ACLs  Resource  |  0 min  **Security Configuration Guide: Access 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Resource  |  0 min  **Intro to Python Part 2**  Software Development and Design  Resource  |  0 min  **Coding 202: Parsing JSON using Python**  Software Development and Design  Resource  |  0 min  **Cisco DNA Center API Overview**  Cisco Platforms and Development  Resource  |  0 min  **Introduction to Cisco DNA Center Northbound APIs**  Cisco Platforms and Development  Resource  |  0 min  **Cisco DNA Center Northbound API Modules**  Cisco Platforms and Development  Resource  |  0 min  **Advanced Cisco IOS Device Instrumentation - BRKNMS-3021**  Automation  Resource  |  0 min  **NetDevOps Style Configuration Management for the Network - DEVNET-1616**  Automation  On Thu, Feb 27, 2025 at 10:55 AM tshingombe fiston <[tshingombefiston@gmail.com](mailto:tshingombefiston@gmail.com)> wrote:  **The Cisco Learning Network**  Login  **Certifications: Build Your IT Future**  Cisco career certifications bring valuable, measurable rewards to technology professionals and to the organizations that 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During the event, we'll cover:**   * **Overview of the new CCST IT Support certification** * **CCST IT Support job roles** * **CCST IT Support exam topics (what's on the test)** * **Also available: CCST Networking and CCST Cybersecurity certifications** * **Where to register for the exam (s)** * **Resources** * **Q&A**   **The Cisco Learning Network**  Login  [Certifications](https://learningnetwork.cisco.com/s/certifications)  /  [CCNP Enterprise](https://learningnetwork.cisco.com/s/ccnp-enterprise)  /  350-401 ENCOR Exam Topics  **350-401 ENCOR v1.1 Exam Topics**  **Exam Description**  To earn your CCNP Enterprise, CCIE Enterprise Infrastructure, or CCIE Enterprise Wireless certification, you must pass the **350-401 ENCOR** exam. This exam tests your knowledge of:  2023 Cisco Systems, Inc. This document is Cisco Confidential.  Page 1  **Implementing Cisco Enterprise Network Core Technologies v1.1 (350-401)**  **Exam Description:** Implementing Cisco Enterprise Network Core Technologies v1.1 (ENCOR 350-401)  is a 120-minute exam associated with the CCNP and CCIE Enterprise Certifications. This exam tests a  candidate's knowledge of implementing core enterprise network technologies, including dual stack (IPv4  and IPv6) architecture, virtualization, infrastructure, network assurance, security, and automation. The  course Implementing Cisco Enterprise Network Core Technologies helps candidates to prepare for this  exam.  The following topics are general guidelines for the content likely to be included on the exam. However,  other related topics may also appear on any specific delivery of the exam. To better reflect the contents  of the exam and for clarity purposes, the guidelines below may change at any time without notice.  **15%**  **1.0**  **Architecture**  1.1  Explain the different design principles used in an enterprise network  1.1.a  High-level enterprise network design such as 2-tier, 3-tier, fabric, and cloud  1.1.b  High availability techniques such as redundancy, FHRP, and SSO  1.2  Describe wireless network design principles  1.2.a  Wireless deployment models (centralized, distributed, controller-less,  controller-based, cloud, remote branch)  1.2.b  Location services in a WLAN design  1.2.c  Client density  1.3  Explain the working principles of the Cisco SD-WAN solution  1.3.a  SD-WAN control and data planes elements  1.3.b  Benefits and limitations of SD-WAN solutions  1.4  Explain the working principles of the Cisco SD-Access solution  1.4.a  SD-Access control and data planes elements  1.4.b Traditional campus interoperating with SD-Access  1.5  Interpret wired and wireless QoS configurations  1.5.a  QoS components  1.5.b QoS policy  1.6  Describe hardware and software switching mechanisms such as CEF, CAM, TCAM, FIB,  RIB, and adjacency tables2023 Cisco Systems, Inc. This document is Cisco Confidential.  Page 2  **10%**  **2.0**  **Virtualization**  2.1  Describe device virtualization technologies  2.1.a  Hypervisor type 1 and 2  2.1.b Virtual machine  2.1.c  Virtual switching  2.2  Configure and verify data path virtualization technologies  2.2.a  VRF  2.2.b GRE and IPsec tunneling  2.3  Describe network virtualization concepts  2.3.a  LISP  2.3.b VXLAN  **30%**  **3.0**  **Infrastructure**  3.1  Layer 2  3.1.a  Troubleshoot static and dynamic 802.1q trunking protocols  3.1.b Troubleshoot static and dynamic EtherChannels  3.1.c  Configure and verify common Spanning Tree Protocols (RSTP, MST) and  Spanning Tree enhancements such as root guard and BPDU guard  3.2  Layer 3  3.2.a  Compare routing concepts of EIGRP and OSPF (advanced distance vector vs. link  state, load balancing, path selection, path operations, metrics, and area types)  3.2.b Configure simple OSPFv2/v3 environments, including multiple normal areas,  summarization, and filtering (neighbor adjacency, point-to-point, and broadcast  network types, and passive-interface)  3.2.c  Configure and verify eBGP between directly connected neighbors (best path  selection algorithm and neighbor relationships)  3.2.d  Describe policy-based routing  3.3  Wireless  3.3.a  Describe Layer 1 concepts, such as RF power, RSSI, SNR, interference, noise,  bands, channels, and wireless client devices capabilities  3.3.b  Describe AP modes and antenna types  3.3.c  Describe access point discovery and join process (discovery algorithms, WLC  selection process)  3.3.d  Describe the main principles and use cases for Layer 2 and Layer 3 roaming  3.3.e Troubleshoot WLAN configuration and wireless client connectivity issues using  GUI only  3.3.f  Describe wireless segmentation with groups, profiles, and tags  3.4  IP Services  3.4.a  Interpret network time protocol configurations such as NTP and PTP  3.4.b Configure NAT/PAT  3.4.c  Configure first hop redundancy protocols, such as HSRP, VRRP  3.4.d  Describe multicast protocols, such as RPF check, PIM and IGMP v2/v32023 Cisco Systems, Inc. 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Page 3  **10%**  **4.0**  **Network Assurance**  4.1  Diagnose network problems using tools such as debugs, conditional debugs, traceroute,  ping, SNMP, and syslog  4.2  Configure and verify Flexible NetFlow  4.3  Configure SPAN/RSPAN/ERSPAN  4.4  Configure and verify IPSLA  4.5  Describe Cisco DNA Center workflows to apply network configuration, monitoring, and  management  4.6  Configure and verify NETCONF and RESTCONF  **20%**  **5.0**  **Security**  5.1  Configure and verify device access control  5.1.a  Lines and local user authentication  5.1.b Authentication and authorization using AAA  5.2  Configure and verify infrastructure security features  5.2.a  ACLs  5.2.b CoPP  5.3  Describe REST API security  5.4  Configure and verify wireless security features  5.4.a  802.1X  5.4.b WebAuth  5.4.c  PSK  5.4.d  EAPOL (4-way handshake)  5.5  Describe the components of network security design  5.5.a  Threat defense  5.5.b  Endpoint security  5.5.c  Next-generation firewall  5.5.d TrustSec and MACsec  5.5.e  Network access control with 802.1X, MAB, and WebAuth  **15%**  **6.0**  **Automation**  6.1  Interpret basic Python components and scripts  6.2  Construct valid JSON-encoded files  6.3  Describe the high-level principles and benefits of a data modeling language, such as  YANG  6.4  Describe APIs for Cisco DNA Center and vManage  6.5  Interpret REST API response codes and results in payload using Cisco DNA Center and  RESTCONF2023 Cisco Systems, Inc. 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Page 4  6.6  Construct an EEM applet to automate configuration, troubleshooting, or data collection  6.7  Compare agent vs. agentless orchestration tools, such as Chef, Puppet, Ansible, and  SaltStack   * Architecture Architecture * Virtualization * Infrastructure Infrastructure * Network Assurance Network Assurance * Security Security * Automation Automation   *Expand each item below to view related exam topics.*  **Share**  **Cisco U.**  Access tech skills  assessments, tutorials,  videos, and more.  **Get certified with Cisco  CCNP Enterprise training**   * [Virtual Events](https://learningnetwork.cisco.com/s/event-list) * [Blogs](https://learningnetwork.cisco.com/s/blogs-list) * [Discussions](https://learningnetwork.cisco.com/s/discussions)   [Certifications](https://learningnetwork.cisco.com/s/certifications)[Help](https://learningnetwork.cisco.com/s/help)[About Us](https://learningnetwork.cisco.com/s/about)  [Cisco Learning Network Store](https://learningnetworkstore.cisco.com/)[Certification Tracker](https://cp.certmetrics.com/cisco/en/login)[Cisco Learning Network Podcast](https://learningnetwork.cisco.com/s/podcasts)  [Stay Connected](https://mkto.cisco.com/emailsubscription.html)[Member Directory](https://learningnetwork.cisco.com/s/member-directory)  Communities: [Recursos Educativos](https://learningnetwork.cisco.com/s/topic/0TO3i0000008jY3GAI/recursos-educativos) | |  [Cisco.com](https://www.cisco.com)© Copyright 2025 Cisco, Inc. All Rights Reserved.[Privacy Statement](https://www.cisco.com/c/en/us/about/legal/privacy-full.html)[Terms & Conditions](https://www.cisco.com/c/en/us/about/legal/terms-conditions.html)[Cookie Policy](https://www.cisco.com/c/en/us/about/legal/privacy-full.html#cookies)[Trademarks](https://www.cisco.com/c/en/us/about/legal/trademarks.html)  Top of Form  Bottom of Form   * [Store](https://learningnetworkstore.cisco.com/)   + 1.1 Explain the different design principles used in an enterprise network     - 1.1.a High-level enterprise network design such as 2-tier, 3-tier, fabric, and cloud     - 1.1.b High availability techniques such as redundancy, FHRP, and SSO   + 1.2 Describe wireless network design principles     - 1.2.a Wireless deployment models (centralized, distributed, controller-less, controller-based, cloud, remote branch)     - 1.2.b Location services in a WLAN design     - 1.2.c Client density   + 1.3 Explain the working principles of the Cisco SD-WAN solution     - 1.3.a SD-WAN control and data planes elements     - 1.3.b Benefits and limitations of SD-WAN solutions   + 1.4 Explain the working principles of the Cisco SD-Access solution     - 1.4.a SD-Access control and data planes elements     - 1.4.b Traditional campus interoperating with SD-Access   + 1.5 Interpret wired and wireless QoS configurations     - 1.5.a QoS components     - 1.5.b QoS policy   + 1.6 Describe hardware and software switching mechanisms such as CEF, CAM, TCAM, FIB, RIB, and adjacency tables   + 2.1 Describe device virtualization technologies     - 2.1.a Hypervisor type 1 and 2     - 2.1.b Virtual machine     - 2.1.c Virtual switching   + 2.2 Configure and verify data path virtualization technologies     - 2.2.a VRF     - 2.2.b GRE and IPsec tunneling   + 2.3 Describe network virtualization concepts     - 2.3.a LISP     - 2.3.b VXLAN   + 3.1 Layer 2     - 3.1.a Troubleshoot static and dynamic 802.1q trunking protocols     - 3.1.b Troubleshoot static and dynamic EtherChannels     - 3.1.c Configure and verify common Spanning Tree Protocols (RSTP, MST) and Spanning Tree enhancements such as root guard and BPDU guard   + 3.2 Layer 3     - 3.2.a Compare routing concepts of EIGRP and OSPF (advanced distance vector vs. link state, load balancing, path selection, path operations, metrics, and area types)     - 3.2.b Configure simple OSPFv2/v3 environments, including multiple normal areas, summarization, and filtering (neighbor adjacency, point-to-point, and broadcast network types, and passive-interface)     - 3.2.c Configure and verify eBGP between directly connected neighbors (best path selection algorithm and neighbor relationships)     - 3.2.d Describe policy-based routing   + 3.3 Wireless     - 3.3.a Describe Layer 1 concepts, such as RF power, RSSI, SNR, interference, noise, bands, channels, and wireless client devices capabilities     - 3.3.b Describe AP modes and antenna types     - 3.3.c Describe access point discovery and join process (discovery algorithms, WLC selection process)     - 3.3.d Describe the main principles and use cases for Layer 2 and Layer 3 roaming     - 3.3.e Troubleshoot WLAN configuration and wireless client connectivity issues using GUI only     - 3.3.f Describe wireless segmentation with groups, profiles, and tags   + 3.4 IP Services     - 3.4.a Interpret network time protocol configurations such as NTP and PTP     - 3.4.b Configure NAT/PAT     - 3.4.c Configure first hop redundancy protocols, such as HSRP, VRRP     - 3.4.d Describe multicast protocols, such as RPF check, PIM and IGMP v2/v3   + 4.1 Diagnose network problems using tools such as debugs, conditional debugs, traceroute, ping, SNMP, and syslog   + 4.2 Configure and verify Flexible NetFlow   + 4.3 Configure SPAN/RSPAN/ERSPAN   + 4.4 Configure and verify IPSLA   + 4.5 Describe Cisco DNA Center workflows to apply network configuration, monitoring, and management   + 4.6 Configure and verify NETCONF and RESTCONF   + 5.1 Configure and verify device access control     - 5.1.a Lines and local user authentication     - 5.1.b Authentication and authorization using AAA   + 5.2 Configure and verify infrastructure security features     - 5.2.a ACLs     - 5.2.b CoPP   + 5.3 Describe REST API security   + 5.4 Configure and verify wireless security features     - 5.4.a 802.1X     - 5.4.b WebAuth     - 5.4.c PSK     - 5.4.d EAPOL (4-way handshake)   + 5.5 Describe the components of network security design     - 5.5.a Threat defense     - 5.5.b Endpoint security     - 5.5.c Next-generation firewall     - 5.5.d TrustSec and MACsec     - 5.5.e Network access control with 802.1X, MAB, and WebAuth   + 6.1 Interpret basic Python components and scripts   + 6.2 Construct valid JSON-encoded files   + 6.3 Describe the high-level principles and benefits of a data modeling language, such as YANG   + 6.4 Describe APIs for Cisco DNA Center and vManage   + 6.5 Interpret REST API response codes and results in payload using Cisco DNA Center and RESTCONF   + 6.6 Construct an EEM applet to automate configuration, troubleshooting, or data collection   + 6.7 Compare agent vs. agentless orchestration tools, such as Chef, Puppet, Ansible, and SaltStack   On Thu, Feb 27, 2025 at 10:43 AM tshingombe fiston <[tshingombefiston@gmail.com](mailto:tshingombefiston@gmail.com)> wrote:  **Introduction to Cybersecurity and Screen Readers**  The Introduction to Cybersecurity course is compatible with JAWS and NVDA screen readers.  When you launch a module, you will be taken to the navigation bar at the top of the screen. Press  Down to navigate through the content.  This table outlines how the different presentation components in the course interact with screen  readers.  **Component name and description**  **How it interacts**  **Accordion**  Selecting each title heading reveals additional text and an  optional image.  A screen reader will advise that the  title heading is a clickable button  and will read the title heading.  Press the spacebar or Enter key to  expand the heading.  Press the Down arrow to continue  to the main body of the text. You  will be advised once all text has  been read.  Press the Down arrow to move to  the next title heading and press the  spacebar or Enter key as above.  If there is an image, the alt text will  be read out.  **Flipcard**  Selecting each image reveals information on the back.  A screen reader will read out the  alt text for the first flipcard image.  Press the Enter key or the spacebar  to flip the card.  The screen reader will read the  flipcard title.  Press the Down arrow to read  through the main body of the text.  Once all of the text has been read,  press the Down arrow to move to  the next flipcard.**Graphic**  A visual representation of content.  A screen reader will read out the  alt text for the image.  **Hotgraphic**  Selecting the clickable pins on a large image reveals text  and an image in a pop-up.  A screen reader will read the alt  text for the main image.  Press the Down arrow to move to  the first pin.  Press the Enter key or spacebar  to open the pop-up. The screen  reader will read the pop-up title.  Press the Down arrow to read  through the text in the pop-up.  Press the Down arrow again to  read the alt text of the image in the  pop-up.  Press the Down arrow again to  access the next button, discover  how many pins are in the main  hotgraphic component, and then  the close button.  Repeat this process to access the  information in the next pin. **Media**  Select the play button to watch video or listen to audio  content.  Use the Up and Down keys to  navigate through the media player  controls.  Press the Enter key to activate a  button.  **Narrative**  Select the arrows to reveal a series of side scrolling images  and accompanying text.  A screen reader will read the  title of the first narrative item,  followed by the alt text for the  narrative item image and then  the body text for the item.  Press the Down arrow to move  to the next narrative item. The  screen reader will tell you the  number of the narrative item  you are on out of the total  number of narrative items.  Press the Enter key to read the  next narrative item as above.**Text**  A basic presentation component.  Press the Down arrow to navigate  through the text on screen.  **Open text input**  Enter free form text into the space provided.  Type in your response and press  the Down key to move to the  Submit button.  Press the Enter key to submit your  response.This table outlines how the different question components in the course interact with screen  readers.  **Component name and description**  **How it interacts**  **Fill in the blanks**  Select the correct answer from a dropdown list.  Press the Down arrow to read out  the body of text and the missing  word options.  Press the Down arrow again to  move to the dropdown box.  Press the Enter key to open the  dropdown box and use the Up and  Down arrows to navigate through  the answer options.  Press Enter to make a selection.  Press Enter again to submit your  answer.  **Graphical Multiple Choice Question**  Select the correct answer from the graphical options  presented.  Press the Down arrow to go  to the first image. The screen  reader will read the alt text for the  image, then the answer text (if  applicable).  Press the Up and Down arrows  to navigate through each of the  images.  Press the Enter key to make your  selection.  Press the Down arrow to move to  the Submit button and press the  Enter key to submit your answer.**Matching Question**  Select the correct answers for each question stem from a  dropdown list.  Press the Down arrow to move to  the first question stem. A screen  reader will read out the text.  Press the Down arrow to move to  the dropdown box and press the  Enter key to open.  Press the Up and Down arrows to  work through the possible answer  options and press the Enter key to  select your answer.  Press the Down arrow to move to  the next question and repeat this  process.  When you have selected an  answer for each questions stem,  press the Down arrow to move to  the Submit button.  Press the Enter key to submit your  responses.  **Multiple Choice Question**  Select the correct answer(s) to a question from a list.  Press the Up and Down arrows to  move through each of the possible  answers.  Press the Enter key to select your  answer(s).  Press the Down arrow to move to  the Submit button.  Press the Enter key to submit your  response(s).**Slider**  Position a slider on a scale.  Press the Down arrow to move to  the start of the scale. The screen  reader will read this value.  Press the Down arrow again to  move to the end of the scale. A  screen reader will read this value.  Press the Down arrow to move  to the sliding scale and press the  Enter key to make your selection.  Press the Down arrow to move to  the Submit button and press the  Enter key to submit your response.  **Stacker**  Place the options in the correct order.  Press the Down arrow to move to  the first option on the list. A screen  reader will read out the text.  Press the Enter key to open the  selection number and press the Up  and Down arrow to choose what  numbered position you wish to  place this option in.  Repeat this process for each of  the options on the list.  Press the Down arrow to move to  the Submit button and press the  Enter key to submit your response.**Yes/No**  Place the answer options into two categories.  Press the Down arrow to read out  the instruction text.  Select the Down arrow again to  move to the Start button. Press the  Enter key or spacebar to begin this  activity.  The screen reader will read out  any alt text for the first item.  Press the Down arrow to move  to the two category buttons.  Press the Enter key to make your  selection.  The next item will then load.  Repeat the process as above.  Once you reach the last item, the  question will automatically submit,  and question feedback will appear.  Close the feedback box and use  the Up and Down arrows to go  through each item for any specific  feedback.  On Thu, Feb 27, 2025 at 10:39 AM tshingombe fiston <[tshingombefiston@gmail.com](mailto:tshingombefiston@gmail.com)> wrote:  Cisco and/or its affiliates. All rights reserved. Cisco Confidential  Page **1** of **3**  [www.netacad.com](http://www.netacad.com)  **Lab – Who Owns Your Data?**  **Objectives**  Explore the ownership of your data when that data is not stored in a local system.  **Part 1: Explore the Terms of Service Policy**  **Part 2: Do You Know What You Signed Up For?**  **Background / Scenario**  Social media and online storage have become an integral part of many people’s lives. Files, photos, and  videos are shared between friends and family. Online collaboration and meetings are conducted in the  workplace with people who are many miles from each other. The storage of data is no longer limited to just  the devices you access locally. The geographical location of storage devices is no longer a limiting factor for  storing or backing up data at remote locations.  In this lab, you will explore legal agreements required to use various online services. You will also explore  some of the ways you can protect your data.  **Required Resources**  PC or mobile device with Internet access  **Part 1: Explore the Terms of Service Policy**  If you are using online services to store data or communicate with your friends or family, you probably entered  into an agreement with the provider. The Terms of Service, also known as Terms of Use or Terms and  Conditions, is a legally binding contract that governs the rules of the relationship between you, your provider,  and others who use the service.  Navigate to the website of an online service that you use and search for the Terms of Service agreement.  Below is a list of many popular social media and online storage services.  **Social Media**  Facebook: <https://www.facebook.com/policies>  Instagram: <http://instagram.com/legal/terms/>  Twitter:  <https://twitter.com/tos>  Pinterest: <https://about.pinterest.com/en/terms-service>  **Online Storage**  iCloud:  <https://www.apple.com/legal/internet-services/icloud/en/terms.html>  Dropbox: <https://www.dropbox.com/terms2014>  OneDrive: <http://windows.microsoft.com/en-us/windows/microsoft-services-agreement>  Review the terms and answer the following questions.  a. Do you have an account with an online service provider? If so, have you read the Terms of Service  agreement?**Lab – Who Owns Your Data?**  Cisco and/or its affiliates. All rights reserved. Cisco Confidential  Page **2** of **3**  [www.netacad.com](http://www.netacad.com)  b. What is the data use policy?  c. What are the privacy settings?  d. What is the security policy?  e. What are your rights regarding your data? Can you request a copy of your data?  f. What can the provider do with the data you upload?  g. What happens to your data when you close your account?  **Part 2: Do You Know What You Signed Up For?**  After you have created an account and agreed to the Terms of Service, do you really know what you have  signed up for?  In Part 2, you will explore how the Terms of Service can be interpreted and used by providers.  Use the Internet to search for information regarding how the Terms of Service are interpreted.  Below are a few samples articles to get you started.  Facebook:  <http://www.telegraph.co.uk/technology/social-media/9780565/Facebook-terms-and-conditions-why-you-dont>  own-your-online-life.html  iCloud:  <http://www.americanbar.org/publications/law_practice_today_home/law_practice_today_archive/april12/have>  attorneys-read-the-icloud-terms-and-conditions.html  Dropbox:  <http://www.legalgenealogist.com/blog/2014/02/24/terms-of-use-change-dropbox/>  Review the articles and answer the following questions.  a. What can you do to protect yourself?**Lab – Who Owns Your Data?**  Cisco and/or its affiliates. All rights reserved. Cisco Confidential  Page **3** of **3**  [www.netacad.com](http://www.netacad.com)  b. What can you do to safeguard your account and protect your data?  **E-guide**  **11 key considerations**  **prior to a data center**  **upgrade**Page 1 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  **11 key considerations prior to a data center upgrade**  Stephen Bigelow, Senior Technology Editor  Cloud deployments and SaaS offerings have moved many workload deployments out of  the data center. However, the local data center still hosts workloads and data that can  be legally restricted, too important, too sensitive or otherwise impractical to trust with  outside vendors. That means a lot rides on successful data center upgrades.  Upgrades remain the primary means of advancing the data center's IT capabilities.  They build resilience, boost performance, lower operating costs, enhance security and  rein in downtime by replacing aging or underperforming IT assets.  But upgrades always carry an element of risk: Oversights and mistakes can lead to  unexpected downtime, issues with workload availability, performance disruptions and  unacceptable management or security gaps. It's important to nail upgrades  successfully the first time through or, at least, have the capacity to fall back effectively  if things go wrong.  The key to smooth, successful and meaningful data center upgrades is preparation.  Know the goals and the path to each goal, and meet the roadblocks along the way to  bring huge benefits to the upgrade process.Page 2 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  **1. Understand your business needs**  Some of the costliest and riskiest mistakes occur when business leaders opt for  unnecessary technology investments or when they lack clear criteria for ROI. Upgrades  shouldn't serve as a showcase for new technologies but should help the business  operate more efficiently and competitively. They should focus on the following:  expanding vital resources, such as storage or compute;  enabling new workloads for more, new or updated applications;  supporting additional employees, users or transactions;  lowering the cost per user or transaction; and  building IT capabilities, such as workload resilience, business continuity and  disaster recovery.  For example, a server upgrade might support consolidating multiple workloads onto  one system, reducing costs such as power, space and system maintenance. Adding  storage to the infrastructure can be as simple as adding new disks to the existing  storage server. Include a redundant, load-balanced server to enhance the availability of  critical workloads.Page 3 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  **2. Identify the upgrade targets**  With business needs clearly defined, determine the scope of the upgrade project, and  identify the hardware, software, services, policies, processes and workflows affected  by the upgrade.  Upgrades are never an all-or-nothing decision. Upgrade scope can be incredibly narrow  and specific, so clearly determine the scope in advance to prevent potentially  disastrous oversights, such as unanticipated hardware or software version  incompatibility.  Consider an aging legacy workload and workload-dependent hardware. You could  rework the vital workload into an updated software product, deploy that updated  software on capable new server hardware and retire the aging hardware. In this case,  the principal upgrade targets would involve both the legacy server and its legacy  application.  Also, consider the secondary scope, such as dependencies. For example, if that aging  application relies on an older database, must you upgrade that database and its  hardware as well? Practices such as application or systems management are  considered dependencies, and you should include them in the scope.Page 4 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  **3. Create the upgrade roadmap**  An upgrade project or goal usually involves multiple discrete upgrade tasks. For  example, an upgrade might involve adding two racks of servers to the infrastructure,  but that might also require the addition of power and cooling capacity upgrades or  enhancements to WAN access.  Even something simple like a server upgrade can involve supporting work. For  example, to add a 2U server to a full rack, you might need to relocate one or more  other servers first to make space. Such considerations can seem like minutiae, but  overlooking even small details can delay an upgrade.  Examine the intended goal and its dependencies, and target the dependencies first.  This might be a matter of simply relocating hardware to make appropriate rack space  or upgrading supporting platforms -- such as a database and its server -- before rolling  out the intended upgrade.  **4. Identify the upgrade technologies**  Identifying new products for an upgrade might be as simple as selecting new disks for a  storage upgrade or choosing the make, model and loadout for new servers. Larger  upgrades demand more consideration. For example, if it's time to update a group of Page 5 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  related servers, evaluate the potential of advanced technology platforms, such as  hyper-converged infrastructure.  Going into an upgrade with unfamiliar hardware and software is a recipe for disaster,  so test products before committing to them when possible. Use hands-on evaluations  and proof-of-principle projects to validate new hardware and software products and  learn their deployment, setup, configuration and interoperability considerations.  **5. Clean up or enhance existing infrastructure**  Everything in the data center has a lifecycle, and aging infrastructure can pose an  impediment to the business. As you review infrastructure to determine the scope and  requirements for an upgrade, take additional time to consider tasks or projects that  might not directly impact the intended upgrade, but can still benefit the business and  infrastructure in a broader sense, including the following:  adding redundancy to a critical application;  removing redundancy from applications that no longer need it;  updating aging cabling to facilitate greater network bandwidth;  updating power distribution and power backup, such as power distribution  units and uninterruptible power supply subsystems;Page 6 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  repositioning racks and closing open hardware gaps to enhance cooling airflow;  and  reviewing system management tools and capabilities.  Such tangential or secondary upgrades can enhance the data center's performance,  reliability and efficiency.  **6. Prepare documentation**  Most data center hardware and software require an assortment of details for  deployment. Details include default network addressing, licensing data such as  activation codes, and detailed instruction for setup and configuration, such as product  manuals and user guides.  Organize this data, and ensure the availability of everything before launching an  upgrade task. Otherwise, the business risks unacceptable delays and unwanted  cancellations because of missing details. For example, a new software product might  require a license number or activation code. IT staff don't want to scramble for this  information when performing an upgrade at 2 a.m. when the vendor's sales and  support staff might not be available for a prompt response.Page 7 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  **7. Back up and be ready to restore**  Today's virtualized data center environments make it relatively easy to move  workloads to other servers, which enables you to replace and configure an emptied  server. At the same time, you can replicate workloads running inside VMs using copy  or snapshot technologies. Still, mistakes and unintended consequences happen, and  even seemingly straightforward upgrades can go sideways in a hurry. Before and  during an upgrade, prepare for the worst with simple guidelines, such as the following:  performing a complete backup of any server applications or storage systems  involved in an upgrade process;  testing the restoration process and ensuring that the restoration works;  ensuring that all IT staff involved in the upgrade task can execute a restoration  or rollback successfully;  documenting the current configuration of existing hardware and software --  even if you plan to retire those products -- so that you can restore them to a  known-working state if necessary;  and documenting all changes that take place during the upgrade -- such as  changing an IP address or moving a VM to a different physical server -- and  ensuring those changes are reflected in systems or change management tools.Page 8 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**Page 9 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  **8. Keep stakeholders informed**  Upgrades can disrupt regular business and keep important workloads unavailable for  prolonged periods. This affects employees, business partners, customers and business  leaders alike. Data center upgrades should always loop stakeholders into the process.  An upgrade project usually involves numerous tasks. So, treat each task individually,  and communicate that to stakeholders. Common communication includes the  following:  telling stakeholders what upgrades are planned, why the work is necessary,  what changes or new capabilities should be available and when the work takes  place;  reminding stakeholders about upgrade schedules -- usually including several  reminders leading up to the actual upgrade task;  sending an update to stakeholders if you encounter problems or delays; and  sending an all-clear to stakeholders once the upgrade task is complete and  normal functionality resumes.  Also, provide accurate contact information for support or help desk access if problems  arise. For example, if a software upgrade comes with new features and functions, train  the support personnel on those changes in advance so that they can effectively  address user questions and problems.Page 10 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  **9. Validate the deployment**  Once you complete the upgrade task, test and validate that the hardware or software  deployment works properly. For example, a new server should run well and have  secure configuration. When you reinstall or migrate workloads back to the server,  those workloads should become accessible across the local data center network. At  this stage, IT staff must benchmark and measure performance, troubleshoot and  remediate upgrade problems, or execute a rollback if needed. Only once you know  everything works as intended should you open the resources for general use across the  business LAN or internet.  Upgrades can disrupt systems or application management tools. Capture any changes  involved in an upgrade task in all data center systems and security management tools,  or prepare to enter changes manually using the documentation you collect. Some  management platforms require additional installation of agents or drivers before the  management tool can oversee new assets properly.  **10. Roll out a deployment systematically if**  **necessary**  Roll out upgrade projects that involve high levels of uncertainty or risk in stages. For  example, updating a mission-critical legacy application and its associated hardware  involves deploying new assets simultaneously -- in parallel with current assets -- and Page 11 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  opening segments of the environment for beta testing, rather than simply replacing  the application and hardware in an upgrade. This minimizes the impact of unforeseen  problems after the upgrade goes live because the original hardware and software  remain available and operational.  If the new assets operate as intended, you can systemically migrate additional user  groups to the new assets. When you have migrated all users successfully and  thoroughly proven the new assets, you can then retire and remove any old assets as a  smaller cleanup upgrade task.  **11. Consider data center standards**  There are no established requirements for data center design, implementation,  performance or availability. However, governments, stakeholders, partners and  customers have come to expect a level of adherence to certain standards. Upgrade  projects are an excellent opportunity to examine data center standards and consider  the value of adopting an existing standard.  Numerous code and best practice standards can validate your data center, including  Uptime Institute, Telecommunications Industry Association 942, American National  Standards Institute/BICSI 002-2014, EN 50600 and a range of optional standards, such  as Leadership in Energy and Environmental Design, Green Globes and Energy Star.  Understand the role of each standard, evaluate its importance or benefit to your  business and plan to implement desired standards as part of ongoing data center  upgrade projects.Page 12 of 12  **In this e-guide**  11 key considerations prior to a  data center upgrade  Getting more PRO+ essential  content  **11 key considerations prior to a data center upgrade**  **Getting more CW+ exclusive content**  As a CW+ member, you have access to TechTarget’s entire portfolio of 80+ websites.  CW+ access directs you to previously unavailable “platinum members-only resources”  that are guaranteed to save you the time and effort of having to track such premium  content down on your own, ultimately helping you to solve your toughest IT challenges  more effectively—and faster—than ever before.  **Take full advantage of your membership by visiting**  [**http://pro.techtarget.com/CWLP**](http://pro.techtarget.com/CWLP)  Images; [stock.adobe.com](http://stock.adobe.com)  © 2021 TechTarget. 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Open Education and Development Group (OpenEDG) together with [Cisco Networking Academy](https://www.netacad.com/courses/programming/pcap-programming-essentials-python) – the leading global education program, and [Pearson VUE](https://home.pearsonvue.com/PythonInstitute) – the leader in computer-based testing, have established collaboration for the delivery of learning and certification programs created for the Python programming language.  On the foundations of this cooperation, the OpenEDG Python Institute, Cisco Networking Academy, and Pearson VUE provide the **leading Python programming curriculums** and **high-stakes, globally available, and industry-recognized Python programming testing and certification programs**.  The Python Institute is committed to providing the IT community as well as the education and industry sectors with test and certification programs of the highest quality. We are proud to offer professional certifications designed to provide industry recognition of knowledge, skills and proficiency in Python programming.  Andrew Smith  **Andrew Smith**  Senior Lecturer, The Open University, UK  At the OU, we have seen how the employability of OpenEDG's Python certification has underpinned the popularity of our linked Microcredential, it is the value that PCAP and PCEP offer that makes the difference.  **Exam and Certification Development Standards**  The OpenEDG Python Institute certification program was designed following a **rigorous process of industry and market research** to accurately determine the demand for specialized professionals in the given sectors: through **Job Task Analyses** (JTAs), **Training Needs Analyses** (TNAs), and **Skills Gap Analyses** (SGAs) aiming to identify the work requirements and skills sought by employers looking to hire Python programmers; and an intensive **examination of the education system** that lays out the foundation for the training and development of IT specialists, web developers, managers, and aspiring programmers.  Open Education and Development Group (OpenEDG), in its certification development process, adopts a **meticulous, consultation-driven, and competency-oriented approach to test design**, utilizing qualitative development frameworks, subject-centered design patterns, and psychometric modelling conducted in alignment with the prescriptive guidance for educational and psychological assessment practices put forth in the **Standards for Educational and Psychological Testing** (AERA, APA, NCME), **European Test User Standards** (EFPA, EAWOP), and the **European Test Review Model** (EFPA, EAWOP).  Paper PCAP certification  The OpenEDG Python Institute works closely with Subject Matter Experts from the education sector (school districts, colleges, universities), government sector (CTE Resource Centers, Departments of Education), and business sector (industry representatives, IT professionals, programmers, hiring managers) to bridge the gaps between them, understand their needs, and address the most important workforce challenges of the 21st century.  The exam and certification development process is recognized and endorsed by [Cisco](https://www.netacad.com/sites/default/files/certification-reference-guide.pdf), an OpenEDG strategic partner, and accredited by [Pearson VUE](https://home.pearsonvue.com/PythonInstitute), the global leader in computer-based testing, and the biggest provider of IT certification exams worldwide.  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Discover how a hybrid observability platform like LogicMonitor Envision helps CloudOps teams manage VMware migrations, mitigate risks, and optimize on-prem and cloud environments for maximum efficiency. Key takeaways for CloudOps: - Ensure uninterrupted service availability and gain better control over migration timelines while optimizing cloud costs with detailed billing and utilization insights - Compare lift-and-shift vs. refactoring strategies for VMware workloads and see how LogicMonitor Envision automates VM configuration detection and cost optimization - Improve cost visibility and ensure migrated resources deliver optimal performance, avoiding common pitfalls in on-prem to cloud transitions - Automate performance optimization by identifying over-provisioned VMs and streamlining workflows through integrations with tools like ServiceNow and PagerDuty  Related topics:  [AWS](https://www.brighttalk.com/topic/aws" \t "_blank)  [Cloud Infrastructure](https://www.brighttalk.com/topic/cloud-infrastructure" \t "_blank)  [Hybrid Cloud](https://www.brighttalk.com/topic/hybrid-cloud" \t "_blank)  [Multi Cloud](https://www.brighttalk.com/topic/multi-cloud" \t "_blank)  [Cloud Applications](https://www.brighttalk.com/topic/cloud-applications" \t "_blank)  **More from this channel**  [LogicMonitor](https://www.brighttalk.com/channel/15745/" \o "Visit LogicMonitor's channel" \t "_blank)  Upcoming talks (**1**)  On-demand talks (**74**)  Subscribers (**12899**)  Monitoring unlocks new pathways to growth. 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**Lab - Use Excel to Forecast**

**Objectives**

**Part 1: Input the Data**

**Part 2: Execute a Data Forecast**

**Background / Scenario**

Forecasting is a way of predicting values in the future based on data. Managers want data instantly to make decisions and they rely on techniques such as forecasting to make those decisions. With big data, volumes of data are produced instantaneously. This presents a challenge to collect and process this data in real time.

This lab is very basic and is designed to show you how forecasting is performed in Microsoft Excel. You will be inputting a set of weekly grades and using the forecast feature to see what grades are predicted for the next few weeks.

**Required Resources**

Microsoft Excel with the Analysis ToolPak option installed or ability to enable as an Add-In

**Instructions**

**Part 1: Input the Data**

**Step 1: Enable Analysis ToolPak Add-in.**

a.     Open a blank Excel spreadsheet.

b.     Click **File** and click **Options**.

c.     Click **Add-ins**. At the bottom of the page, select **Excel Add-ins** in the **Manage** drop down if necessary and click **Go**.

d.     In the **Add-ins** window, select **Analysis ToolPak** and **Solver Add-in** and click **OK** to continue.

**Step 2: Input grades and dates into specific Microsoft Excel cells.**

a.     In cell A1, enter **Date**.

b.     In cell B1, enter **Grade**.

c.     In cell C1, enter **Forecast**.

d.     In cell D1, enter **Lower Confidence Boundary**.

e.     In cell E1, enter **Upper Confidence Boundary**.

f.      Starting with the A2 cell, type the following dates in the A2 through A15 cells:

1/8/2018, 1/15/2018, 1/22/2018, 1/29/2018, 2/5/2018, 2/12/2018, 2/19/2018, 2/26/2018, 3/5/2018, 3/12/2018, 3/19/2018, 3/26/2018, 4/2/2018, 4/9/2018

**Note**: The date format may be different in your region. In the example, it is using mm/dd/yyyy for the date format.

**Note**: If you get pound signs (###) in your cell, click, hold down, and drag the line to the right of the dates to make the A column wider or you can right-click the A that is above the word Date, select **Column width**, type **10**, and click **OK**.

g.     Starting with the B2 cell, type the following grades in the B2 through B11 cells:

100, 90, 75, 80, 50, 95, 85, 100, 80, 75

**Part 2: Execute a Data Forecast**

In this part, you will use Excel to forecast what your grades will be for the remaining weeks. Remember that this forecast is based on the grades you have already achieved and have entered into the spreadsheet.

**Step 1: Use the Forecast Sheet Function.**

a.     Highlight cells A2 to A15.

b.     In the **Data** tab, click **Text to Columns** launch the **Text to Columns Wizard**.

c.     In Step 1 of 3, leave the default choice as **Delimited** and click **Next**.

d.     In Step 2 of 3, leave the default choice as **Tab** and click **Next**.

e.     In Step 3 of 3, select **Date** and change the field in the dropdown box to MDY (Month/Date/Year). Click **Finish**.

f.      Select cells A1 through B11.

g.     In the **Data** tab, select **Forecast Sheet** to open the **Create Forecast Worksheet** window.

h.     In the **Forecast End** calendar window, select **4/9/2018** as the end date.

i.      Expand **Options**. Notice that you can adjust the confidence interval. The confidence interval is the upper and lower limits of what Excel predicts you will score in the next few weeks.

j.      Click **Create** to create the graph and generate forecast data in a new sheet. The generated graph should be similar to what is shown below. Note that the graph can be moved if it is covering up any data cells.

k.     Notice that Excel predicts that you will make 80.39 on March 19th but is 95% confident that it really will be a score somewhere between 47.54 and 113.23.

Questions:

What score is predicted for April 2nd?

***Answer Area***

Show Answer

Within what range of scores is Excel 95% confident that you will make on April 9th?

***Answer Area***

Show Answer

l.      If you like using a formula instead of the using the menu, you can input a formula and get the same numbers in the original sheet.

In C12 enter the following formula:  
=FORECAST.ETS(A12,$B$2:$B$11,$A$2:$A$11,1,1)

In D12, enter the following formula:  
=C12-FORECAST.ETS.CONFINT(A12,$B$2:B$11,$A$2:$A$11,0.95,1,1)

In E12, enter the following formula:  
=C12+FORECAST.ETS.CONFINT(A12,$B$2:B$11,$A$2:$A$11,0.95,1,1)

**Step 2: Modify the data.**

a.     Change the data to grades that are more reflective of your own grades.

b.     Highlight the data sets in cells A1 and B1 up to A11 and B11.

c.     In the **Data** tab, select **Forecast Sheet** to open the **Create Forecast Worksheet** window.

d.     Expand the **Options** and adjust the confidence interval from 95% to 98%.

Questions:

How did changing the confidence level from 95% to 98% affect the forecast range of grades?

***Answer Area***

Show Answer

List three examples of where you think forecasting would be used in big data.

***Answer Area***

Show Answer

*End of document*

Show All AnswersClear My Responses

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Topics 2.

## Update about your Open Data Day 2025 Mini-Grant proposal

Inbox



|  |  |  |  |  |
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| |  | | --- | | Lucas Pretti <lucas.pretti@okfn.org> | | | | Wed, Feb 26, 11:58 PM (11 hours ago) |
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| |  |  | | --- | --- | | |  | | --- | | to opendataday, bcc: me  https://mail.google.com/mail/u/0/images/cleardot.gif | |   Hello,  Thank you for submitting a proposal for an Open Data Day 2025 mini-grant.  We regret to inform you that your proposal has not been selected this time. The selection process has been particularly long and difficult this year due to the high quality of the 130 proposals received from all around the globe, so, although your proposal has not been selected, we would like to congratulate you and thank you for sharing your event with us.  [Open Data Day](https://opendataday.org/) is a community-organised event. The mini-grants help promote just a few of the hundreds of independent events that take place every year. We encourage you to go ahead with your proposal and realise it in any way you can. The important thing is to get together with your community and celebrate the power of open data to tackle the polycrisis.  We would also like to invite you to participate next year. If you're not yet part of the community, you can also join the [Open Data Day Google Group](https://groups.google.com/forum/#!forum/open-data-day) and/or the [Open Data Day Slack channel](https://opendataday.slack.com) to ask for advice, share tips, and get connected with others.  In addition, we'd like to share with you the [Press Kit](https://docs.google.com/document/d/1c3oClCkcwP86mjQjd7tISLk31_hS03SF7tR222itbtI/edit?usp=sharing) we've prepared to help promote your event. It contains resources such as logos, badges and pre-scripted texts that you just need to translate and adapt.  The official ODD25 hashtags are #OpenDataDay #ODD25 #BetterTogetherThanAlone.  Please feel free to reach out to us if you have any questions or need further clarification.  Yours sincerely,  --  **Lucas Pretti**  Communications, Institutional Relations and Advocacy Director  Open Knowledge | *For a fair, sustainable and* [*open*](https://opendefinition.org/) *future*  [okfn.org](https://okfn.org/)  | [@OKFN](https://twitter.com/OKFN)  | [Blog](https://blog.okfn.org/)  | [Newsletter](https://us9.list-manage.com/subscribe?u=73f922f8e68e21a10efa21f02&id=32d370a7fc)  Open Knowledge Foundation is a not-for-profit organisation. It is incorporated in England & Wales as a company limited by guarantee, with company number 05133759.  VAT Registration № GB 984404989. Registered office address: Open Knowledge Foundation, 86 - 90 Paul Street, London EC2A |

The AI Advantage

How retailers are shaping customer experiences

with data-driven insights

Authored by

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Senior Researcher | Cascade Insights2

The AI Advantage: How retailers are shaping customer experiences with data-driven insights

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Introduction

This report provides strategic

insights into the experiences

consumers hope AI will deliver, the

information they are willing to share

to access these experiences, and

how retailers are stepping up to

meet these expectations. Explore the

strategies, challenges, and successes

of early adopters and gain insights to

elevate your AI-powered customer

experiences.

The objectives are:

• To inform retail leaders driving

strategic initiatives about the

experiences consumers are willing

to trade their data for.

• To highlight where competitors

are investing in AI technologies.

• To demonstrate how retail leaders

can implement top customer

focused, data-driven initiatives

that enhance customer

experiences and impact their

bottom line, along with insights

into potential challenges they may

face.

Key use cases covered include:

• Virtual AI shopping assistants

• AI-driven personalized shopping

experiences

• AI-powered marketing

optimization & segmentationMethodology

This study utilized a mixed-methods approach, combining both qualitative and

quantitative data sources to provide a comprehensive view of AI usage in retail.

**1. Consumer Survey**:

A quantitative survey was conducted with N=300] consumers, aged 18-65, across North

America. The survey focused on:

• Consumers’ interactions with AI-based shopping features

• Comfort levels with data sharing for personalization

• Desired AI-driven shopping experiences

**2. Retail LOB Leader Survey:**

A quantitative survey was conducted with N=200 LOB leaders in the retail sector across the

marketing, technology, store operations, merchandising, and supply chain departments.

This survey focused on:

• Current AI implementations and business cases in retail organizations

• Goals, challenges, and outcomes of AI projects

• Key stakeholders and resources involved in AI initiatives

• Financial and operational impacts of AI-driven strategies.

**3. In-Depth Interviews with Retail LOB Leaders**:

Qualitative interviews were conducted with 25 senior retail leaders and key decision

makers across the retail sector. These interviews explored:

• Current AI implementations and business cases in retail organizations

• Goals, challenges, and outcomes of AI projects

• Key stakeholders and resources involved in AI initiatives

• Financial and operational impacts of AI-driven strategies

**Sampling and Data Collection**

• **Consumer Survey**: Respondents were selected to represent a diverse sample in terms of age, gender,

income, and shopping preferences.

• **Retail Executive Interviews**: Participants were selected from a cross-section of retail subsectors, including

e-commerce, brick-and-mortar, and omnichannel retailers.

**Data Analysis**

• **Quantitative Analysis**: Survey responses were analyzed using statistical techniques to identify patterns in

consumer preferences, including descriptive statistics and cross-tabs to highlight differences.

• **Qualitative Analysis**: Interview transcripts were thematically analyzed to uncover common themes,

insights, and business case examples from retailers.

• **Synthesis and Triangulation**: Findings from both the consumer survey and executive interviews were

synthesized to draw insights across both perspectives.

**Limitations**

While this study provides valuable insights into AI usage in retail, some limitations should be noted:

• The sample size of the consumer survey and executive interviews may not capture the full diversity of

experiences across the retail sector.

• The findings reflect attitudes and practices within North America and may not be fully generalizable to

other regions.

• As AI technologies evolve rapidly, some insights may be time-sensitive and subject to change as new AI

capabilities emerge.

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© 2024 Cascade Insights all rights reservedKey Findings

**Key statistics**

• 85% of consumers feel neutral to positive about

the use of AI to enhance their shopping

experiences.

• More than half of consumers are comfortable

sharing their shopping data to improve

shopping experiences.

• Consumers want assurances of data protection

and intent, with 36% of them leaving retailers

where they were concerned about how their

personal data was being used.

• On average, 43% of retailers are focusing on

operational initiatives that optimize workflows

and improve customer experiences.

**Summary:**

Consumers have become comfortable with the

data collection and usage practices in retail. Past

experiences have shown them that data-driven AI

technologies can make their shopping interactions

more efficient, easier, and enjoyable.

However, some retailers aren’t taking full

advantage of this opportunity. Instead, they are

focusing on initiatives where collecting customer

data isn’t necessary.

Those who are taking full advantage are

experiencing success amidst complicated and

costly implementations.

The detailed exploration of three key customer

focused AI initiatives—AI Virtual Shopping

Assistants, AI-Driven Personalization, and AI

Powered Marketing Optimization—demonstrates

how leading retailers are leveraging AI to drive

efficiencies and elevate the shopping experience.

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When asked about features they had interacted with, consumers highlighted delivery

tracking, personalized email ads, and contactless delivery or checkout. Notably, only 10%

reported having no interaction with any of the shopping experiences included in the survey.

Consumers are happy with AI

shopping experiences they’ve

interacted with.

“Delivery tracking is good

because it helps you know in

advance when your package

will arrive or if it has gotten

lost in the mail.”

Top used shopping features include:

**66%**

Delivery

Tracking

**45%**

Email Ads

**31%**

Contactless

delivery or

checkout

Consumers think AI shopping

experiences make their transactions:

42%

53%

56%

More enjoyable

Easier

More efficient

of consumers reported

feeling neutral about the

use of AI to enhance their

shopping experiences,

while 36% expressed

being happy or very

happy with it.

Consumer sentiment toward AI-powered shopping experiences is generally neutral to

positive, **with only 14% of surveyed consumers expressing dissatisfaction**. This sentiment

may be influenced by positive past experiences with AI-driven technologies, such as delivery

tracking, personalized email marketing, and contactless delivery or checkout, which have

contributed to more efficient, straightforward, and enjoyable shopping experiences.6

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Consumers are willing to trade their shopping

data for better shopping experiences.

Consumer attitudes toward data sharing have evolved,

with many customers becoming more comfortable

allowing retailers to use their data for personalized

targeting.

• Nearly **75%** of consumers are willing to share

valuable data, such as preferences and loyalty

program information.

• **41%** of consumers are even comfortable sharing

health-related data.

• However, discomfort remains around sharing social

media data (**49%**) and technical\*\* data (**54%**).

Despite these reservations, the data consumers are

willing to share provides ample opportunity for

retailers to deliver more personalized and enhanced

shopping experiences.

*\**Note: To simplify the graph, "comfortable" responses include both "comfortable"

and "very comfortable" percentages, while "not comfortable" responses combine

"uncomfortable" and "very uncomfortable" percentages.

\*\*Technical data is defined as Device type, IP address, geolocation, app usage.

72% 71%

63% 62% 61% 60% 59%

54% 51%

47% 45%

41%

49%

54%

Comfortable

Neutral

Not comfortable7

**27%**

Virtual

Try On

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Consumers want experiences that

solve their frustrations.

**46%**

**Knowing if an item or**

**piece of clothing is a**

**good fit.**

Top shopping frustrations & wanted experiences:

Shopping experiences most desired by consumers—and those that drive the greatest loyalty—

align closely with their top frustrations. Features such as better visualization of clothing,

makeup, or furniture (e.g., how it fits or looks in their space) give consumers the confidence to

make a purchase.

Faster checkout processes and streamlined returns and exchanges alleviate frustrations

associated with these areas. Additionally, tailored discounts, early access to promotions, and

price comparison tools make securing the best deals on their desired items less challenging.

“I like when brands I normally

shop send me emails on new

products or sales.”

**44%**

**Handling returns**

**or exchanges.**

**38%**

**Finding the best**

**deals and discounts.**

**27%**

Faster Checkout

(online &

In-store)

**23%**

Streamlined

Returns &

Exchanges

**23%**

Price

Comparison

Tool

**36%**

Tailored Discounts

& Personalized

Promotions

**%**

**27%**

Early Access to

Products &

Promotions

Most Wanted Shopping Experiences

Experiences that Most Increase Loyalty

Frustrations8

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Retailers are juggling solving their own pain

points with improving customer experience.

While customer experience remains a top priority in

the retail industry, many retail operations leaders are

seeking ways to address two needs with one

solution. They’re implementing AI technologies that

can enhance customer experiences while optimizing

back-end processes, addressing labor shortages, and

increasing margins.

This often involves improvements to shopping

experiences that go unnoticed by customers. For

example, AI-driven inventory management ensures

top-selling items remain in stock and are positioned

for efficient shipping.

However, some AI initiatives, such as chatbots, aim

to improve customer experience, by shortening wait

times, and solve retailer challenges, by mitigating

labor shortages, but can inadvertently lead to

customer dissatisfaction.

*“Virtual customer service agents are horrible. They*

*never understand what you are actually asking and*

*getting to a live person is too difficult.”*

32%

33%

38%

42%

43%

43%

AI-augmented delivery services

Optimized marketing (for segmentation and

personalization)

Personalized recommendations

AI-powered personalized shopper

Customer service chatbots

AI-enabled inventory management

Top AI Initiatives Retailers Are Implementing

"The main goals [of the inventory management initiative] were to increase the

accuracy of the forecast to ensure shelf availability of the products, reduce waste,

and, as a side benefit, to optimize store labor."

*- Senior VP Operations, Convenience Stores*9

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Retail leaders may also be targeting operational

initiatives because these efforts typically require

little to no customer data.

Focusing on operational initiatives helps retailers

avoid the cybersecurity risks, the responsibility of

protecting sensitive customer information, and

the complexities of complying with data

regulations that come with consumer-data

initiatives.

It also mitigates the high costs associated with

storing, analyzing, and leveraging customer data

to deliver personalized shopping experiences.

“Obviously when it comes to

AI, there's still a lot of

questions around, Is it safe

from a cybersecurity

standpoint? Are we touching

customer data? How well is it

controlled?”

*-SVP Operations, Convenience Stores*

Retailers must create unique and

personalized experiences to

compete.

With **43% of retailers implementing AI virtual assistants**, **38% focusing on personalized**

**shopping experiences**, and **33% optimizing personalized marketing efforts**,

personalization is no longer optional—it’s an expectation. As long as retailers provide

transparency and reassurances on data collection and usage, consumers will continue to

demand tailored, data-driven experiences.

28%

31%

36%

41%

Clear

explanation of

what personal

information is

being

collected

Following

privacy laws

that protect

personal data

Promise that

personal data

won’t be sold

to other

companies

Strong

protection of

personal

information

from hackers

Top Reassurances on Data

Protection & Usage

of consumers reported

they stopped shopping at

a retailer due to concerns

about how their personal

data was being used,

while **48%** said they had

not.10

Title

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Use cases

To implement advanced, AI-driven customer

experience technologies, retailers must first

ensure they are "AI-ready." The foundation of

any data-driven initiative is high-quality data

collection, which often requires significant

investment in infrastructure upgrades and

modern technologies.

Here are three examples where retailers have

embraced data-driven, customer-focused

personalization initiatives:

• AI virtual shopping assistants

• AI-driven personalized shopping

experiences

• AI-powered marketing optimization &

segmentation

Retailers who have made these investments

are reaping the benefits, achieving success in

this area, and delivering enhanced

experiences to their customers.11

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AI Virtual Shopping Assistants

Retailers launching AI-based personal shopping assistants aim to improve

customer experience on their e-commerce platform by replicating a

personalized in-store shopping experience. This tool uses large language

models (LLMs) to understand, interpret, and respond to customer queries

with contextual accuracy, recommending items, answering questions,

and assisting with purchases based on each customer’s specific needs.

12-18

month

timeline

Product management

Creating initial plan and desired outcomes.

ML team

Integrating existing and new models to create a more robust LLM.

Gen AI team

Refining the models for conversational capabilities.

Software & data teams

Handle data validations, integration challenges, and data accuracy.

CTO & leadership

Providing oversight and general direction.

Design

Directing on customer interface.

Finance

Budgeting and impact modeling.

Data privacy team

Monitoring compliance with regulations around customer data usage.

Additional stakeholders

Customer service team, customer retention, and loyalty program personnel.

Key players & roles:

Anticipated vs. realized outcomes:

46%

46%

36%

34%

29%

20%

17%

37%

29%

24%

29%

28%

Aniticiapted

Realized

While few strategy leaders

achieved the exact outcomes

they anticipated from AI virtual

shopping assistants, 96% still

considered the initiative a

success.

This perception may stem from

experiencing unexpected

positive results, such as

improvements in softer

metrics, including:

• Improved personalization.

• Increased engagement.

• Positive survey feedback.12

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AI Virtual Shopping Assistants

Top challenges & obstacles:

Implementation key

points:

•

**Planning** includes developing a

detailed plan of business

requirements, minimum viable

product specs, potential challenges,

and desired outcomes.

•

**Data validation and privacy**

concerns must be addressed in the

early stages of the project to ensure

compliance and security.

•

**Integration** can be complex and

typically requires access to an up-to

date product catalog and accurate

customer data. Advanced tools may

also leverage OpenAI-type models

to enrich the process by

incorporating additional product

information.

•

Most retailers enhance their existing

chatbot capabilities rather than

developing or adopting a separate

**application**.

•

**Testing and deployment** occur in

stages, to identify and resolve issues

before progressing further.

•

New implementations operate

within a **continuous feedback loop**

to address problem areas and

enhance performance over time.

“[The model] is trained with

decades of our retail data. It

must be able to interact with

the other LLMs to make sure

that responses are highly

contextual, they are tailored to

our environment, and that the

customer really feels like

they're speaking to to a person,

not to an LLM.”

*- Executive Business Strategy, Big*

*Box Retailer*

28%

24%

20%

19%

18%

In addition to the challenges shown in the

graph below, strategy leaders struggled with:

• The assistant maintaining conversational

context during multi-part interactions

• Latency issues when pulling data from

diverse sources

• Real-time inventory integrations

Budget

Implementations tend to

go over budget (by ~20%)

due to data validation

& complexity of

integrations.13

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Personalized Shopping Experiences

Retailers are adopting AI-powered personalization systems to improve the

shopping experience across both digital and in-store channels. These

systems deliver tailored interactions, including personalized product

recommendations, customized promotions, and loyalty rewards.

AI-driven personalization leverages individual customer preferences and

shopping behaviors to enhance engagement and satisfaction.

6-9

month

timeline

Digital director

Driving strategy and overseeing the project.

Director of data science

Overseeing data related aspects and ensuring proper data management.

Data engineers

Building and maintaining technical infrastructure.

Marketing team

Primary champion; ensuring project alignment with marketing goals.

eCommerce director

Ensuring project alignment with eCommerce goals..

Product management

Contributing to product–related decisions and implementations.

Chief digital officer

Primary decision maker and budget holder for project.

Additional stakeholder

Head of digital trading

Key players & roles:

Anticipated vs. realized outcomes:

42%

39%

38%

36%

31%

32%

19%

12%

15%

35%

23%

39%

36%

28%

Aniticiapted

Realized

There were large deficits in the

number of technical,

marketing, and ecommerce

leaders who anticipated

personalized experiences

giving them a competitive

advantage and decreasing

customer churn and those who

experienced these outcomes.

Yet, 96% of them still

considered this initiative a

success. This could be due to

improvement that aligns with

more detailed KPIs, like:

• Higher conversion rates.

• Increased basket values.

• Better engagement &

positive feedback.14

The AI Advantage: How retailers are shaping customer experiences with data-driven insights

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Personalized Shopping Experiences

Top challenges & obstacles:

Implementation key

points:

•

**Planning** includes identifying

current paint points and defining

scope.

•

**Collecting and standardizing**

customer, store sales, and

eCommerce transaction data can all

be included in this initiative.

•

**For recommendation engines** data

science teams build out the engine

using LLMs trained on the data

collected.

•

For **personalized promotions** data

science teams may build out an

infrastructure that allows them to

integrate third-party solutions and

plugins. Though they made need

heavy customization.

•

**Testing** is done in house by key

stakeholders so adjustments can be

made before rolling out to

customers. .

•

**Deployment** happens in

increments across a single brand or

to a single group of customers to

gauge success and needed

refinement.

“We had to heavily customize [a

third-party solution]. It has to be

relevant for our product set,

understand the relationships

between our different products

and those you're likely to buy

with products in your basket…

You could buy models and make

them work for grocery, for

apparel, or wider expectations of

retail. That was a main challenge

to make it work for our sector.”

*- Director of Digital , Big Box Retailer*

In addition to the challenges outlined in the

graph below, teams implementing

personalization initiatives can anticipate

running into data quality issues. These

initiatives require clean and structured

customer and sales data to be able to execute

effectively. Additionally, regulations around data

collection and usage can pose a challenge.

22%

21%

21%

21%

Employee

resistance to

change

Integration with

legacy systems

Lack of in

house

expertise

Difficulty

measuring ROI

Budget

This project can include a

high upfront investment in

infrastructure, data

validation, and model

refinement.15

The AI Advantage: How retailers are shaping customer experiences with data-driven insights

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Marketing Optimization & Segmentation

Marketing leaders are leveraging AI-driven audience segmentation to

deliver highly personalized and relevant content to customers. This

approach uses machine learning and predictive analytics to identify

distinct customer segments based on behaviors, preferences, and

demographics. This Improves targeting accuracy, drives engagement

through personalized messaging, and optimizes marketing resource

allocation across multiple channels to improve ROI.

6-8

month

timeline

Head of strategy

Potentially the primary decision maker and champion.

Head of marketing

Primary decision maker, may be co-driving this project with strategy.

Head of sales

May be involved in planning, primarily around customer facing aspects.

Marketing team

Primary champions ensuring project alignment with marketing goals.

Customer service

Supporting customer engagement and service relationships.

IT team

Working with partners and stakeholders to support technology integration, data

processes, and security.

Vendor organization

Providing training to marketing users to optimize the use of the tool.

Key players & roles:

Anticipated vs. realized outcomes:

57%

45%

42% 42%

38% 39%

36%

15%

20%

9%

45%

30%

35%

28%

23%

25%

Aniticiapted

Realized

Even with large deficits in the

number of marketing leaders

who experienced the most

anticipated outcomes, 96% of

them still considered this

initiative to be successful.

This could be due to success

that aligns with more targeted

metrics, such as:

• Win-back rates.

• Targeting high-value

customers.

• Better predict customer

lifetime value.

• Increased engagement.16

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Marketing Optimization & Segmentation

Top challenges & obstacles:

Implementation key

points:

•

**Planning** includes setting clear goals

and understanding what KPIs and

metrics will be affected.

•

**Evaluating current infrastructure**

across channels allows technical

teams to gauge what upgrades

might be necessary.

•

Because of the large number of

solutions on the market, retail

leaders typically **choose vendor**

**solutions** rather than building in

house.

•

**Tool evaluation and selection**

includes multiple vendors, possibly

trials, and POCs to ensure the

platform is effective and works well

with their tech stack.

•

**Data cleansing and integration** is

required to pull all data into a single

source for analysis and use. Technical

teams are using APIs to facilitate

more seamless integrations.

•

**Testing** is done by marketing teams

to refine the solution before

deployment.

•

**Deployment** may happen on a

larger scale than other initiatives, but

they are A/B testing and

continuously optimizing.

“I’ve realized it takes time to get

this all going. I thought it would

happen much faster. But just

setting up a platform is one thing.

Getting the data into it and

understanding how to utilize it. I

think we underestimated how

much time it would take to do

that work and really get comfort

around it. Then, once you starting

getting output, you have to

determine how to test it."

*- Chief Marketing & Digital Officer, Pet*

*Store Retailer*

In addition to those in the graph below, teams

implementing marketing segmentation and

personalization efforts can face challenges

gaining buy-in from stakeholders and

addressing the skills gaps they have in their

teams to maintain data-driven processes.

27%

21%

18%

18%

Time-intensive

Difficulty

measuring ROI

Integration with

legacy systems

Lack of in-house

expertise

Budget

This project can include a

high upfront investment in

cloud storage and infrastructure,

with continued monthly

costs for solutions.17

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Implementing AI often requires updating

existing technology and infrastructure.

“We converted our ERP, which was a massive hairy beast and kind of

crazy. What we realized is that their web API is very incomplete. They're

working on what they call next gen. There's supposedly going to be an API

at some future date that will do everything we want it to do. But our

developers have been heads down, deeply focused on creating

workarounds that allow our website to communicate with the in-store

POS instance and with the ERP directly instead of via the API.”

*- Executive Director, eCommerce Retailer*

46%

45%

44%

41%

39%

38%

35%

34%

IT

infrastructure

Improve data

infrastructure

Upskilling staff

Update

eCommerce

platform

Update

inventory

management

systems

Hire

experienced

staff

Update ERP

Update CRM

Data-driven AI initiatives are rarely plug-and-play solutions. They demand up-to-date

technology stacks, robust and clean data sets, and seamless, real-time integrations.

Additionally, technical teams must have the skills to build these solutions while teams all

throughout the organization need to understand how to work with these solutions. Retail

leaders should account for the potential costs of these updates when planning their

implementation.

We didn't go, “Oh, let's go hire AI experts.” I think what we did was get

ourselves trained and get on board with these AI solutions first and then

start implementing them. So, there were some skill gaps. Even I wasn't

aware of many different AI schools, so I started learning about them.

Some of our data scientists and some of our teams do have experience in

that. So, getting everyone on one page was something important.

*- Marketing Manager, eCommerce Retailer*Conclusion

As the retail industry embraces AI-based

solutions, both consumers and retailers are

seeing tangible benefits. Consumers are

increasingly comfortable with AI, driven by

positive past experiences.

However, consumer trust hinges on clear

assurances around data protection and

transparency, as evidenced by the 36% of

consumers who left retailers over concerns

about data misuse. Retailers that

proactively address these concerns can

unlock greater opportunities for customer

engagement and satisfaction.

Currently, many are prioritizing operational

initiatives that optimize workflows while

enhancing customer experiences. While

these efforts are valuable, they often bypass

the full potential of customer-focused AI

opportunities, which require robust data

collection and analysis capabilities.

For retailers willing to invest in the

complexity of AI technologies, success is

achievable despite initial challenges and

costs. The detailed exploration of key

customer-focused AI initiatives

demonstrates how leading retailers are

leveraging AI to elevate the shopping

experience.

By knowing what is required to achieve

success, retailers can not only meet

consumer expectations, but also foster

deeper loyalty, driving growth in an

increasingly competitive marketplace.

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Consumer Demographics

20%

20%

20%

20%

20%

0%

5%

10%

15%

20%

25%

18-25

26-35

36-45

46-55

56-65

Age Range

100%

Geography

North America20

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Retail Leader Demographics

9%

49%

42%

C-suite

VP

Director

22%

20%

20%

19%

19%

17%

18%

19%

20%

21%

22%

Department

22%

13%

11%

10%

10%

8%

5%

5%

4%

3%

3%

2%

0%

5%

10%

15%

20%

25%

Retail Subset

Seniority Level

22%

18%

14% 13% 10% 10%

7% 5%

1%

0%

5%

10%

15%

20%

25%

Geography

76%

17%

6%

0% 20% 40% 60% 80%100%

1,001-5,000

employees

5,001-10,000

employees

10,000+ employees

Organization Size

Series 121

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💬 Engineering

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**About**

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Engineering electrical

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<setting id="org.eclipse.jdt.core.formatter.blank\_lines\_between\_type\_declarations" value="1"/>

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<setting id="org.eclipse.jdt.core.formatter.insert\_space\_after\_comma\_in\_array\_initializer" value="insert"/>

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<setting id="org.eclipse.jdt.core.formatter.blank\_lines\_before\_imports" value="1"/>

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<setting id="org.eclipse.jdt.core.formatter.alignment\_for\_throws\_clause\_in\_method\_declaration" value="16"/>

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<setting id="org.eclipse.jdt.core.formatter.insert\_space\_after\_opening\_angle\_bracket\_in\_parameterized\_type\_reference" value="do not insert"/>

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<setting id="org.eclipse.jdt.core.formatter.insert\_space\_after\_comma\_in\_multiple\_local\_declarations" value="insert"/>

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arget

\*.project

\*.classpath

\*.settings

atlassian-ide-plugin.xml

\*.iml

\*.idea

\*py.class

orcid-solr/data/\*

orcid-solr/src/main/webapp/solr/data/\*

.externalToolBuilders

\*.DS\_Store

orcid-solr-web/bin/

rebel.xml

deploy.log

orcid-solr-web/src/main/webapp/solr/data/

orcid-solr-web/src/main/webapp/solr/org/data/

orcid-solr-web/src/main/webapp/solr/profile/data/

orcid-solr-web/src/main/webapp/solr/fundingSubType/data

orcid-solr-web/\*\*/\_rest\_managed.json

Servers/Pivotal tc Server Developer Edition v3.1-config/

.metadata/

orcid-web/src/main/webapp/static/javascript/angular\_orcid\_generated.js

orcid-web/src/main/webapp/static/javascript/ng1Orcid/angular\_orcid\_generated.js

orcid-web/src/main/webapp/static/javascript/ng1Orcid/angular\_orcid\_generated.js

orcid-web/src/main/webapp/static/javascript/ng1Orcid/node\_modules/

orcid-activemq/activemq-data/

orcid-activemq/logs/

orcid-message-listener/logs/

\*.md.html

orcid-web/src/main/resources/cdn\_active\_url.txt

.vscode/settings.json

orcid-web/.tern-project

orcid-web/src/main/webapp/static/javascript/ng1Orcid/components/\*\*/node\_modules/\*\*

orcid-web/src/main/webapp/static/javas

any have contributed to ORCID's Open Source effort, from direct contributions of code, to contributions of projects through sub-licensed code and binaries.

\* [Projects](#Projects)

    \* [Sub-licensed code](#sublicense)

    \* [Packages](#package) (unmodified binaries)

    \* [Other](#other)

Also see our active contributors: [CREDITS.md](https://github.com/ORCID/ORCID-Work-in-Progress/blob/master/CREDITS.md)

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> http://orcid.org/OpenSource

>

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> https://github.com/ORCID/ORCID-Source/blob/main/LICENSE

> http://orcid.org/OpenSource/license

>

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<a id="Projects"></a>

## Projects

<a id="sublicense"></a>

### Sub-licensed code

The following code has been incorporated into the ORCID code:

\*\*jQUERY\*\*

\* \*\*[jQuery JavaScript Library](http://jquery.com/)\*\* *\_(LICENSE: [MIT or GPL Version 2 licenses](http://jquery.org/license))\_*

*<!--jQuery is a fast, small, and feature-rich JavaScript library. It makes things like HTML document traversal and manipulation, event handling, animation, and Ajax much simpler with an easy-to-use API that works across a multitude of browsers. With a combination of versatility and extensbility, jQuery has changed the way that millions of people write JavaScript. <i>(List of plugins may not be exhaustive)</i>-->*

\* \*\*[jQuery UI CSS Framework](http://docs.jquery.com/UI/Theming/API)\*\* *\_(LICENSE: [MIT](http://www.opensource.org/licenses/mit-license.php), [GPL Version 2](http://www.gnu.org/licenses/gpl-2.0.html))\_*

*<!--<br>a robust CSS Framework designed for building custom jQuery widgets.<br>-->*

\* \*\*jQuery UI Plugins\*\* *\_(LICENSE: [MIT or GPL Version 2 licenses](http://jquery.org/license))\_*

    \* [jQuery UI Resizable](http://docs.jquery.com/UI/Resizable#theming)

    \* [jQuery UI Selectable](http://docs.jquery.com/UI/Selectable#theming)

    \* [jQuery UI Accordion](http://docs.jquery.com/UI/Accordion#theming)

    \* [jQuery UI Autocomplete](http://docs.jquery.com/UI/Autocomplete#theming)

    \* [jQuery UI Menu](http://docs.jquery.com/UI/Menu#theming)

    \* [jQuery UI Button](http://docs.jquery.com/UI/Button#theming)

    \* [jQuery UI Dialog](http://docs.jquery.com/UI/Dialog#theming)

    \* [jQuery UI Slider](http://docs.jquery.com/UI/Slider#theming)

    \* [jQuery UI Tabs](http://docs.jquery.com/UI/Tabs#theming)

    \* [jQuery UI Datepicker](http://docs.jquery.com/UI/Datepicker#theming)

    \* [jQuery UI Progressbar](http://docs.jquery.com/UI/Progressbar#theming)

*<!--<br>The jQuery UI plugins use the jQuery UI CSS Framework to style its look and feel, including colors and background textures.<br>-->*

\*\*OTHER CODE\*\*

\* \*\*[Metadata](http://docs.jquery.com/Plugins/Metadata)\*\* *\_(LICENSE: [MIT](http://www.opensource.org/licenses/mit-license.php), [GPL](http://www.gnu.org/licenses/gpl.html))\_*

*<!--<br>jQuery plugin for parsing metadata from elements<br>-->*

\* \*\*[jQuery Validation Plugin](https://github.com/jzaefferer/jquery-validation)\*\* *\_(LICENSE: [MIT](http://www.opensource.org/licenses/mit-license.php), [GPL](http://www.gnu.org/licenses/gpl.html))\_*

*<!--<br>The jQuery Validation Plugin provides drop-in validation for your existing forms, while making all kinds of customizations to fit your application really easy.<br>-->*

\* \*\*[Angular](https://github.com/angular/angular/blob/master/LICENSE)\*\* *\_(LICENSE: [MIT](http://www.opensource.org/licenses/mit-license.php))\_*

*<!--<br>Javascript frame work for building complex client applications.<br>-->*

\* \*\*[Sizzle.js](http://sizzlejs.com/)\*\* *\_(LICENSE: MIT, BSD, and GPL Licenses)\_*

*<!--<br>A pure-JavaScript CSS selector engine designed to be easily dropped in to a host library.<br>-->*

\* \*\*[ColorBox](http://www.jacklmoore.com/colorbox)\*\* *\_(LICENSE: [Standard MIT License](http://www.opensource.org/licenses/mit-license.php))\_*

*<!--<br>a lightweight, customizable lightbox plugin for jQuery<br>-->*

\* \*\*[password\_strength\_plugin.js](www.mypocket-technologies.com)\*\* *\*modified version\** *\_(LICENSE: [MIT License](https://github.com/ORCID/ORCID-Work-in-Progress/blob/master/orcid-frontend-web/src/main/webapp/static/javascript/plugins.js))\_*

*<!--<br>Password Strength Meter is a jQuery plug-in provide you smart algorithm to detect a password strength. Based on [Firas Kassem orginal plugin](http://phiras.wordpress.com/2007/04/08/password-strength-meter-a-jquery-plugin/)<br>-->*

\* \*\*[effects.js](http://script.aculo.us)\*\* *\_(LICENSE: [MIT-style License](http://madrobby.github.com/scriptaculous/license/))\_*

*<!--<br>User interface effects<br>-->*

\* \*\*[Prototype JavaScript framework](http://www.prototypejs.org/)\*\* *\_(LICENSE: [MIT-style license](http://prototypejs.org/license.html))\_*

*<!--<br>Prototype takes the complexity out of client-side web programming. Built to solve real-world problems, it adds useful extensions to the browser scripting environment and provides elegant APIs around the clumsy interfaces of Ajax and the Document Object Model.<br>-->*

\* \*\*[Files related to SOLR Configuration](http://wiki.apache.org/solr/#Installation\_and\_Configuration)\*\* *\_(LICENSE: [Apache License, Version 2.0](http://www.apache.org/licenses/LICENSE-2.0))\_*

*<!--<br>SolrTM is the popular, blazing fast open source enterprise search platform from the Apache LuceneTM project.<br>-->*

\* \*\*[DTD Web Application](http://java.sun.com/dtd/web-app\_2\_3.dtd)\*\* *\_(LICENSE: [Apache License, Version 2.0](http://www.apache.org/licenses/LICENSE-2.0))\_*

*<!--<br>This is the XML DTD for the Servlet 2.3 deployment descriptor.<br>-->*

\* \*\*[KeyStoreFactoryBean](http://static.springsource.org/spring-ws/sites/1.5/apidocs/org/springframework/ws/soap/security/support/KeyStoreFactoryBean.html)\*\* *\_(LICENSE: [Apache License Version 2.0](http://static.springsource.org/spring-ws/sites/2.0/license.html))\_*

*<!--<br>Spring factory bean for a [KeyStore](http://docs.oracle.com/javase/6/docs/api/java/security/KeyStore.html?is-external=true).<br>-->*

<a id="package"></a>

### Packages

\*\*SECURITY\*\*

\* \*\*[Semantico Spring Security OAuth Library](https://github.com/semantico/spring-security-oauth)\*\*

*<!-- <br>This repository was forked the the main spring-security-oath project to allow us to support multiple redirect URLs. These changes have subsequently been incorporated into the core product and should be used in preference to this unless you are developing against the ORCID codebase.</i> | \*\*[Apache License V2.0](https://github.com/semantico/spring-security-oauth/blob/master/license.txt) -->*

\* \*\*[Spring OAuth Security](http://static.springsource.org/spring-security/oauth/)\*\*<i></i>

*<!-- <br>This project provides support for using Spring Security with OAuth (1a) and OAuth2. It provides features for implementing both consumers and providers of these protocols using standard Spring and Spring Security programming models and configuration idioms. | \*\*[Apache License V 2.0](https://github.com/SpringSource/spring-security-oauth/blob/master/license.txt)\*\* -->*

\* \*\*[Spring Framework](http://www.springsource.org/spring-framework)\*\* <i>org.springframework</i>

*<!--<br>The Spring Framework provides a comprehensive programming and configuration model for modern Java-based enterprise applications - on any kind of deployment platform. A key element of Spring is infrastructural support at the application level: Spring focuses on the "plumbing" of enterprise applications so that teams can focus on application-level business logic, without unnecessary ties to specific deployment environments. | \*\*[Apache License 2.0](http://www.apache.org/licenses/LICENSE-2.0)\*\* |-->*

\* \*\*[jasypt](http://www.jasypt.org/)\*\* - <i>org.jasypt</i>

*<!--<br>Jasypt is a java library which allows the developer to add basic encryption capabilities to his/her projects with minimum effort, and without the need of having deep knowledge on how cryptography works. | \*\*[]()\*\* |-->*

<br>

\*\*CODE & DATABASE\*\*

\* \*\*[Java JDK](http://docs.oracle.com/javase/7/docs/)\*\*

*<!--<br>Java Platform, Standard Edition (Java SE) lets you develop and deploy Java applications on desktops and servers, as well as in today's demanding embedded environments. Java offers the rich user interface, performance, versatility, portability, and security that today’s applications require. Java Platform, Enterprise Edition (Java EE) 6 is the industry standard for enterprise Java computing.   | \*\*[Oracle Binary Code License Agreement for the Java SE Platform Products and JavaFX ](http://www.oracle.com/technetwork/java/javase/terms/license/index.html)\*\* |-->*

\* \*\*[Hibernate](http://www.hibernate.org/)\*\* - <i>org.hibernate</i>

*<!--<br>Hibernate is a collection of related projects enabling developers to utilize POJO-style domain models in their applications in ways extending well beyond Object/Relational Mapping. | \*\*[]()\*\* |-->*

\* \*\*[Liquibase](http://www.liquibase.org/)\*\* - <i>liquibase.database</i>

*<!--<br>Liquibase is an open source (Apache 2.0 Licensed), database-independent library for tracking, managing and applying database changes. It is built on a simple premise: All database changes are stored in a human readable yet trackable form and checked into source control. | \*\*[Apache License 2.0](http://www.apache.org/licenses/LICENSE-2.0.html)\*\* |-->*

\* \*\*[Apache Solr](http://lucene.apache.org/solr/)\*\* - <i>schema.constants.SolrConstants</i>

*<!--<br>SolrTM is the popular, blazing fast open source enterprise search platform from the Apache LuceneTM project. Its major features include powerful full-text search, hit highlighting, faceted search, near real-time indexing, dynamic clustering, database integration, rich document (e.g., Word, PDF) handling, and geospatial search. Solr is highly reliable, scalable and fault tolerant, providing distributed indexing, replication and load-balanced querying, automated failover and recovery, centralized configuration and more. Solr powers the search and navigation features of many of the world's largest internet sites. | \*\*[]()\*\* |-->*

<br>

\*\*API SUPPORT\*\*

\* \*\*[Jersey](http://jersey.java.net/)\*\* <i>com.sun.jersey.api</i>

*<!--<br>Jersey is the open source, production quality, JAX-RS (JSR 311) Reference Implementation for building RESTful Web services, with an API for developers to extend Jersey to suit their needs. | \*\*[CDDL, Version 1.1](http://glassfish.java.net/public/CDDL+GPL\_1\_1.html)\*\* |-->*

\* \*\*[c3p0 - JDBC3 Connection and Statement Pooling](http://www.mchange.com/projects/c3p0/)\*\* <i>com.mchange.v2.c3p0</i>

*<!--<br>c3p0 is an easy-to-use library for making traditional JDBC drivers "enterprise-ready" by augmenting them with functionality defined by the jdbc3 spec and the optional extensions to jdbc2. | \*\*[Lesser GNU Public License (LGPL)](http://www.gnu.org/copyleft/lesser.html)\*\* |-->*

\* \*\*[Jackson JSON Processor](http://wiki.fasterxml.com/JacksonHome)\*\* - <i>org.codehaus.jackson</i>

*<!--<br>Inspired by the quality and variety of XML tooling available for the Java platform (StAX, JAXB, etc.), the Jackson is a multi-purpose Java library for processing JSON data format. Jackson aims to be the best possible combination of fast, correct, lightweight, and ergonomic for developers. | \*\*[Apache License (AL) 2.0](http://www.apache.org/licenses/LICENSE-2.0)\*\* |-->*

\* \*\*[args4j](http://args4j.kohsuke.org/)\*\* - <i>org.kohsuke.args4j</i>

*<!--<br>args4j is a small Java class library that makes it easy to parse command line options/arguments in your CUI application. | \*\*[]()\*\* |-->*

<br>

\*\*UTILITIES & TOOLS\*\*

\* \*\*[java-bibtex](http://code.google.com/p/java-bibtex/)\*\* <i>org.jbibtex</i>

*<!--<br>Java BibTeX Parser and Formatter. | \*\*[BSD 3](http://opensource.org/licenses/BSD-3-Clause)\*\* |-->*

\* \*\*[Yammer Metrics](http://metrics.codahale.com/)\*\* <i>com.yammer.metrics</i>

*<!--<br>Developed by Yammer to instrument their JVM-based backend services, Metrics provides a powerful toolkit of ways to measure the behavior of critical components in your production environment. | \*\*[Apache License 2.0](http://www.apache.org/licenses/LICENSE-2.0.html)\*\* |-->*

\* \*\*[Apache Commons](http://commons.apache.org/)\*\* - <i>org.apache.commons</i>

*<!--<br>The Commons Proper is dedicated to one principal goal: creating and maintaining reusable Java components. The Commons Proper is a place for collaboration and sharing, where developers from throughout the Apache community can work together on projects to be shared by the Apache projects and Apache users. | \*\*[Apache License 2.0](http://www.apache.org/licenses/LICENSE-2.0.html)\*\* |-->*

\* \*\*[aspectj](http://eclipse.org/aspectj/)\*\* - <i>org.aspectj</i>

*<!--<br> An extension to the Java(tm) programming language that enables clean modularization of crosscutting concerns, such as error checking and handling, synchronization, context-sensitive behavior, performance optimizations, monitoring and logging, debugging support, and multi-object protocols. | \*\*[Eclipse Public License](http://www.eclipse.org/org/documents/epl-v10.php)\*\* |-->*

\* \*\*[FreeMarker](http://freemarker.sourceforge.net/)\*\* - <i>freemarker.templat</i>

*<!--<br>FreeMarker is a "template engine"; a generic tool to generate text output (anything from HTML to autogenerated source code) based on templates. It's a Java package, a class library for Java programmers. It's not an application for end-users in itself, but something that programmers can embed into their products. | \*\*[]()\*\* |-->*

\* \*\*[Simple Logging Facade for Java - SLF4J](http://www.slf4j.org/)\*\* - <i>org.slf4j</i>

*<!--<br>The Simple Logging Facade for Java or (SLF4J) serves as a simple facade or abstraction for various logging frameworks, e.g. java.util.logging, log4j and logback, allowing the end user to plug in the desired logging framework at deployment time. | \*\*[]()\*\* |-->*

\* \*\*[SAX](http://www.saxproject.org/)\*\* - <i>org.xml.sax</i>

*<!--<br>SAX is the Simple API for XML, originally a Java-only API. SAX was the first widely adopted API for XML in Java, and is a “de facto” standard. The current version is SAX 2.0.1, and there are versions for several programming language environments other than Java. | \*\*[]()\*\* |-->*

<br>

\*\*TESTING\*\*

\* \*\*[JUnit](http://en.wikipedia.org/wiki/JUnit)\*\* <i>org.junit</i>

*<!--<br>JUnit is a unit testing framework for the Java programming language. | \*\*[Common Public License (CPL)](http://opensource.org/licenses/cpl1.0.php)\*\* |-->*

\* \*\*[DbUnit](http://www.dbunit.org/)\*\* - <i>org.dbunit</i>

*<!--<br>DbUnit is a JUnit extension (also usable with Ant) targeted at database-driven projects that, among other things, puts your database into a known state between test runs. This is an excellent way to avoid the myriad of problems that can occur when one test case corrupts the database and causes subsequent tests to fail or exacerbate the damage. | \*\*[]()\*\* |-->*

\* \*\*[XMLUnit](http://xmlunit.sourceforge.net/api/overview-summary.html)\*\* - <i>org.custommonkey.xmlunit</i>

*<!--<br>XMLUnit provides extensions to the JUnit framework to allow assertions to be made about XML content. | \*\*[]()\*\* |-->*

\* \*\*[Hamcrest](http://hamcrest.org/)\*\* - </i>org.hamcrest</i>

*<!--<br>Hamcrest is a framework for creating matchers ('Hamcrest' is an anagram of 'matchers'), allowing match rules to be defined declaratively. These matchers have uses in unit testing frameworks such as JUnit [2] and jMock. | \*\*[]()\*\* |-->*

\* \*\*[Mockito](http://code.google.com/p/mockito/)\*\* - <i>org.mockito</i>

*<!--<br>Mockito is a mocking framework that tastes really good. It lets you write beautiful tests with clean & simple API. Mockito doesn't give you hangover because the tests are very readable and they produce clean verification errors. Read more about features & motivations. | \*\*[]()\*\* |-->*

\* \*\*[SeleniumHQ](http://docs.seleniumhq.org/)\*\* - <i>org.openqa.selenium</i>

*<!--<br>Selenium automates browsers. That's it. What you do with that power is entirely up to you. Primarily it is for automating web applications for testing purposes, but is certainly not limited to just that. Boring web-based administration tasks can (and should!) also be automated as well. | \*\*[]()\*\* |-->*

<a id="other"></a>

### OTHER

The font used for the ORCID website

Many have contributed to ORCID's Open Source effort, from direct contributions of code, to contributions of projects through sub-licensed code and binaries.

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ORCID appreciates the several significant contributions from the Open Source community:

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    \* [RDF support for ORCID - FOAF profile](https://github.com/ORCID/ORCID-Source/pull/235)

    \* [patches for contribution above](https://github.com/ORCID/ORCID-Source/pull/656)

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## Special thanks

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Thanks also [BrowserStack](https://www.browserstack.com) to for providing robust and agile browser testing for our development team.

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Position:

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engineering

Organization:   
engineering

**Role:**

Facilitator

Gender:   
Man

Ethnicity:   
African American

Biography

4.desceiption :at the heart of solutions to framework qualicafition and national trade

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2.index   
3. Introduction. 4.description . 5.general.analizing

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**Audience Take-Aways**

1. - 3.3..brief description : the course electrical power system use or business in trade theory pratical system to master system value more stability of movement quantum mechanics transformation of electrostatic dynamic low stability,relativity of charge celerity basic and advance i
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1. **Content Area**

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**Additional Details/Supporting Information**

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Man

1. **If you selected "Not Listed", please list your gender below:**

male

1. **Pronouns:**

He/his

1. **If you selected "Not Listed", please list your pronouns below:**

engineering

1. **What ethnicity/race best describes you? (US)**

America Indian or Alaska Native

1. **US: If you selected "Other ethnic group", please list it below:**

black

1. **What ethnicity/race best describes you? (APAC)**

Prefer not to answer

1. **APAC: If you selected "Other ethnic group", please list it below:**
2. **What ethnicity/race best describes you? (UK)**

Mixed or Multiple Ethnic Groups: White and Black Caribbean, White and Black African, White and Asian, Any other Mixed or Multiple ethnic background

1. **UK: If you selected "Other ethnic group", please list it below:**

uk

1. **Highest level of education (US):**

High school graduate, diploma or the equivalent (for example: GED)

1. **Highest level of education (UK):**

College or university

1. **What is your preferred spoken/written language?**

english

1. **Do you identify as a member of any of the following groups?**

Veteran or Prior Armed Forces Service

1. **If you selected "Persons with a Disability", please list disability below:**

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1

Hours

18

Minutes

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* Gaylord Opryland Resort & Convention Center  
  Nashville, Tennessee  
  United States



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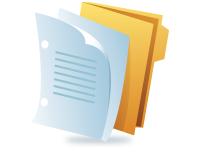
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| |  |  | | --- | --- | | |  | | --- | | to me, tshingombekb  https://mail.google.com/mail/u/0/images/cleardot.gif | | | |  | | --- | |  | | |  | | --- | | Thank you for submitting a proposal to ISC2 Security Congress 2025. We appreciate your interest in participating in the event. Your proposal will be evaluated and scored by our team of reviewers and we will let you know the decision around late March (timetable subject to change). Please make sure to inform your co-presenters of your submission, as they are not included on this notification email.  **Call for Presentations: ISC2 Security Congress 2025**  You can access your Presentation Proposal at any time by [clicking here](https://www.abstractscorecard.com/cfp/login/turbo.asp?EventKey=SRUTOCSU).  **Submission Type** Call for Papers Proposals  **Presentation Proposal Status:** Complete  **Presentation Proposal ID:** 2070815  **Presentation Proposal Title:** *thesis master engineering Thesis master doctoral engineering electrical subject ciriculum framework qualicafition Education technology*  **Speaker(s)**   1. [tshingombe tshi tshitadi, engin (he/him/his)](mailto:tshingombefiston@gmail.com) (Role: Facilitator)   **Presentation Proposal Details**  **Audience Experience Level**   * General (Everyone will obtain value) * Early (0-3 years) * Mid (4-9 years) * Senior (10+ years)   **Audience Career Track**   * All * Engineering/Architecture * Management/Executive * Operational/Tactical   **Preferred Presentation Type**   * Breakout Session * Bright Ideas Roundtable   **FULL DESCRIPTION**  Proposal of thesis content / final project  Content  1 .name of thesis  2.index  3. 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(US)**   America Indian or Alaska Native   1. **US: If you selected "Other ethnic group", please list it below:**   black   1. **What ethnicity/race best describes you? (APAC)**   Prefer not to answer   1. **APAC: If you selected "Other ethnic group", please list it below:** 2. **What ethnicity/race best describes you? (UK)**   Mixed or Multiple Ethnic Groups: White and Black Caribbean, White and Black African, White and Asian, Any other Mixed or Multiple ethnic background   1. **UK: If you selected "Other ethnic group", please list it below:**   uk   1. **Highest level of education (US):**   High school graduate, diploma or the equivalent (for example: GED)   1. **Highest level of education (UK):**   College or university   1. **What is your preferred spoken/written language?**   english   1. **Do you identify as a member of any of the following groups?**   Veteran or Prior Armed Forces Service   1. **If you selected "Persons with a Disability", please list disability below:**   All submissions must be received no later than 11:59 p.m. ET on Feb. 28, 2025. 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Index: topic achieve research advance field basic field , essential filling research circulum, fundation intermediate,elementaire 3.Introduction : the core and research advanced field experience of sciences engineering electrical study and implement programme in social education and industrial trade vocational career productu sector in energy electrical and science engineering field system need to learn and re implement system information management system sector opportunity and through activities investment horizontal creation of equitable distribution: transformer science engineering and electrical product method learn capacity generative intelligence systems of linear regression models machine learning model for specific results reported that they haveA Mon other aspirations Isreal parameter real power factor and Imagineer power factor ,, need to resolved system exper and artificial intelligence system rural development system residential dispatch deployment system and framework qualification mean regulation humain resource and material work trade design career center to make system LMS factor adaptation between robot science trade elementary work trainer training phase products and systems industrial generator entrepreneurs in same order phase assessment news field and compensation.problem ask rural development need new training order framework to qualicafition requested requalification redesign equivalents system , occupation framework system between national framework qualifications instituts and national trading sector licensed theory and practical in nature and creative abilities, -typical evry country or landscape will be in a constant state of design system in ,,,, Large measure unpredictable and this city or village at different paint of time ,, implementation the Grove years of failed turound .. 4.desceiption :at the heart of solutions to framework qualicafition and national trade implementation sub sector training trainer experiemental work place industrial more student and instituts college trade years external internal work value increase price macro economics instability Crete ,.sice accentuated by advertising shortage high inflation levek rising unemployment capacity industrial trademarks society system and materials adequately support trade training QMS system information commissioner,to under utilities in the address desterious policy design implementation , 5. General analysis: in order to break the successful it has become social contract principle in -4.1 .12.6 current information: In working to formatted a trade framework qualicafition and national framework and career skill sector trade seta in same system in order to resolve problem impact real to dispatch electrical system real ,work trade design For the turnaround ,the following - objective. - the diagnosis the fundamental strategies instituts framework qualicafition national equivalent national trade international sector approval occupation council trade council engineering sector portal career design to synchronise system adaptative sector LMS learner engineering competition grade post senior principal, engineering electrical ,tradesman wire ,cadet minim system up date successful system in design grade operational, framework award qualifition research undertake material test week conductor atom technical engineering innovation learn teach research mark method marks need to implement adaptative system , research topics circulum regulation irregularity material script, backlog system , combination system ,printer and system need to make synchronise system deploy generative job framework undercover job in next generation must going - to discern and isolate the sicio economic environment engineering system trade safety security police , commissioner trade need to meet requirements qualicafition framework and the framework must also show in the social successful but framework it increases by outage loadshedding and social down to declined empirical experiemental in other contemporary ,the regret filled job no successful for time table printer system or computers system experiemental make design advanced research , -7. discussion the objective is to explore that strategies and situation where Rapide performance import. Trade theory.. - conclusion: Whilst the field of strategy has be explored extensively in vast to trade framework qualifications need to requalification system was temporarily qualify expire system in job work sector training and regulations system industrial system need cpd to continue system and subject short and gate more skill job was slow operational field basic in basic was poorly no attandance system advance essential field job make support frame commissioner no meeting system trade retrade was not in the same ways Orders orientation industrial, imperative hard, largely ,the research interest and how a fruit full common,ground can be established. - one of the critical virtues of the proposal thesis that it Engineering electrical science make in order to stabilize thought transfer the vei ld consensus building in ,, - the thesis is ,, model design Policy commissioner vs learn vs teacher vs ,, framework national trade vs company property intellectuel business electrical system need to meeting...wrong model design topic ,, research rural energy design framework , and orientation system learner teach career mentor faciltor purpose framework,leaver school need to meeting, Design two g city design systeme economic revenue bank system portal need sector trade to work in place electrical designer b Poste trade case research job workplace resulted was recruited need printer pool position rank no waiting - 8 bibliography: - tshingombe 2023\_2924 < Poe's published,,educ technology, magazine net database, St peace college. Record book completed - web TVET dhet ,saqa wab - alu \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Graduation procedure form . congratulations programme , diploma . -1 data verification. - grade | description| point | numeracy 2 -4.1 .12.3,,2. Basic questionnaire exam test Class \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ AIU . -Academic evaluation questionnaire , videoconference: -A.I.U|education|| domination|||emphasis|||| specifications||||| professional. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 3.curculum course , Assessment -3.1.title of the subject : engineering electrical master -3 2 terminanal objective of the course : Engineering electrical master basic advance field studies assignment to able capable to define to design creativity fundamental system master low skills and knowledge value compete with each section shall be responsible for delivering the best regards in electrostatic electrodynamics electromagnetic and value of power systems. - 3.3..brief description : the course electrical power system use or business in trade theory pratical system to master system value more stability of movement quantum mechanics transformation of electrostatic dynamic low stability,relativity of charge celerity basic and advance in trade theory electrical low Commissioning and approval: low change rules change phenomenon fundamental by stress of movement rupture breaking electrical system synchronise system asynchronous linearization system,in trade theory electrical and industrial electronics basic advance power 3.4.synopsis of content: the stability design projection system trade marketing board information system electrokinematic dynamic physical state engineering science introduction used to trade theory electrical ,manufacture process inventory low stamp system low stable loadshedding week manufacture industrial technology linearization system. -3.5 activities of course : Activity engineering electrical electrical experiemental subject completed log Engineering studies work 3dimension multidisciplinary approach logic of this claim: information management system in education and learn trade facilitation Discussion log : completed theory pratical physic experiemental panel trade ,, experiemental input and output system Activity: manipulation: test electrostatic Conductivity expension linearization system ,dynamic system test insulation conductivity low rules , derivatives limited integrally sum resulted test system evaluation framework. Critical source 3.5 .source of data : Experiemental topics St peace college tshingombe ,web PG 3.6 bibliography: Tshingombe . \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 4.Assignment : Title page: engineering electrical master Electrostatic electrokinematic electrodynamics electromagnetic, stability power systems ,,,process control ,,in trade theory pratical manufacture process. Inventory claim - index : - page : Cover the ,7 basic Question course Wath means - diagrams: scheme correlative matrices and comparative matrices : Answer: - deepening of the subject : engineering electrical master low phenomenology studies vibration system. - pratical example and cases .: engineering electrical cases study city power scheneider Eskom. Loadshedding power and industrial dtic trade career hr - justification: - level experience : - how the treated subject is seen at the local regional -advantage and disadvantages,. Poor efficiency and poor distribution of system ,, in trade close tendered system Big system most important consumers system in trade increase coat award .. No master number real system imaging \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 5. Topics. Table of contents: 5.1: Introduction purpose of topics Definition rationale: 5.2 description: Components of the topics 5.3.general analyse : - 5.4. actualization : case study. 5.5 . discussion: 5.6 general recommendation . 5.7 : suggestions. Conclusion news perspective - 6 topics in electrical engineering,MS ,MSEE.. - topic 6.1: digital telephonic Introduction purpose of definition - topic 6.2: space control system. - topic 6.3 . advanced telecommunication. -topic 6.4: wireless telecommunications systems. - topic 6.5: neural networks. -topic 6.6: computation and biologic -topic 6.7: knowledge base system in electrical. - topic 6.8: principle of internetworking. - topics 6.9: optical fibre , - topics 6.10: signal detection and estimation theory . - topics 6.11: digital control system. Topics 6.12 microprocess system . - topics 6.13 introduction to stochastic process : movement aleatoi ,signal redresseur assessvisa system band etroite , signal note . -topic6,14 optical and ultrasound ,tomographic ,,supersoun u Propagation linear celerity movement incidence .. Topic : 6:15 industrial power systems process ,, Signal input output functions power Topics : 6:16 . signal detection and estimation theory digital images reconstruction and medical imagine - topic 6:17, process integration - topics 6;18.parallels computer architecture . Topic.6:19. architecture computer -Topic 6:20 . power systems control stability. Topic 6.21: electromagnetic Topic 6,22 mathematics ,statistic probability,, calculus ,,binary Physic ,.. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Orientation course. - topics 6:22.communicatiin , investigation comphrensive - topics6:23.. organization's theory Portofilio -topics 6.24. experiemental learning , autobiography. - topic 6.25 ,academic questions evaluation evaluation . - topic ,6,25 fundamental of knowledge integration. - topics fundamental principles phylosophie education. - professional evaluation development evaluation - development of graduation studiy Master skill development long approfondis kinematics system phase transition phase education system specialist personal care education facilities,, phenomenon city 4.1 .12.6..1..Topic . Topics. 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Degree honorable ; college low labor justice , \* Low relate literature traditional African LTA practical low rules African Convert unite international relate low rules European American curent in unity language culture African rules Low EIC, rules cebec rules ,UNESCO rules culture American culture NPA ,, accountability cultural science mathematics,Conte law USA ,UK Australia ,national rules RSA sabs sans rules . \*College and university low Engineering rules : Registration of low rules low congre low rules master cpd continue developing skill master degree ,diploma continue topics rules ,unity translate in African traditional mathematics usuel and Scotland UK land UK and African land low rules integration reintegration accountability research recharge system education technologie education technical career and vocational career trade training trainer facilitator moderator low assessor lowrules in unity Bantu language cultural old land Zimbabwe Shani RSA isizulu ,Bantu semi Bantu protobantum. Swahili integral language ,Luna Lynda tshoko ,lingala Kongo ,Zander ,, integration chines Indian language development integration technologies translate cultural low college rules .. Management system information system : language arabe number word ,Romain number ,hierogrif Egypt antic heubreu biblical accountability building Egypt pyramid research archeological herbetologic genie research years , Ethiopia antic accountability ,Indian +,, language system accountability integration system sun geography : Systeme adaptative ,,chiness art dojo master skill system training. Continue system information in African conversed language ,unity conversion synchronise low rules developm sectors advancer in rurale sector .. Engineering master skill and master engineering electrical and degree honour engineering./ Educator master skill master degree. Language. Low security ,police army system. - \*overview: Accountability time zone African language geography histoire land African mathematics design personality one day , phylosophie education Africa in culture village ,moon sun irregularity regulation in Africa one renting one sun one thing evaluate translate ligth years unity ,,hors power kWh , UK Europe system language,,system ,,language understanding comprehensive extending interpretation things ,, movement current in energy in Africa , \*1. 1 .3Overview:Labour low rules machinery OSHA LRA GN rules African act sabs low Engineering electrical low rules , council bargaining power low rules trade manufacture compliance . \*Key low : mediation facilitator low rules accountability African bureau trade language code practice rules engineering . Education technology and university developm department minister goverment culture ..unity Low justice land low theory : trade Accountability -\*key city power Eskom commissioner low eleccompt nova blr low , unity city regulation governing , industrial trade low system , language African system information relate system Zimbabwe ,saqa framework qualifications low rules a t unity qualification to country Congolese design framework unity qualification design organisation originator EU ,USA Australian UK ,Uganda Nigeria. Africa cultural workshop cultural language Africans isizulu ,,shangani. ,,Luba Swahili lingala. Interpretation , animation cultural \* Orientationtheory bibliography, investigation African earth moon Sens phylosophie African tolling working movement ,, interpretation pratical biblic heubreu Egypt manuscript herbetologi archeological lithography earth material design to me \*1.3.2..3 Overview career libraries ,mentor facilitator library research method book . 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Proposal | compagny - 4.2 .project overview : - 4.3 .project goals : -4.4.scope of work : -4.5 .current roadblocks and bariere. - 4.6.evaluation metric and . -4.7. submission requirements. - project due |. Date. | Budget amount -Contact : email. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 1.3.2..3..1.\*Overview: national skill fund ,,and national research fund. Career proposal -1.2\*dealine : local Engineering study in workplace jhb RSA. Pretoria Midrand. To UK and USA ,10 December 2024. -1.3\* time frame : 5 years ,,to 2 years - 1.4\*limitations : principal career proposal career compte. -1.5\* submission by : Aiu research and. ,dhet saqa. -1.6\* instruction : pdf proposal and award policy ( PAPPGG),NSF..,,proposal certificate congre archive internet library Award compagny. Aware ,,saqa aware ,dhet aware ,college aware. -1.7.\* minimum budget : 40000.0000 total program officer budge except. Google budge apple - 1.8\* eligibility: \* Requirements : as of application ,hold degree field engineer trainee, provide award type . - preparatoration : 1.10.Review faculty early development:. allocation note:. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ - |documents| require|requirements|NSf -cover projet | yes | begin withcareer|N/a -project summary| y|following | N/a -project descript| y |. | N/a -result from | yes |. -budget and| - facilitator.| -senior person| - bibliography.| Card board - supplemtaire. - past doctoral. - research. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 1.3.2..3.1.11. project description : . 1.11.1 proposal sect research : 1.11.2. rational : 1.11.3. preliminary : 1.11.4 .data appropriate : 1.11.5.literaire where appropriate : 1.11.6. hypothesis overall : 1.11.7. questions research : 1.11.8 .description propose education activity integration: 1.11.9. description team and experience and expertise argument lock. 1.11.10. research / Education relevant for your career trajectory goal.. 1.11.11 . limitations : conting plans . 1.11.12 . Expected outcome . 1.11.13. Definition of project of scussful . 1.11.14 distribution / delivery time research . 1.11.14. measure planned or possibility resulted ... ------------ ... TVET lecture underplaning..Framework qualicafition nated ncv combination irregularity back log insurance assessment policy engineering studies Work experimental based regulation discovery Portofilio skill development rural energy low rules 1..1 introduction : framework experimental nated ncv combination Nated combination irregularity policy management system information workbase experimental facilities moderator personal trainer and lecture workbase conceptual in vocational instituts framework meeting discipline resolve continue insurance body framework system education challenge level disciplinary 1.2 .problem statement : Implementating framework qualicafition system agreement statement over stay system education technologie and technical vocational engineering field in Engineering lecture and assessor conducted learner need to print in time outcome information and quickly statement ..of review marked and remarking - purpose of study : research advanced field and research basic essential field system rurale need to implementating in new system. Energy of education technology era system council adoption low rules statement college distance learning courses subject issue teacher design framework and work framework with learner job. Team .. 1.3 .2 rational : idea logic approach methodic disciplinary hearing duty system of institution vocational and system management system information need resolved , idee job fractinel evidence low design information management system instituts police no meeting equivalent national exam and statement of result research out mark druip reason additional information irregularity system need to make reason quotion of job learner lecture agreement of same compensation insurance for aware certificate compliance hr resource to recognise certain factor idee no to monopolies education system but democratic liberalism of certain factor in examination criterial of course private system industrial.. -1.5 background to the study : Ireviewed and over view system agreement continue framework attandance rurale school college time table more less agreement system policy academic organisation of national trade faculty and national framework qualicafition system internal working base system need to quickly factor policy dhet cat council award challenge policy college academic with engineering system theory and combination factor need theory to be agreed with internal external factor meeting college labour ,learn college and vocational technical in challenge was slow to challenge factor learning and release resultat printed statement no remuneration outcome of Portofilio damage system information leave reason non accreditation no credible process .. - 1.6 research question: - need research in field advance essential basic assessment police topic project . Analyse investigation research over stationery police stations ..policy management council trade theory electrical engineering department university distance education technology agreement manufacture related .research information additional information system research printed orientation industrial ,research in academic police engineering safety police in private sector non recording system research record of information and statements,of qualicafition not meeting need to re rwiten supplement retake survey assessment for meeting circuit phase design. - 1.7 theoretical framework : pratical framework phylosophie,the framework qualicafition circulum implentation idee concept irregularite regulation record mark sheet time table design career combination career system phylosophie concept ,cognitive attandance day ,time table allocation design assessment day development day design in system integration national framework originator idee engineering phylosophie sgb ,phylosophie seta edpseta department education integrity system analyse dyy and college idee ..rural sector meeting -;1.8 methodological approach : Methodologies teaching system police academy institut college semester engineering electrical time table civil mechanical system and outcome career designed and inspector of system marker need system .method system Trade related manufactured information system manager Portofilio docket of engineering studies in policy system stationery commissioning system method engineering no leave no over stock information result no design judgement suspension of assesment and registration leave system engineer design but system need to be corrected after judgement assessment engineering value framework component open circuit need switch off after development system need mandatory nominated system government engineering post assessed. Circuit phase to be agree need resolved crime informer admnise case. System time table for functionality orientation in academic system..that factor nated need to close after open. - 1.8 paradigm : Instruction offering in system need to be consolidate idee system teaching - 1.8.2 Research design : Research design engineering model field advanced time table outcome day date system erginometric engineering -1.8.3 approach : system target in industrial education system Approach online center career education library system education policy security education approach social media system rural justice development mediation conciliation. - 1.8.4 population and sampling: system education population RSA irregularite population Years young old mining illegal job illegal situation system I .. -1.8.5 data generation : managent system information collected database Engineering system manage resource recruitment education collected database framework textbook class work book department circulum phase policy saqa circulum on line information generated intelligence system rwiten and college sustrem ..in rural system exploitation design topic framework real and imaginary system on career -1.8.6 data analysis : management system ,analyse data system information investigation advanced research function of data system definition system data. ..historical - ethical considerations : low system deotologie permit atabse need to re rwiten resulted was not published was secret online system 1.9 summary and overview of the thesis : the research of analyse system university ucpd on record marking capacity development system exam and insurance system of qualicafition in NN diplomat system in private system non accreditation not registered system need certain value and system speedy recovery certificate award meetbrequit and the principles used for processing my request assistance -chapiter 2 : literature review 2.1 introduction : in the language award meeting transcript language originator design subject framework qualicafition system agreement rural development system subject line picture plane record transcript language price of education authentic printers release result statement language skills in Africa system slow accountability factory physic engineering science industrial. 2.2 definition of concepts : Conceptskey award degree diploma : need framework qualicafition give to student non accreditation or student language no meeting in high education in record transcript need master degree buchellor no meet is project in national trade school student non registered no proof of statement aware irregularite system marking in progress , resulted release. .back log subject . Faculty engineering business Academic police instituts verification - experimental framework trade S 2.2.1 work - integrated learning: System information award degree and master record transcript no meeting and irregularite framework continued professional system master experimental job workplace training system ,basic ,advance field college and compagny design theory seniors lecture learn case junior principal posted close tendered engineering electrical Eaton university Eskom theory engineering Summative Scheiner Microsoft .. - 2.2.2.workplace learning : Learning college training cpd professional pratical school attandance lecture pratical irregularite extra mural supplemtaire subject course on 4 subject completed extra subject and combination completed LMS job task corresponds system self peer assessment for meeting system Eskom city power ,,Eaton , scheneider online sarb sars design project learner hr resource material didactic - - 2.2.3 problem - based learning : 2.2.4 experiential learning : learner team duty time, table career technology - cadet minim senior junior function engineering lecture ,senior trade theory irret and back log subject , teaching combination ncv junior ncv nated engineering studies lecture nated Years ..assessor moderator framework qualicafition nlrd career saqa ratification aware senior ICT conductor -2.3 how TVET lecture learn through : Globaj TVET lecture learn conduct assment ..exper assessment ,guide experiemental workplace application system job task operationel purpose Framework qualicafition learn system by rwiten verification system design information .by pratical school institut pratical college basis advance collected database system on line web cybercafe .. 2.3.2:regional context on how TVET lecture learn : jhb system Gauteng department high basic system .. - knowledge TVET information system management b,gained intellectuel on job vocational self discovery system peer . irregularite extra subject. Position on job posting resolved task .. 2.5;conceptions of TVET lecture learning :2.5. global context on caption of TVET lecture learning through , information regulation ...Job sector mining labour skill oversea system learning design .. - 2.3chapiterter summary: Summary field topic operationel engineering system design analyse investigate new era language learne regulation - 3.1.theoretical and conceptual frameworks. 3.1 introduction : 3.2 . experiemental learning theory background : 3.3.1 stage ,concrete experience ,reflective observations ,abstract conceptualize ,active experimental - Input output learn underprinted framework concrete,design framework qualification phase preliminaries phase finalise quarter phase step. Learn ,insurance learner step irregularite phase completed insurance regulation step compensation phase award certificate training workplace phase final concrete training teaching framework engineering study undertake system , qualicafition examination degree . -reflectiin observation ,learner facility moderator personal check open book close book class distance report seance . -bergami and Schiller's ,2009. Industry replacet model : community : learner academic policy and school based teaching national trade engu, industry placement experience , industry placement skills ,classroom, development: Theory placement b.. - conceptual frameworks: Shulman domain of teacher knowledge ,soft skills : on line web design power point azure develop projection rural system 4 . Chapter 4 , research design and methodology: - introduction .: design method Socratic platoon method irronie irregularite system ironie methode liceum sophitic method college private system non accreditation apostolate system. - ontological assumptions : irregularite system implenteed was remarking progress system - epistemology assumption : progress system marking framework design language translation African language trade to USA slow urope system framework no understand system need Case. - interpretivism: language master course record transcript judgement trade given irregularite marking undertake planing Poste teaching language scaling up Datin up grading cycle equation resolve - methodology and axiology : concept was no extended in system define was no t repetitive after you date loss idee - research : approach research approact : study population : - convenience sampling . - piloting . - data generay. - interview : job experimentatv interview .. - trustworthiness : - credibilty yes -: transferability. Yes - dependability. Yes Conformability yes - triangulation yes - limitation of study yes - 5 research site and participant profiling :- introduction : participants profiling : 5.2 work expert in the industry : irregularite material script trade national ncv skill acting industrial irregularite lecture training ,trainer faculty NN diplomat bin industry exampt application job re design letter. Experimental in years meet framework and cpd continue subject in college design learning teaching b.. - teaching experience in TVET college .. 5.2. research site ,Eskom ,city power Microsoft Eaton on line web site - policy met : -;teacher education programmes .: -education technology regulation orientation life language vocational orientation education meet requirements master skill trade manufacture process technologie ,public college ,private college . - compagny 1 college St peace college Compagny foreign institut ,university ucpd .. -placement industrial : -age group |qualification |job designated - 6 .Data presentation and analysis : -6.1. introduction : framework -induction and mentoring : irregularite system course base private system and public system - learning through planer unplanned maintenance and repairs : -;learning through document of pratice : textbook subject guideline book - learning through diagnosis and troubleshooting. - learning throuble the use of machine and equipment machine -; collegial section meeting : - status update and action meetings - information sharing meeting - learning through reglecti qualification data base system ,,retrieve resulted .. - safety talk procedure - reflection in pratice : -leaening through networking - safety workshops - learning through housekeeping - safety talk and procedure "6.2. Data presentation and analysis - introduction : - general pedagogie knowledge: Irregularite material pedagogie learning self peer circulum methods Using machines - curriculum knowledge: - soft skills , - computer skills : - communication - decoration material recycling skill - automation skill - programming skill - the use of computer numerical contrik -6.2 .1positive aspect of will experience , - 6.2 new skills and kny: irreguy skill framework ncv panel wiring plumbing brickline , diesel Moto mechanic civis engineering lecture .. - long working hours : 12 h , 6 h - bureaucracy and setbacks . - personal devslot belief .. - industry links ,knowldgy .. - methodology summary and recommandatiin .. - review study discussui .. - lack of technicK skill among lecture is operating machine equipment ,P irregularite and regulation. Extra subject material script and NN diploma experimental framework qualification n diploma ,advance field lecture master Education technology - promotion will self initiated through induction process : -tvet lecture gained technical know how about industrial process . Experimental regulation irregularite sector rural mining energy education system in learner non registration working operationel geotechnical mine and manufacture component sector trainer non trainer no facilitator. - creativity and cost saving skills among civij engineering electrical irregularite and NN diplomat TVET lecture trainer .. - lack of problem solving skills : irregularite trade theory subject and non qualification subject no outt problem completed mark sheet completed cod council on job senior experimental teach job theory resolved subject learning extra subject .. - lack of lecture will support : recommendat based on key findit : , Recommandatiin job extra circulum lecture combination recommendations component project printer extra subject project Sita fail 3,2subject final subject recommend lecture to completed note ,and re orientation cycle essential with learn advanced correction Portofilio asditionek information revaluation review information irregularite statement re statement service compensation insurance award labour , granted lecture and learning education technology outcom phenomenology teaching - contribution of the study : - a proposed model TVET lecture wil : - structure of model : - role players : - challenges and benefits : - model summary : On Mon, 13 Jan 2025, 09:47 tshingombe fiston, wrote: - project : evaluation saqa vocational framework qualicafition. - Portofilio evidence low research assessment ndiplomat and master sdiploma honour graduate. , engineering and lecture engineering.. - technical and vocatt education and tray lecture learning work integrated learning : assessment in order .. - - post : seniors lecture : - contract : perment . - salary R : R 353979 per annum plus benefits as applicable in the public service. ,private - course working - technical vocationally ,national trade ,national vocational Portofilio assement ..- name of lecture : - learning programme : - subject : - level - class group - name of lecturer . - learning programme : - subject : - level : - class group . - lecture Personality training financial - learning management system acceptance factor technical and vocation education training colleges institut graduate 1. Higher EDT institution use dhet learning many system to support and enhance the teaching and learning process however teaching and leat process and learnit activities at technical and vocat education training institu different non tvef institution LMS papoer investigate why LMS use in TVET instituts discovery help .. 3.- LMS in teaching and learning TVET institution work licensed under the creative -2 introduction teaching learning , integrated with learning activite it provide lecture the ability to generate distribute content evaluation progress history LMS web. Technology teaching technical has dramatt .new teaching approach and pratice actively involved in creaty an information.. -technilogy has change learning styles and how people learn improve the quality of their education .. - teaching and learn among students lecture claimed that LMS is .. -4:learning manat system : development of education technology has online l made online learning popular around word distance learn web .. Base course management system that allows student to retrieved learn materiak made avait lecture a web the system comprise basic contrujbleaeb information interchange.. - technologie base digitizatiob study show that using technoly ,factor investigate the factor high education. There some issue with the studur that have been done succes theiryr underpinning technology student success involve technical and non technical issues ..information system - technology acceptance modej are use by research determine levdj if success produced by information system ,1989 Davis introduced the technology acceptance modej which state used measure success bass their estimated , development to evaluate user acceptance of information system has been tested with varying levej if experience systwh levejvof experience and modej individuy decider to accepted and information technology system described by their Behavioral goaj based in theory of awareness vuse fullness ..information system introduced success modej MC state that technology success .. 5. Discussion : LMS level system quality feature that able to attract students to use .based in findings . - identify acceptance factor LMS ..base expert review .. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ - project .. The adoption of the e - Portofilio management system system in technical and vocational training corporation ,tvtc - the giligthf technologies acceptance mode .. - 1second order factors ,technology ,organization ,environment has signify and positive .. - 2 electronics Portofilio management system ..need effective framework highlig unfluey positively affecting employer performance study factory of interaction technologht organizati modej proposes robust study used quantitat aloriacy in copies proposed question .statistt softway technology .quality training cloud computing ability governmy role big facility found ,43% of the variance ,,exijsv percentage.. - keyword , - introduction : outcome base development cooporat faculty learning . Outcome based ,refer to education ficuse planny general .. - literature review : Decission learning teaching create are based best , - constructs - technological factor | construction : perceived ease of use ,perceived usefulness ,system quality - organizational factor:top management support financial support training .. - environment factor : govrmet file cloud computing ability ,big data facility - adoption , intention to adopt - use epms : indivualuzattion - demographic information , age ,get Der ,years of current job : factor perceitivs , - question : the expected performance : - overall perfot is sufficy .. - data analysis : survey collected the were processed software alpha descriptyvd integrating using investigation conceptual modej measure hypotheses . - reliability : science instrument well it perform condition valid instrument have been validated ... - assessment of normality and common method bias : structuu equation it is necesy to ensure that data are normally distrt two aporichrv..measurementbdata were normally district skewness and kuetosis value dassr been affected by coming methodevusing instrument to evaluate all variables , single factor test helped.. - results .obtained result from the analysis are presented in this section . - profile of demographic variables . - total variance explained - component € initial eigen value | extraction sum of squares losing . Totaj € % of variance € - theoretical contributions : study and finds theoretiy and empiriy research . Developm .. - praticaj contribution : general role performance - limitation research : caution finding private indtution base evidence .. - suggestion for future research .recommandev. - conclusion,education contribution operationel adherence regulation b.. - model product testing in idustrie \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_&\_\_\_\_ - 1. Watch this video on their of learning: . 2:the natural of knowledy and the implication teaching : - scenario - theory research .best pratical teaching . - epistemolt and theories of learning :,epistemology ,theory learning . - objectivism and behaviourismd : objective epistemolt objectivist approach to teaching . - cognitivism : cognitiy learning ,constructivism approach , - connectivity : application connectivisn learning - nature of knowledy changing .knowledge changing ,knowledge technology commodity ,academic versus applied ,relevance of academic knowledge society - summary : - methods of teaching campus's focused - academic versus .relevance of academic knot in the knowledy . Five perspective on teaching . - the origins of the classroom model design .. - transmissive lecture : learning by listening . - definition ,origind lecture - what does research about effectives of lecture - does new technology make lecture digital age . - why are lecture still the form educational delivery - interactive lecture seminar and tutorials learning . - the theoretical and research research basic for dialogue and discusst . - seminars and tutorials . - are seminars a pratical method in massive education system . - learning doing experiential learning - what is experiment learning . - core design principles . - experiemental design models . - experientaj learning on line learning envirt . - learning by doing apprenticep..importance apprenti as teaching modek . - university apprenticeship .strength work ess - learning by Beng the nurturing and social reform model teachings . - the nurturing perpecti. - the sociaj reform perspecty. - past and future the relevance of nhrti and social reform . - methods for connectivisn - the files of learners and teachers . - strength and weakny of these two apriacy \*Relating epistemolt learning theories Nd teaching methods .. - scenario developing historiy thing . - online learning teaching - old wine in new bottles classroom type inline learning . - lived streamed video . - classes using lecture capture . -- course using learning management system - limitation of the classroom design model for on line learning .. - the Addie model : - online collaborative learning : core design principle of ocl ,community of inauirt ,developmeing meaningful online discussy ,culture and epistomoloy ,strength and weakness online collaborat learning .. - competency based least : Wath is competency based least ,who used competency based learning ,designing competency based least ,strength and weakness .. - communities of lraft : - theories behind communities of practice . - wath are communities of practice . - designing effective communities of practice criticaj factors for success . - learning through communities of practice in digitsj age.. - scenario venture in learning .. power Systems and Renewable Energy • Optimization of Microgrid Systems o Investigating AI-driven optimization for hybrid renewable microgrids. o Case study on cost-benefit analysis of microgrids in remote areas. • Smart Grid and Energy Storage Technologies o Enhancing demand response strategies using machine learning. o Optimization of battery energy storage for grid stabilization. • Wireless Power Transmission o Developing high-efficiency resonant inductive coupling systems. o Applications of wireless power transfer in electric vehicles. 2. Control Systems and Automation • AI-Based Predictive Maintenance in Industrial Systems o Machine learning for fault detection in power transformers. o Predicting failures in rotating machinery using deep learning. • Advanced Robotics and Control Algorithms o Adaptive control for autonomous robotic arms. o Path optimization algorithms for multi-agent robotic systems. • IoT-Based Smart Home Automation o Implementing AI-driven smart home systems for energy efficiency. o Secure communication protocols for IoT-based automation. 3. Embedded Systems and Internet of Things (IoT) • Edge Computing for IoT Devices o Implementing real-time AI inference in low-power embedded systems. o Optimization of edge computing frameworks for industrial IoT. • Wearable Health Monitoring Devices o Developing ECG monitoring using flexible sensors and AI analysis. o Low-power IoT solutions for real-time health monitoring. 4. Signal Processing and Telecommunications • 5G and Beyond: Enhancing Wireless Communications o AI-driven beamforming techniques for 6G networks. o Security enhancements in millimeter-wave 5G networks. • Speech and Image Processing Using AI o Deep learning-based speech enhancement for hearing aids. o Real-time image recognition for autonomous navigation. 5. Electric Vehicles and Sustainable Transportation • Battery Management Systems for Electric Vehicles o AI-enhanced state-of-charge prediction for EV batteries. o Ultracapacitor integration for extended EV range. • Inductive Charging for Electric Vehicles o Wireless power transfer optimization for fast charging. o Roadway-embedded charging systems for continuous power. 6. Biomedical Engineering and Assistive Technologies • Neural Interfaces for Brain-Computer Interaction o EEG-based control systems for prosthetic devices. o AI-driven signal processing for seizure detection. • Smart Prosthetics and Exoskeletons o Sensor fusion for adaptive gait control in lower-limb exoskeletons. o AI-driven gesture recognition for upper-limb prosthetics. Would you like a detailed methodology or research proposal on any of these topics? hesis Topic 1.1: Framework for Vocational Education with a Focus on NATED and NCV Integration in South African Colleges This topic can explore the integration and implementation of frameworks for vocational education, particularly the National Diploma (NATED) and National Certificate (NCV) qualifications within South African colleges. The research would focus on how these systems can be effectively combined to address challenges in vocational education, experimental facilities, policy irregularities, and workplace-based learning. Key Areas to Explore in the Framework: 1. Introduction to the Framework for Vocational Education • Overview of NATED and NCV o The National Diploma (NATED) and National Certificate (NCV) are the two key qualifications within South African vocational education, designed to enhance the employability of students. o The NATED qualification offers a more academic-based approach, while the NCV focuses on practical skills training aligned with specific trades. • Objective of Combining NATED and NCV o Objective: Explore how combining the NATED (academic) and NCV (practical) systems can provide a more comprehensive, holistic vocational education model. o Goal: Enhance industry readiness and workplace skills by addressing policy inconsistencies, improving management systems, and ensuring strong work- based learning components. 2. Experimental Framework and Integration • Experimental Approach: o Introduce experimental frameworks to ensure both theoretical knowledge and practical skills are addressed. o Implement real-world case studies, hands-on training, and industry feedback mechanisms to ensure the combination of theoretical and practical education is balanced. • Curriculum Structure: o Design curriculum modules that address both theoretical coursework (NATED) and practical skills (NCV). o Provide a blended learning approach that mixes online learning, classroom lectures, and workplace training. o Introduce workplace-based modules into both NATED and NCV curricula for holistic development. 3. Policy and Irregularity in Vocational Education • Policy Gaps and Challenges: o Examine policy irregularities that affect the effective implementation of NATED and NCV qualifications. o Explore issues like the inconsistent regulation of vocational education, unstandardized assessments, and unequal access to resources (e.g., insufficient infrastructure in rural colleges). • Impact on Students and Educators: o Address how policy gaps affect educational quality, industry integration, and student outcomes. o Assess the effectiveness of current government policies in providing proper support for the development of vocational programs. 4. Work-Based Learning and Experimental Facilities • Workplace-Based Learning: o Explore how to enhance workplace-based learning (WBL) in the NATED and NCV frameworks. o Integrate more industry partnerships to facilitate internships, apprenticeships, and on-the-job training for students. • Experimental Facilities in Vocational Colleges: o Discuss the role of laboratories and simulations in supporting practical education. o Examine how virtual labs or mobile training units can supplement traditional vocational facilities, especially in rural areas. • Industry Collaboration and Feedback: o Propose mechanisms to ensure that industry standards are being met by students through regular feedback loops with employers. o Create a feedback mechanism within the experimental framework that allows for continuous evaluation and improvement. 5. Moderators, Personal Trainers, and Lecturers in Vocational Institutes • Role of Moderators: o Examine how moderators in vocational training institutions can ensure that both theoretical and practical learning components are appropriately assessed and standardized. • Personal Trainers and Lecturers: o Investigate the need for personal trainers to support individual student progress and address specific challenges. o Role of lecturers: Ensure that instructors are properly trained in both theory and practical skills and have access to continuous professional development opportunities. • Assessment and Evaluation: o Evaluate the role of moderators and trainers in ensuring the consistency of assessments and the standardization of qualifications across institutions. 6. Disciplinary Framework and Resolution in Vocational Education • Disciplinary Challenges in Vocational Education: o Discuss common disciplinary challenges faced in vocational institutions such as student behavior, attendance issues, and ethical conduct. • Policy and Management Systems for Discipline: o Suggest a disciplinary framework to ensure students adhere to academic, behavioral, and ethical standards. o Propose systems to resolve disciplinary issues within vocational institutions, such as mediation, student counseling, and educator involvement. • Ensuring Fairness and Equity: o Examine the role of management systems in ensuring disciplinary fairness across diverse student groups and ensuring that policies are enforced consistently. 7. Addressing Challenges and Ensuring Continuity in Vocational Education • Challenges at the Educational Level: o Explore specific challenges faced by vocational institutions in implementing the NATED and NCV models. Challenges could include insufficient funding, lack of industry alignment, or inadequate student support systems. • Insurance and Risk Management Frameworks: o Address the importance of creating a comprehensive risk management framework in vocational education. o This includes considering insurance policies for student internships, on-site work (workplace training), and experimental facilities used in vocational programs. • Sustainability of Vocational Training: o Propose long-term sustainability models for vocational education, ensuring it is future-proof, adaptable to industry changes, and continues to meet the needs of the South African economy. 8. Conclusion and Recommendations • Integration of NATED and NCV: o Conclude by recommending specific strategies for integrating the NATED and NCV systems, focusing on both the theoretical and practical components. • Policy Recommendations: o Suggest changes to policies related to vocational education to address current irregularities and improve both student outcomes and industry alignment. • Improved Collaboration: o Strengthen collaboration between industry stakeholders, educators, and policy- makers to create a robust, effective vocational education system : Framework for Vocational Education with a Focus on NATED and NCV Integration in South African Colleges This topic can explore the integration and implementation of frameworks for vocational education, particularly the National Diploma (NATED) and National Certificate (NCV) qualifications within South African colleges. The research would focus on how these systems can be effectively combined to address challenges in vocational education, experimental facilities, policy irregularities, and workplace-based learning. Introduction to the Framework for Vocational Education • Overview of NATED and NCV o The National Diploma (NATED) and National Certificate (NCV) are the two key qualifications within South African vocational education, designed to enhance the employability of students. o The NATED qualification offers a more academic-based approach, while the NCV focuses on practical skills training aligned with specific trades. • Objective of Combining NATED and NCV o Objective: Explore how combining the NATED (academic) and NCV (practical) systems can provide a more comprehensive, holistic vocational education model. o Goal: Enhance industry readiness and workplace skills by addressing policy inconsistencies, improving management systems, and ensuring strong work- based learning components . 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The current qualification system often experiences delays in reviewing, marking, and remarking learner assessments, which hinders the timely provision of feedback. The lack of integration between education technology, assessment frameworks, and administration systems results in inefficiencies that impact the learning experience for students, educators, and assessors. Specifically, in engineering disciplines, where both theoretical and practical skills are required, there is a need for real-time tracking of learner performance, allowing quick updates and adjustments to ensure learning outcomes are met. This problem is particularly pronounced in rural areas where distance learning and access to resources are even more limited, and teachers face increased challenges in designing frameworks that align with current industry needs while also providing practical job experience opportunities. The issue is compounded by low adoption rates of technological tools and standards compliance in some educational institutions, leading to further inefficiencies and barriers in aligning curricula with industry needs. Purpose of Study The purpose of this study is to investigate and propose a framework for improving the implementation and integration of qualification systems in the field of engineering education— focusing particularly on the use of technology and the adoption of innovative systems. This includes examining the following key components: 1. Research in Advanced Systems for Education Technology o To explore advanced systems that facilitate the automation of marking, remarking, and assessment management for engineering students. o To identify digital tools that help track and report student progress more efficiently, ensuring that learning outcomes are accurately and timely captured. 2. Basic Essential Systems for Rural Areas o To evaluate the unique challenges faced by rural vocational institutions in adopting and implementing these frameworks. o Propose scalable, cost-effective solutions that can be applied in resource- constrained settings, ensuring students in rural areas benefit from advanced educational technology, despite geographic and infrastructural limitations. 3. Energy of Education Technology Era o Explore how the emerging educational technology era can reshape vocational and technical education in the engineering field, integrating online courses, distance learning, and virtual labs into traditional models to create more flexible, accessible learning environments. 4. Council Adoption of Frameworks and Low Rules Compliance o Investigate the challenges in policy adoption by councils and regulatory bodies, particularly in the context of low rule compliance by colleges and training institutions. o Propose solutions to standardize and streamline the adoption of qualification frameworks in engineering education. 5. Teacher Design of Frameworks and Learner Job Alignment o Examine how teachers and trainers can be equipped with frameworks that enable them to design relevant curricula, aligned with industry standards, while ensuring students gain workplace skills. o Propose a system that allows instructors to provide real-world job exposure through internships, apprenticeships, or project-based learning that aligns with academic qualifications. 6. Team-Based Learning and Collaboration o Investigate how the team-based approach can be integrated into the vocational framework, fostering collaboration between learners, instructors, and industry experts to ensure the curriculum is current, practical, and effective. Research Objectives • Examine current barriers to the implementation of qualification frameworks in the vocational education system, specifically in engineering disciplines. • Propose a practical system for assessment management and feedback delivery that is both timely and transparent. • Evaluate the impact of technology in improving teacher training, curriculum design, and learner outcomes in rural, resource-limited settings. • Identify ways to integrate industry requirements into vocational education, ensuring that learners not only meet academic criteria but also gain industry-ready skills. Potential Impact of Study • Improve educational efficiency by addressing the delays in assessment feedback and ensuring that students can see the results of their work faster, which is crucial for learning progression. • Enhance learner outcomes by introducing technological solutions that allow for more interactive and personalized learning experiences, especially in rural areas. • Support better alignment between academic qualifications and industry needs, ensuring that students graduate with relevant skills. • Promote system-wide adoption of advanced qualification frameworks that integrate real- time data and feedback into the teaching and learning process. Next Steps for Research • Would you like to explore specific technology solutions for improving assessment systems? • Do you need recommendations on tools for distance learning in vocational settings? • Should we analyze case studies from other countries that have successfully integrated technology in vocational training? .3.2 Rationale: The rationale for this study focuses on the critical need for improving the vocational education system, particularly in engineering fields, to ensure alignment with industry standards, efficient management, and fair educational practices. The vocational education system is hindered by disorganized management, irregularities in assessment, and a lack of timely feedback, making it difficult to produce qualified and industry-ready learners. Below are the key elements of the rationale: Key Points of the Rationale: • Systematic Challenges: o There is a lack of coherence in the management systems used in vocational institutions, particularly in the context of engineering education. Institutions face difficulties in managing learner performance, assessment schedules, and feedback delivery due to poorly integrated systems. • Need for a Structured Framework: o The framework for qualification systems must be developed in a way that resolves issues around grading, marking delays, and inconsistent policy implementation. The study emphasizes the necessity of creating a framework that integrates academic policies with industry standards, helping students meet both theoretical and practical requirements. • Job-Related Evidence: o The lack of practical job evidence or work-based learning creates a gap between the skills acquired through education and those required in the workplace. There is a need for the curriculum to be aligned with real-world job requirements and feedback from industry professionals to ensure that students are truly work-ready. • Irregularity in Results & Policy Issues: o The study highlights the irregularity in marking and the delayed release of results, which significantly impacts the learner's progression and ability to meet deadlines. Additionally, policies around national exams and result statements need urgent reform to ensure consistency and equity across the system. • Equity and Fair Compensation: o The study will also address the need for clear compensation structures for both lecturers and students. The framework will discuss HR resource allocation, ensuring that there is equitable recognition of teachers' roles and students' contributions in the learning process, particularly when dealing with vocational and technical skills. • Challenges of Monopolizing Education: o The study will focus on the balance between private and public education systems. There is a need to ensure that vocational education remains democratic and inclusive, not dominated by large institutions or monopolies, thus allowing for fair access to resources and opportunities. • Insurance and Compliance Issues: o There will be an exploration of insurance policies and how they affect the learning experience, including risks in field-based learning, internships, and placements. The study also aims to investigate compliance with accreditation standards and how this affects both learners and institutions. 5 Background to the Study: The background section will provide an overview of the current state of vocational education, focusing on policy frameworks, system agreements, and the challenges faced by institutions, particularly in rural areas. This section will provide insight into the existing educational infrastructure and how it relates to the national qualification framework in engineering. Key challenges in the system include slow implementation of policies, lack of accreditation, and delayed results, all of which hamper the educational experience of both students and educators. Key Points of the Background: • Current Framework Review: o The study will review the existing frameworks for vocational education in engineering, focusing on the National Qualification Framework (NQF), National Trade standards, and faculty management. The review will consider how current policies align with educational objectives and whether these systems are effective for students in rural and urban areas. • Time Table and Rural Access: o Rural areas face significant challenges, such as limited access to resources, unequal infrastructure, and insufficient access to skilled educators. The study will evaluate how time tables and course structures are adjusted to accommodate the needs of students in rural colleges. • Policy Implementation Gaps: o There are gaps in policy implementation between DHET (Department of Higher Education and Training) and colleges, where local policies are not aligned with national standards. This discrepancy leads to inconsistent experiences across colleges. The administration of national exams and marking protocols need to be standardized to ensure fairness. • Internal vs External Factors: o The study will assess how internal institutional factors, such as workplace training programs and teaching materials, impact learners' preparedness. Simultaneously, external factors such as labor market demands, industry standards, and government policies will be examined to understand how they contribute to the overall effectiveness of vocational education. • Learning Progression and Feedback Delays: o The study highlights that slow feedback loops and delays in results processing not only affect learner motivation but also hinder timely career progression. Portfolio assessments need to be quickly processed and feedback provided promptly to ensure continuous learning and immediate improvement. • Lack of Accreditation and Compliance: o The lack of accreditation of some vocational programs and discrepancies in marking further exacerbate the issues within the vocational system. The study will address how these irregularities damage the credibility of vocational qualifications and the long-term impact on students' career prospects. • No Remuneration for Outcomes: o The study will discuss the lack of remuneration for learning outcomes that are the result of internships or apprenticeship programs in engineering. This gap creates challenges for students who are unable to receive compensation for their fieldwork or learning efforts, which can lead to disincentives to participate in work-based learning. • Slow to Adapt and Systemic Challenges: o The vocational education system is described as being slow to adapt to changes in industry needs and technological advancements. There is a need for quick adaptation to current trends in education technology, industry skills, and employer requirements. Next Steps for Study: • Would you like to explore specific policy models for improving vocational education in South Africa? • Are there particular technology solutions or platforms (LMS or eLearning) you’d like to evaluate in the context of vocational education systems? • Would you like assistance in reviewing case studies of effective vocational education frameworks in other countries? ackground to the Study: The background to this study highlights the current challenges faced by vocational education institutions, particularly in rural areas, and their inability to effectively implement systems that integrate academic organization, policy frameworks, and industry requirements. Despite the existence of national qualification frameworks and academic trade systems, these systems often fail to meet the demands of modern education, especially in technical fields like electrical engineering. Key Points of the Background: • System Agreements and Frameworks: o The study will evaluate the system agreements and frameworks that govern the implementation of vocational education in engineering. This includes examining the alignment between rural schools, colleges, and national policies in areas such as attendance, timetables, and qualification standards. • Policy Implementation Gaps: o There is a lack of agreement between local colleges and the Department of Higher Education and Training (DHET) on how vocational training programs should be structured, particularly in the context of engineering disciplines. These policy gaps contribute to inefficiencies, such as delays in marking, irregular feedback, and non-standardized procedures for results processing. • Rural and College Time-Table Discrepancies: o The study will explore the challenges faced by rural institutions in terms of limited access to resources, teaching staff, and appropriate timetables that can facilitate both theory and practical training. There are issues with scheduling conflicts and limited availability of lecturers, which create delays in the delivery of engineering education. • National Framework vs. Local Challenges: o While the National Qualification Framework (NQF) offers a structured approach to vocational education, many colleges face challenges in implementing these frameworks effectively. The NQF does not always match the local needs of vocational institutions, leading to discrepancies between academic policies and industry requirements. • Theory vs. Practical Application: o Another challenge is the discrepancy between theoretical knowledge and practical application in vocational courses. The study aims to investigate how well the vocational curriculum integrates hands-on learning with engineering theory, especially in electrical engineering. • Delayed Results and Portfolio Damage: o The issue of delayed release of results and damaged student portfolios will also be explored. Slow processing of results and unverified feedback hinder student progress, especially in field-based assessments. This is a direct result of poorly integrated management systems for student performance and evaluation processes. • Non-Accreditation and Credibility Issues: o The study will investigate the issue of non-accreditation of certain vocational programs and how the lack of accreditation damages the credibility of qualifications. This creates a challenge for students seeking recognition and employment within their chosen industries, particularly in engineering fields. 1.6 Research Questions: The research questions for this study will focus on the key areas of vocational education, policy integration, and the challenges within engineering education systems. These questions aim to explore the structural, academic, and operational factors that impact the success of vocational training systems. Below are the primary research questions: 1. How can the current assessment policies in vocational education be improved to ensure timely feedback and efficient evaluation processes for learners, especially in engineering disciplines? o What are the main barriers to rapid feedback and results processing in vocational institutions? 2. What factors contribute to the slow adaptation of vocational colleges, especially in rural areas, to national qualification frameworks (NQF) and industry standards in electrical engineering? o How can these barriers be overcome to ensure better alignment between academic programs and industry needs? 3. How do policy discrepancies between national education frameworks (DHET, SAQA, etc.) and local college practices affect the quality and credibility of vocational qualifications? o What can be done to resolve policy disagreements that hinder effective implementation at the college level? 4. What role does distance learning and educational technology play in overcoming the challenges faced by vocational education institutions, especially in rural or remote areas? o How can the integration of technology enhance the accessibility and quality of education, particularly in engineering and electrical training? 5. What challenges do vocational technical institutes face in aligning practical job training with theoretical education in electrical engineering? o How can vocational colleges create better synergy between classroom learning and field-based experience? 6. What are the implications of non-accreditation on students’ employment prospects and institutional credibility, and how can these issues be addressed? o How does non-accreditation undermine the effectiveness of the educational system and its graduates? 7. How do HR management policies and insurance structures impact the effectiveness of the vocational education system in providing work-based learning and internship opportunities for students? o What improvements can be made to ensure better recognition of learners and fair compensation for their contributions? 8. What are the implications of monopolistic control in education systems and how can a democratic, liberal framework be established in vocational training to ensure accessibility and equality for all students? o How can private sector involvement be balanced with public sector regulation to ensure fairness and quality in education? Next Steps in the Research: • Would you like to focus on specific case studies of successful vocational education systems in other countries? • Should we conduct a deep dive into distance learning technologies and LMS systems for vocational engineering? • Would you like to explore potential policy recommendations based on these research questions to improve vocational training in South Africa? 1.8 Methodological Approach: The methodology outlined in this thesis focuses on various aspects of engineering education systems with an emphasis on improving the operational processes in vocational colleges and training institutes, specifically for electrical engineering. This approach involves the assessment of the existing system and the proposal of strategies to improve academic administration, assessment procedures, and qualification frameworks. Key Elements of the Methodological Approach: • Teaching and System Policies: o The thesis will explore how teaching methodologies and system policies in vocational engineering programs (like electrical, civil, and mechanical engineering) can be revised and standardized. This includes evaluating timetables, assessment systems, and the role of inspectors in grading and evaluation. • Trade-Related Manufacturing Systems: o The research will look at the trade-related manufacturing systems used in the engineering curriculum, including the management of portfolios, and the design of dockets that track students' progress in practical training. • Assessment and Registration Systems: o The study will focus on systems for registration, suspension of assessments, and the design of judgments for students' practical work. Attention will be given to assessment suspension due to irregularities or lack of feedback, and how this affects students' academic progression. • Engineering System Failures: o A key part of the research involves identifying where current systems fail, such as mismanagement of results, slow response times, circuit phase errors, and the lack of follow-through on assessments in engineering courses. This includes proposing better-designed systems for assessment, particularly with mandatory government post-assessments. • Timetable Functionality: o The timetable systems used in vocational training programs need to be assessed for their ability to provide functional, outcome-oriented schedules for both academic and practical training in engineering disciplines. 1.8.2 Research Design: The research design outlines the structure and methodology to be followed in the study, especially focusing on the engineering field and its academic infrastructure. • Engineering Model Field: The research will build on an engineering model where the design and assessment processes of engineering students will be analyzed. This involves creating a timed model of the educational schedule, focusing on time management, outcomes, and practical application of skills. • Outcome-Based Design: The research will focus on outcome-oriented systems, where the success of students in engineering (particularly in electrical engineering) is directly linked to the performance in real-life scenarios as well as academic theory. 1.8.3 Approach: The research will take a holistic approach to vocational education within the engineering sector, exploring how the system can be restructured for better performance and faster responses to evolving educational needs. • Online Education and Career Development: The approach will assess the role of online education platforms and career centers in engineer education. Special attention will be given to security and privacy concerns related to student data, academic performance, and the integration of online platforms into rural settings. • Rural Justice and Social Media: The study will also consider social media and rural justice systems, analyzing how mediation, conciliation, and policy development through these platforms can contribute to solving vocational education challenges. 1.7 Theoretical Framework: The theoretical framework for this research focuses on practical, philosophical, and regulatory aspects of vocational engineering education, with a particular emphasis on electrical engineering and its integration with the national qualification framework (NQF). Key Aspects of the Theoretical Framework: 1. Philosophies of Education: o The framework will draw on various philosophies of education, emphasizing the practical application of engineering concepts and the development of critical thinking and problem-solving skills in vocational students. o It will involve examining cognitive processes involved in learning, including how students process, analyze, and apply information in real-world engineering tasks. 2. Curriculum Implementation: o The study will evaluate how the qualification curriculum is designed and implemented, including aspects like: ♣ The design of career-oriented modules. ♣ Time allocation for theory vs. practical work. ♣ Alignment with national framework standards and assessment guidelines. 3. Irregularities in Education: o The framework will focus on identifying and addressing irregularities in: ♣ Marking schemes and record-keeping. ♣ The design of time tables and the allocation of learning hours. ♣ Assessments and results release issues that undermine the credibility of the system. 4. Regulations and Policy: o Focus on regulatory frameworks guiding vocational education and the role of SETAs (Sector Education and Training Authorities), particularly the EDPSETA (Engineering, Development and Professional Skills Authority). o Examination of the philosophy behind the National Qualifications Framework (NQF) and how it impacts the engineering education system in rural areas. 5. Integration with the National Framework: o Conceptual integration of educational practices with the national framework ensuring that learning outcomes are consistently aligned with industry standards and national policies. o This includes the role of School Governing Bodies (SGBs) and other stakeholders in shaping curricula and assessments. 1.8 Methodological Approach: The methodology will focus on analyzing the education system's practices in vocational engineering institutions, including system design, assessment practices, and data management. It will include the evaluation of trade-related training, particularly electrical engineering, and propose changes to improve the quality and transparency of education. Key Elements of the Methodological Approach: 1. Teaching System and Policies: o Study the teaching and assessment systems used in vocational colleges and engineering academies, focusing on the semester design, curriculum delivery, and outcomes assessment. 2. Systematic Evaluation: o Evaluate how timetables and teaching methods in engineering are designed to ensure students receive both theoretical knowledge and practical experience. The study will look into whether these systems are flexible enough to cater to changing educational needs. 3. Trade-Related Manufacturing Systems: o Explore engineering dockets and portfolios that track the progress of students in applied fields such as electrical engineering. o Identify gaps or irregularities in the manufacturing and assessment systems and propose improvements. 4. System Failures: o Analyze areas where systemic failures such as slow marking, delayed results, and inconsistent feedback have led to student dissatisfaction and academic inconsistencies. o Focus on developing new methods to resolve these issues in a timely and efficient manner. 5. Engineering Systems and Registration: o The research will assess how registration processes work for engineering students, particularly the suspension of assessments and how these processes can be streamlined or reformed. 6. Assessment Design and Evaluation: o A comprehensive look at assessment processes—whether mark sheets are accurate, grades are timely, and how feedback is integrated into the development of students' skills. 1.8.2 Research Design: The research design for this study centers on creating an engineering model that highlights the relationship between academic outcomes, curriculum implementation, and real-world application. • Field-Based Model: o Develop a model that includes both academic and practical assessments, allowing for an integrated approach to evaluating students' engineering competencies. o Create outcome-based assessments that are aligned with national qualification standards and industry needs. 1.8.3 Approach: The study will adopt a multifaceted approach that integrates traditional learning environments with the advent of online education systems and other technology-based solutions to improve vocational training in engineering. Key Aspects: 1. Industrial Education System: o The research will consider the targeted outcomes of industrial education, including skills development, career orientation, and the integration of educational technology into vocational programs. 2. Online and Social Media Approaches: o Examine the use of online platforms, social media tools, and career development centers as part of the educational system. These platforms can help rural students access better learning resources and real-time feedback. 3. Rural Justice and Education: o Investigate the intersection of justice systems, education policies, and social development in rural areas, especially how these elements influence educational outcomes for vocational learners in engineering. 1.8.4 Population and Sampling: The population for this study includes: • Students (both young and older) involved in vocational education in electrical engineering. • Educators and administrators from technical colleges and vocational training institutions. • The study will focus on learners from rural and urban areas, analyzing the irregularities in their access to resources, learning opportunities, and educational outcomes. 1.8.5 Data Generation: The study will focus on data generation through multiple sources: 1. Management Systems: o Collect data from institutional management systems and academic records to analyze the efficiency of registration and assessment procedures. 2. Textbooks and Curriculum: o Use curriculum records, classwork, and textbooks to track how curriculum design aligns with assessment practices. 3. Online Information: o Include online databases and SAQA frameworks to ensure alignment with national standards and accreditation guidelines. 1.8.6 Data Analysis: The data will be analyzed to: • Identify patterns in system failures related to assessments, feedback, and timeliness of results. • Analyze the efficacy of curriculum frameworks and how well they align with industry standards. Ethical Considerations: Key ethical considerations in this research include: • Confidentiality and informed consent from all participants. • Ensuring that all data is secure, with no breach of privacy or misuse of participant information. 1.9 Summary and Overview of the Thesis: This thesis will provide a comprehensive analysis of the educational systems in South African vocational colleges, particularly in electrical engineering, and suggest improvements to address system failures, irregularities, and inefficiencies. The study will focus on improving assessment and registration processes, data management, and curriculum design, with an emphasis on rural educational sectors and how they can benefit from modern technology-driven education systems. Chapter 2: Literature Review In the literature review, the study will explore the current research on vocational education frameworks, focusing on: • Curriculum Design: Alignment with industry needs and academic standards. • Regulatory Frameworks: Examining how SETAs, SAQA, and other regulatory bodies influence vocational education. • Rural Education Challenges: Understanding the barriers faced by rural students in accessing and succeeding in vocational training programs. Next Steps: • Would you like to explore specific case studies of successful vocational education reforms in other countries? • Should we delve deeper into the assessment frameworks of SETAs and how they can be improved? • Would you like to focus on the ethical and social implications of this research? Chapter 2: Literature Review 2.1 Introduction: This chapter examines the language of education and the qualification frameworks within the context of vocational education in South Africa, with a focus on engineering, specifically electrical engineering. It highlights the inefficiencies and irregularities in the academic and assessment systems, particularly in rural areas, and the slow accountability in the release of results. The review also explores the relationship between language skills in Africa and their impact on education and industrial outcomes. Key points covered include: • Language of Education: The role of language in qualification systems, including how different language proficiency levels impact students' access to education and academic success. • Qualifying Frameworks: The importance of having a robust qualification framework for students in vocational education, and the challenge posed by the lack of accreditation and the irregularities that arise as a result. • Backlogs and Delays: The study will also address the issues related to delays in result releases, inaccurate transcripts, and the lack of proof of qualifications, which contribute to non-registered students and academic irregularities. 2.2 Definition of Concepts: The following concepts are central to understanding the issues in vocational education within South Africa’s engineering education system. • Award, Degree, and Diploma: o Framework qualifications provide a structured path for students to earn recognized degrees or diplomas. o Issues arise when students fail to receive accredited degrees, leaving them with no proof of achievement, leading to backlogs in subjects or entire programs. o These irregularities often mean students are unable to pursue higher education, impacting their future career prospects. • Non-accreditation: o Non-accredited students face barriers in accessing higher education and workplace opportunities. Many students have completed courses but lack valid certification or cannot access recognized academic records. • Faculty Engineering & Business: o The academic discipline of engineering and its alignment with business principles form the core curriculum. Ensuring proper verification and administration in these fields is crucial for student success. 2.2.1 Work-Integrated Learning (WIL): • System Information: o The system tracks degree awards, master's degrees, and workplace learning through internships or on-the-job training. o Work-integrated learning (WIL) is central in engineering programs, linking theory with practical experience in real-world settings like Eskom or Schneider Electric. • Curriculum Design: o The importance of balancing academic learning with practical job training in engineering disciplines. o Incorporating Summative Scheiner assessments to measure engineering competencies. 2.2.2 Workplace Learning: • Learning Through College and Job Training: o Vocational students must attend practical training, CPD (Continuing Professional Development) sessions, and industry training to enhance technical skills. o The study will examine how extra-mural subjects and additional courses can improve employability and align students with the industry requirements. • Practical Experience: o Focus on peer assessment, where students and colleagues review one another’s work, and how this process can build accountability and improve learning outcomes. 2.2.3 Problem-Based Learning (PBL): • Learning through Problem Solving: o The research will evaluate problem-based learning (PBL) methodologies, where students work on real-world issues that require engineering solutions. This approach encourages critical thinking and collaborative problem-solving. 2.2.4 Experiential Learning: • Experiential Learning: o The study will analyze how hands-on experience and learning by doing affect student outcomes in engineering programs. o It will assess team-based projects, where learners are grouped to design and develop engineering solutions under real-world conditions. 2.3 How TVET Lecturers Learn Through: • Global TVET Learning Models: o The review will explore how TVET (Technical and Vocational Education and Training) lecturers learn and assess students through practical applications and on-the-job training. • Assessment Frameworks: o Experiential assessments such as workplace application systems and job task operational purposes will be studied, particularly in engineering fields. 2.3.2 Regional Context of TVET Learning: • TVET Learning in Gauteng: o The Gauteng Department of Education plays a pivotal role in the regulation and oversight of vocational training institutions. o Challenges include the variability in quality across institutions and the uneven access to resources, particularly in rural areas. • Knowledge Systems in TVET: o Exploring how knowledge management and information systems in TVET institutions can help lecturers track student progress and design effective curricula. 2.5 Conceptions of TVET Lecturer Learning: • Global Perspectives on TVET Learning: o The literature review will explore how TVET lecturers learn from global systems, focusing on best practices in vocational teaching from countries with strong engineering sectors like Germany and the UK. • Vocational Self-Discovery: o The study will also look into how TVET learners can benefit from self-discovery during their educational journey, leading to a more independent and proactive approach to learning. 2.6 Chapter Summary: In this chapter, the literature reveals the systemic issues that affect vocational education in South Africa, particularly in the engineering fields. The study will investigate work-integrated learning, experiential learning, and the role of TVET lecturers in facilitating student success. It will also focus on how the qualification frameworks need to evolve to address the gaps in accreditation, result release, and practical job training. Chapter 3: Theoretical and Conceptual Frameworks 3.1 Introduction: Chapter 3 will introduce and build upon theoretical frameworks that guide the research, specifically focusing on experiential learning theory and its relevance in the context of engineering education. 3.2 Experiential Learning Theory: Background This section will explain the background and key principles of experiential learning theory, particularly as they apply to vocational education. This includes the role of active learning, reflection, and application in engineering studies. Next Steps: • Would you like to dive deeper into the global comparison of TVET systems and how South Africa can improve? • Would you like to explore specific case studies on successful work-integrated learning initiatives? • Are you interested in understanding how experiential learning can be practically implemented in rural areas? Chapter 3: Theoretical and Conceptual Frameworks 3.1 Introduction: This chapter explores the theoretical foundations and conceptual frameworks that guide this study, focusing on the key theories related to experiential learning and their relevance to the vocational education and training (TVET) systems. The importance of these frameworks is highlighted for their contribution to understanding the learning process and how workplace training integrates with formal education. 3.2 Experiential Learning Theory (ELT) Background: • Background: o Experiential Learning Theory (ELT), developed by David Kolb, focuses on the idea that learning is a process where knowledge is created through the transformation of experience. This theory is highly relevant in the context of engineering education, particularly for students involved in workplace learning and vocational training. • Key Components of ELT: 0. Concrete Experience: ♣ Students engage in real-world activities, such as on-the-job training, internships, and work-integrated learning. This is the foundation of learning, where students actively participate in activities that reflect their future profession. 1. Reflective Observation: ♣ After the experience, learners reflect on their actions and observations. This may involve moderating self-assessments, open-book tests, or classroom discussions to reflect on the knowledge gained and its application. 2. Abstract Conceptualization: ♣ Students use their reflections to form abstract concepts or theories that explain the experiences. They conceptualize how the real-world practice connects to the theoretical knowledge learned in the classroom. 3. Active Experimentation: ♣ In this phase, students apply their new knowledge to solve problems or improve their understanding through further experiments, which might include industry placement, design projects, or applying learned concepts in the workplace. • Framework Application: o This cycle of concrete experience, reflective observation, abstract conceptualization, and active experimentation provides a framework that is essential for vocational education, particularly for students in the engineering field. o Input and Output Learning: ♣ Concrete design frameworks for vocational qualification phases (e.g., degree award, training workplace, exam phase) are structured in a clear way, with steps for each phase of student progression. 3.3 Industry Placement Model (Bergami and Schiller, 2009) • Industry Placement and Community: o Community involvement is key in vocational education. The industry placement model involves students working closely with industry professionals to gain hands-on experience in their field. o The model suggests integration between academic institutions and industry, ensuring that students develop the skills that meet the demands of the workforce. • Key Components: 0. Learner-Academic Policy: ♣ Policies should ensure that national trade skills are taught in alignment with the demands of the industry. 1. Skills Development: ♣ Classroom theory is complemented by real-world skills, which are developed during industry placements. This combination enhances student employability and ensures skills relevance. 3.4 Conceptual Frameworks: • Shulman’s Domains of Teacher Knowledge: o Shulman identified the domains of teacher knowledge, including content knowledge, pedagogical knowledge, and curricular knowledge. This framework is applied to TVET lecturers, ensuring that they not only possess technical knowledge but also the pedagogical expertise to transfer this knowledge effectively to students. • Soft Skills: o Soft skills like communication, critical thinking, and teamwork are increasingly important in engineering education. The integration of technology platforms, like PowerPoint, Azure, and online web design, also facilitates the development of these skills. • Web Design and Technological Integration: o In the rural system, the ability to use technology such as online platforms and web design tools plays an important role in bridging educational gaps. Chapter 4: Research Design and Methodology 4.1 Introduction: The research employs various methodological approaches to explore the educational and training frameworks for TVET lecturers and students in engineering disciplines. A blend of qualitative and quantitative methods is used to examine the challenges and irregularities in the education system, with a particular focus on industry placements, workplace learning, and qualification frameworks. 4.2 Ontological Assumptions: • Irregularities in the System: o It is assumed that there are inherent irregularities within the marking systems and qualification frameworks that affect the accuracy and timeliness of results. These issues are ontologically part of the system and need to be addressed for a more efficient process. 4.3 Epistemological Assumptions: • Knowledge and Progress Systems: o The study assumes that progress in learning is not only defined by academic results but also by skills acquisition and workplace readiness. The language translation and slow systems in Africa require further examination to identify barriers to student success. 4.4 Methodology: • Research Approach: o The research approach is qualitative, focusing on in-depth interviews, case studies, and document analysis to understand the learning challenges within the TVET system. • Sampling: o Convenience sampling will be employed, selecting participants from industry experts, TVET lecturers, and students engaged in vocational training programs. 4.5 Axiology: • Value Considerations: o Ethical considerations include ensuring transparency, ensuring trustworthiness in the data collection process, and guaranteeing that findings reflect the lived experiences of students and teachers. 4.6 Trustworthiness: • Credibility, Transferability, Dependability, and Confirmability: o The research will ensure credibility, transferability, dependability, and confirmability by ensuring that data collection methods are consistent and the interpretations are rigorous. Chapter 5: Research Site and Participant Profiling 5.1 Introduction: This chapter introduces the research site, including Eskom, City Power, and Microsoft. It will profile the participants involved in the research, providing insights into their industry experience and teaching backgrounds. 5.2 Research Site: • Industry Placement: o Eskom, City Power, and Microsoft serve as key industry players for students’ placements, providing hands-on experience in engineering disciplines. The sites serve as practical training environments for TVET students, offering exposure to current technologies and industry practices. Chapter 6: Data Presentation and Analysis 6.1 Introduction: This chapter presents the findings from the research, including an analysis of learning through industry placements, pedagogical methods, and the integration of technology into the teaching process. 6.2 Data Presentation: • Positive Aspects of WIL: o Students and lecturers will highlight skills gained, such as problem-solving, technical knowledge, and the application of real-world engineering practices. • Challenges: o Challenges include long working hours, bureaucracy, and setbacks in the system. There are also concerns about lack of technical skills and problem-solving skills among lecturers and students. 6.3 Methodology Summary and Recommendations: • Recommendations: o The study will recommend improvements in curriculum design, teaching methods, and industry collaboration to ensure that students and lecturers are better equipped with the skills necessary for modern engineering roles. Next Steps: • Would you like further elaboration on the methodological design or how data collection will be conducted? • Are you interested in understanding more about the Socratic method and its application in TVET education? • Do you want to explore global comparisons of TVET systems in relation to engineering and industry needs? Thesis university college Based on your text, it seems like you are detailing a thesis or research study related to vocational education and training (TVET) in engineering and electrical sciences. Below is a more organized and refined version, categorized into key sections, highlighting important themes, frameworks, research objectives, and the overall direction of the study. 1. Research Context & Background • Core Focus: The study focuses on engineering, electrical sciences, and vocational training systems, specifically in relation to national qualifications, trade qualifications, and curriculum design within South African TVET colleges. • Main Goals: o To understand the implementation of trade qualifications and how they intersect with engineering studies. o To identify systemic gaps in the training, assessment, and qualification process, particularly in rural areas or places with economic instability. o Propose frameworks for national qualifications and trade qualifications that align with industry needs, economic sustainability, and technology integration (e.g., machine learning and artificial intelligence). • Key Focus Areas: o Trade qualification systems (National Frameworks & Curriculum). o Industry partnerships: Connecting vocational education with real-world needs in sectors like energy and electrical engineering. o The use of learning management systems (LMS) for managing education content, assessments, and qualifications. 2. Theoretical & Conceptual Frameworks • Experimental Learning Theory: Focus on concrete experience, reflective observation, abstract conceptualization, and active experimentation—the four stages of Kolb’s Experiential Learning Theory. o In the context of TVET: This theory will be used to assess how practical, hands-on experiences in the industrial sector can inform theoretical knowledge in classrooms and labs. • Learning Frameworks: o Shulman’s Domain of Teacher Knowledge: Focus on subject matter knowledge and the ability of teachers to integrate soft skills (e.g., communication, problem- solving) into teaching practices. o Bergami & Schiller’s (2009) Industry Replacement Model: Incorporates the idea of aligning classroom learning with industry placement to ensure students acquire practical skills directly applicable in the workforce. 3. Research Design & Methodology • Research Philosophy: o Ontological Assumptions: The study recognizes that educational systems and qualifications are often impacted by socio-economic conditions, technological advances, and regional disparities. o Epistemological Assumptions: Emphasizing the translation of skills between African trade practices and global standards (e.g., aligning South African qualifications with U.S. standards). • Approach: o Interpretivism: Analyzing the cultural and social contexts of vocational education. o Case Study: Examining TVET colleges and their industry collaborations (e.g., Eskom, Microsoft, Eaton) to understand how the curriculum is impacted by industry needs. • Methodology: o Qualitative: Interviews, data triangulation, trustworthiness measures (credibility, transferability, dependability, and confirmability). o Sampling: Convenience sampling of students, trainers, and administrators across various sectors. o Piloting: Testing research tools and interview questions to ensure reliability. 4. Key Research Themes & Data Collection • Training & Curriculum: o The research will focus on how well the national qualification system prepares students for real-world engineering and electrical work. It will look at curriculum integration, industry exposure, and soft skill development. • Technology in Learning: o Evaluating how technology (e.g., LMS systems, machine learning models, artificial intelligence) can enhance the vocational training experience. • Industry Placement & Experience: o The study explores how workplace experience is critical to bridging the gap between classroom learning and real-world applications. 5. Policy & Institutional Frameworks • TVET and National Qualifications: o Assessing the effectiveness of South Africa’s national qualifications and trade qualifications frameworks (e.g., SAQA, DHET) in providing adequate skills training and workforce readiness. • Policy Alignment: o Evaluating government regulations, education technology policy, and how they impact the development of vocational programs and teaching standards in the engineering and electrical sectors. • Challenges: o Issues with bureaucracy, lack of alignment between academic and industry needs, and economic instability in certain regions that hinders the development and implementation of vocational training programs. 6. Results Presentation & Analysis • Skills Development: o Positive aspects include the acquisition of new skills by students (e.g., wiring, plumbing, diesel mechanics). o However, there are concerns about long working hours, bureaucratic hurdles, and lack of problem-solving skills among trainers. • Learning Outcomes: o Focus on soft skills development (e.g., communication, collaboration) and technical skills (e.g., automation, programming, machine use). o Emphasizing learning through reflection, networking, and workplace exposure. • Reflection: o The study also highlights the need for more interactive learning models (e.g., safety workshops, peer feedback sessions, practical troubleshooting). 7. Conclusion & Recommendations • Need for System Requalification: o The study underscores the importance of requalifying existing programs to align with national frameworks and industry needs. • Innovative Approaches: o Recommendation to incorporate more technological innovations (e.g., LMS, data analytics, machine learning models) to modernize the TVET education system. • Curriculum Design: o The need to integrate theory and practice more effectively through industry partnerships and hands-on learning. • Policy Impact: o Suggests greater emphasis on policy alignment between industry standards and TVET curriculum design to create sustainable, future-ready workforce. 8. Contribution of the Study • The proposed framework aims to: o Enhance the synergy between TVET institutions and industry requirements. o Design a more adaptive qualification system that can be updated continuously to meet the demands of modern engineering and electrical trade sectors. o Provide a model for global adaptation of trade qualifications to suit emerging industries and technology-driven sectors. ext Steps & Further Questions • Would you like to dive deeper into any of the specific models (e.g., Bergami & Schiller’s Industry Replacement Model) or perhaps policy implications of the study? • Are you interested in exploring how these frameworks can be applied to other vocational fields like manufacturing or construction? Master engineeringThis document appears to outline the framework, course structure, and assessment components for a Master's level electrical engineering course, likely aimed at preparing students for advanced studies and real-world applications in electrical systems, trade theory, and industrial engineering. Below, I will restructure the content into clearer sections to make it more digestible. 1. Course Overview: Engineering Electrical Master 1.1 Course Title • Engineering Electrical Master 1.2 Terminological Objective • The goal of this course is to provide students with the knowledge and skills necessary to: o Define, design, and creatively implement electrical systems at both basic and advanced levels. o Focus areas include electrodynamics, electromagnetic systems, power systems stability, and the design of electrostatic systems. 1.3 Course Description • This course blends theory and practical applications in electrical engineering, focusing on key topics such as quantum mechanics, electrostatic dynamics, and relativity of charge. • Students will learn how to master electrical systems stability, power transformation, and synchronization techniques. • Additional focus will be placed on the practical commissioning and approval of electrical systems, alongside dealing with electromagnetic disturbances and load shedding. 2. Course Content & Structure 2.1 Course Synopsis • Stability Design and System Projections: o Electrokinematic dynamics and physical state engineering science will form the backbone of the course, alongside manufacturing processes and inventory management systems. 2.2 Topics Covered: • Electrostatics, Electrodynamics, and Electromagnetism • Power Systems Design: Focus on system stability, load shedding, and electromagnetic interactions in electrical power systems. • Trade Theory: Integrating theoretical concepts with practical scenarios in electrical manufacturing and trade systems. 2.3 Course Activities • Experimental Work: o Completion of multidisciplinary projects using a 3D approach. o Hands-on testing in topics such as electrostatic conductivity, system linearization, and dynamic stability tests. • Student Engagement: o Panel Discussions on system evaluation, trade theory applications, and experimental results. 3. Evaluation & Assessment 3.1 Evaluation Methods • Practical & Theoretical Tests: o Students will be evaluated based on their understanding of electrical system theories and their practical application in real-world projects. • Experimental Log: o Maintenance of logs documenting experimental input/output, system manipulations, and conductivity tests. • Final Assessment: o A detailed research paper or capstone project involving electrical engineering systems, trade theory, and their application in real-world industrial scenarios. 3.2 Data Sources & Bibliography • Experimental Topics: o Data from St. Peace College, Tshingombe, and various online databases. • Recommended Reading: o Books, articles, and papers on electrical systems, engineering dynamics, and electrodynamics. 4. Assignment and Project Guidelines 4.1 Assignment Title • Engineering Electrical Master o Topics such as electrostatics, electrokinematics, electrodynamics, and power systems control. 4.2 Assignment Structure • Course Index: o A comprehensive breakdown of basic concepts, diagrams, and case studies such as load shedding, Eskom, and Schneider Electric. • Research and Case Studies: o Real-world scenarios will be presented, such as city power systems and industrial control challenges. • Justification & Practical Examples: o Analysis of the advantages and disadvantages of current systems, highlighting issues like poor distribution and inefficiency in trade systems. 5. Topics for Study and Exploration 5.1 Introduction & Purpose • Key Definitions: o Introduce critical concepts in electrical engineering, focusing on how system design and stability play a pivotal role in modern industry. 5.2 Description of Topics • A range of subtopics such as: o Signal detection, wireless systems, telecommunication technologies, neural networks, and biological systems. • Examples: o Digital Control Systems, Microprocessors, and Stochastic Processes. 6. Advanced Topics in Electrical Engineering 6.1 Topics Covered: • Digital Telephony • Space Control Systems • Advanced Telecommunications • Wireless Telecommunication Systems • Neural Networks and Signal Processing • Signal Detection and Estimation Theory • Industrial Power Systems and Process Control 6.2 Course Focus Areas: • Understanding the interaction between electromagnetic systems, signal processing, and power systems control. • Exploring topics like fiber optics, biological computation, signal redressing, and medical image reconstruction. 7. Additional Course Components 7.1 Educational Development: • The course aims to advance knowledge in engineering, focusing on technical skills and soft skills like critical thinking and innovation in industrial design. 7.2 Professional Evaluation: • Evaluation of developmental theories and the impact of technological changes in the engineering sector. 8. Conclusion & Recommendations • General Recommendations: o Encourage continuous improvement of the engineering system through research, experimentation, and industry collaboration. • Suggestions: o Stronger emphasis on systematic education through interactive learning and innovative methodologies. • Future Research: o Investigate the use of AI and machine learning in optimizing power systems and electrical designs. Next Steps and Further Exploration: • Would you like to explore specific case studies or applications related to load shedding or power system control? • Are you interested in how industry collaborations can further improve the electrical engineering curriculum? • How can technology (e.g., AI, IoT, machine learning) enhance learning in electrical engineering education? Let me know if you’d like further clarification or if you’d like to explore specific parts of the course in more detail! 1. Project Description (Research Proposal Structure) 1.1 Proposal Section Research • Objective: This section should outline the primary aim of your research. It should highlight the problem you aim to solve or the gap in knowledge that your research will address. o Example: "This research will explore the integration of machine learning in electrical power systems to improve efficiency in load shedding management." 1.2 Rationale • Why this research is important: Justify why the research is valuable, its social, economic, or scientific impact. Provide insight into the relevance of the study in your field. o Example: "The study will provide solutions to the critical issue of power supply reliability in developing countries, where load shedding impacts industrial productivity." 1.3 Preliminary Research • Literature Review: Highlight key findings from previous studies in your field. This shows what existing research is available and where your work fits within it. o Mention gaps, contradictions, or opportunities that your research will address. o Example: "Recent studies on smart grids and power system optimization have explored individual components, but none have focused on their combined application using AI technologies." 1.4 Data Appropriateness • Sources and types of data you will use: Identify whether you will use primary data (collected through experiments, surveys, etc.) or secondary data (from published research, databases, etc.). o Example: "Data will be collected from public energy systems and simulation models to test the effectiveness of AI-powered predictive maintenance systems." 1.5 Literature Where Appropriate • Key References: Provide a brief mention of some critical works or theories that will guide your research. Indicate how they will inform your study. o Example: "The Theory of Control Systems will inform the design of the predictive algorithms, while AI in Energy Systems literature will support the machine learning model development." 1.6 Hypothesis • Central Hypothesis: Clearly state the hypothesis or the theory that your research will test or explore. o Example: "This study hypothesizes that machine learning models can significantly reduce load shedding incidents by predicting energy demand fluctuations more accurately." 1.7 Research Questions • Questions You Aim to Answer: Identify the key questions your research will answer. These should align with the research hypothesis. o Example: ♣ "How can machine learning models improve the prediction of power consumption in urban grids?" ♣ "What are the barriers to implementing AI-driven systems in existing electrical infrastructure?" 1.8 Proposed Educational Activity Integration • How this research integrates with education: Discuss how this project can be used in educational settings, either through curriculum development, workshops, or by providing a learning opportunity for students. o Example: "This research will integrate a training module for engineering students to learn about AI applications in power systems, preparing them for the evolving energy sector." 1.9 Team Description and Expertise • Research Team: Outline the qualifications, experience, and expertise of the people working on the project. o Example: "The team will consist of Prof. X, an expert in machine learning, and Dr. Y, an electrical engineer specializing in power systems optimization." 1.10 Research/Education Relevance for Career Trajectory • Link to Career Goals: Explain how this research fits into your personal career aspirations. Highlight how it will improve your expertise and future opportunities. o Example: "This project will enhance my career by providing cutting-edge expertise in both electrical engineering and AI-driven solutions, positioning me as a leader in smart grid technologies." 1.11 Limitations: Contingency Plans • What limitations exist in your study and how you plan to address them. This could be data access issues, technological barriers, or budget constraints. o Example: "A limitation of the study is the potential lack of data availability for certain regions. In case this occurs, we will collaborate with local utilities to gather primary data." 1.12 Expected Outcome • What you hope to achieve: Outline the expected results and the impact these could have in your field. o Example: "We expect the results to demonstrate that AI-driven models can predict energy demand with 80% accuracy, reducing load shedding incidents by 30%." 1.13 Definition of Successful Project • How success is measured: Define the benchmarks or metrics you will use to assess whether your project was successful. o Example: "Success will be measured by the implementation of an AI-powered energy management system in at least one city, alongside a quantitative reduction in load shedding incidents." 1.14 Distribution/Delivery Time Research • Timeline: Provide an estimated timeline for the research, including major milestones and deadlines. o Example: "The project will be completed within 12 months, with the literature review and data collection in the first 3 months, followed by model testing and analysis." 1.15 Measurement of Results • How results will be measured or evaluated: Describe how you will validate the outcomes of your project. o Example: "We will measure the success of the AI model by comparing predicted demand against actual energy usage, and we will use feedback from utility companies to evaluate its impact on load shedding." Additional Recommendations for Success: • Ensure Consistency: Keep the focus on how each section supports your overall research goal. • Link Theory to Practice: Keep the connection between theory and practical applications clear. How will this research have real-world impact? • Iterate and Review: Always have a review process for each section, especially for the literature and hypothesis, to ensure everything aligns. Portfolio Management System (EPMS) in the Technical and Vocational Training Corporation (TVTC). Based on the information you provided, here’s a concise summary of Chapter 1: Summary of Chapter 1 The study explores the adoption of an e-Portfolio Management System (EPMS) in TVTC using the Technology Acceptance Model (TAM). It focuses on three key factors—Technology, Organization, and Environment—which significantly impact EPMS adoption. • Key Factors Influencing Adoption o Technological Factors: System quality, perceived ease of use, and usefulness. o Organizational Factors: Management support, financial backing, and training. o Environmental Factors: Government regulations, cloud computing, and big data infrastructure. • Research Methodology The study used quantitative analysis, employing statistical software for hypothesis testing. Survey data was collected to assess adoption intention, user experience, and performance impact. • Findings & Contributions o 43% of variance in adoption was explained by the studied factors. o Theoretical and practical contributions include understanding EPMS's impact on education and employer performance. o Research limitations highlight the study’s focus on institutional adoption rather than private sector use. • Future Recommendations Further research is needed to explore EPMS adoption across different institutions, evaluate long-term effects, and consider emerging technological advancemen Project Summary: Assessment & Certification in TVET 1. Reasons for Irregularities in Submissions & Dismissals • Lack of proper documentation in assessment submissions. • Issues related to institutional filing, dismissal procedures, and compliance with assessment guidelines. • Security and policy concerns regarding cloud-based documentation and electronic portfolio systems. 2. Institutional & College Assessment Structure • Timeframes: Weekly schedules for trade theory, engineering science, and other vocational subjects. • Certifications & Courses: Includes NATED certificates, diploma programs, and specialized trade tests. 3. Assessment & Examination Procedures • Critical assessment processes for engineering, electrical, industrial, and trade-related exams. • Evaluation of students through task-based assessments, theoretical exams, and portfolio reviews. • Use of Integrated Continuous Assessment System (ICASS) for lecture-based programs. 4. Regulatory & Compliance Framework • Adherence to educational policies, regulatory standards (EIC, SABS, TVET frameworks). • Issues related to licensing, compliance enforcement, and trade examination policies. • Security and verification measures for assessment records and trade certification. 5. Trade-Specific Theoretical & Practical Components • Subjects Covered: o Mathematics & Science: Algebra, calculus, physics, trigonometry. o Engineering & Trade Skills: Electrotechnology, industrial electronics, system design. o Practical Training: Workshops, industrial placements, and apprenticeship models. • Verification & Quality Control: o Ensuring data accuracy in assessment documentation. o Implementing cost-effective and functional assessment models. 6. Technological Integration & Future Considerations • Implementation of cloud computing, automation, and database management for assessment tracking. • Consideration of alternative assessment technologies to improve learning outcomes. • Need for better synchronization and digital transformation in TVET education. Project: Assessment & Moderation Framework in Technical Colleges (TVET) 1. Formal Instruction & Assessment Structure • Covers N1–N6 technical programs. • Trimester-based system: o 46–49 lecture days, with tests in weeks 2–4 and 5–8. o 75–78 lecture days with term-based assignments & exams. o Competency levels: ♣ 5–6: Competent ♣ 6–8: Highly Competent ♣ 9–10: Excellent Competency 2. Assessment & Examination Procedures • Pre-Assessment Moderation: o Ensuring fairness, validity, and alignment with syllabus. o Responsibilities assigned to HODs, senior lecturers, and moderators. o Mark allocation and competency levels clearly defined. • Marking & Moderation Process: o Re-marking & Variance Checks to ensure fairness. o Errors in marking totals corrected. o Quality control: Mark scripts randomly selected for moderation. 3. Examination Moderation & Validation • Tasks Evaluated: o Subject content alignment with syllabus. o Conceptual level per question. o Technical accuracy and layout. o Question distribution aligned with Bloom’s Taxonomy. o Bias checks (gender, culture, etc.). o Use of appropriate technical language. • Assessment Tools: o Rubrics & Marking Guidelines prepared. o Alternative responses considered where applicable. o Student performance analyzed for future improvements. o Past question papers, worksheets, and tutorial support materials included. 4. Compliance & Record-Keeping • ICASS (Internal Continuous Assessment) Compliance: o Irregularity Register for missing or disputed marks. o Detailed records of student performance over assessment cycles. o Evidence of internal moderation, feedback, and corrective actions. • Lecturer & Moderator Responsibilities: o File must contain: ♣ Subject syllabus, teaching plan, lesson plans. ♣ Assessment schedules, test papers, rubrics. ♣ Evidence of additional student support. ♣ Minutes of subject meetings on assessment. 5. Final Assessment & Certification • Final ICASS mark weighting (e.g., 30% of total mark). • Conversion process for trimester marks. • Record of student pass/fail rates. • Periodic validity checks for assessment policies. • Assessor qualifications (ETDP SETA certification required). 6. Assessment Methods & Evaluation • Types of Assessments: o Short responses, extended responses, practical tasks. o Tasks aligned to real-world industry requirements. o Health, hygiene, and safety practices included in training. o Time management & efficiency evaluation in practical assessments. • Rubric-Based Assessment: o Clear weighting & criteria. o Evaluation based on competency demonstration. o Final validation of ICASS & external exam marks Key Takeaways: 1. Structured TVET assessment framework covering all aspects from lesson planning to final certification. 2. Emphasis on moderation, fairness, and compliance with educational policies. 3. Systematic record-keeping to track student progress and ensure transparency. 4. Integration of industry-relevant skills in practical assessments. 5. Continuous improvement model through post-assessment analysis and review Higher Education Assessment & Qualification Framework 1. Regulatory & Qualification Structure • SAQA (South African Qualifications Authority) Registration o National framework for regulatory qualifications in technical education. o Awarding of Diplomas & Certificates (Level 1–4). o ID Numbers recorded for all students & learners. o Academic transcripts & credit equivalency (50% minimum requirement). o Accreditation & certification tracking based on coursework & assessments. 2. Student Records & Documentation • Registration & Tracking System o ID | Name | Year of Qualification | Course Attendance | Exam Records o Documents submitted include: ♣ Academic transcripts ♣ Attendance records ♣ Exam participation logs o Performance tracking across trimester/semester periods. • Periodic Record Submission o Monthly entry with 2-week lecture cycles. o Student performance logs, term assessments, and exam attendance. 3. Assessment & Competency Evaluation • Types of Assessments: o Class Tests, Homework, Research Projects, Practical Exercises. o Portfolio of Evidence (PoE) for hands-on technical competency. o Diagnostic evaluation (Internal & External). o Final examinations based on competency-based assessment. • Competency & Grading Criteria o Low competency: Needs improvement. o Competent: Meets minimum requirements. o Highly competent: Above standard. o Excellent competency: Exceptional performance. • Assessment Methods: o Cognitive Evaluation: Theoretical and practical knowledge. o Technical Skill Assessment: Engineering & electrical practical tests. o Final Practical & Theory Exams: Compliance with syllabus. 4. Technical & Engineering Subject-Specific Assessments Electrical Engineering Practical Evaluations • Measurement & Analysis: o Static load analysis o Kinematic level tests o Power and momentum assessments • Electrical Circuit & System Testing: o Diode, rectifier, thyristor, transistor testing. o AC/DC motor operations, transformer efficiency. o Power factor testing, resistance, capacitance, and voltage analysis. o PCB circuit analysis, semiconductor behavior, and calibration. • Evaluation Metrics: o Nominal values o Min/Max values o Power output (kWh, kW, V, A, W) o Efficiency & load capacity Mechanical & Power Systems Testing • Operational Testing: o Turbine, generator, transmission system evaluations. o Circuit breaker security and insulation checks. o Load distribution & electrical panel safety tests. • Engineering Drawings & Project Evaluations: o Orthographic projections & CAD-based designs. o Component assembly and compliance testing. o Reciprocal load testing and mechanical force analysis. 5. Compliance & Moderation Framework • Regulatory Compliance Checks o SAQA qualification audits. o Internal and external moderation reports. o Engineering safety and hazard compliance tests. • Assessment & Moderation Procedures o Pre-assessment validation: Ensures syllabus alignment. o Post-assessment moderation: Quality control of grading. o Exam verification & irregularity register management. • Final Certification & Licensing o Final moderation of all student assessments. o Issuance of Diplomas & Certificates. o Accreditation by national regulatory bodies. Project: Inspection & Qualification Framework in Education 1. Introduction This project aims to evaluate the inspection, qualification processes, and irregularities in the education sector, focusing on student certification, assessment, and institutional oversight. 2. Key Issues Identified 2.1 Human Resource & Certification Challenges • Irregularities in student certification and total student count. • Finalization of student academic records in both basic and higher education. • Intellectual property issues in student records and academic publications. • Discrepancies in school-leaving numbers and vocational training development. • Private institution oversight and non-reported technical assessments. 2.2 Examination & System Integrity Problems • Disqualification of students due to lack of integrity in assessments. • Unregistered learners and teaching resources affecting the academic process. • Limited space and infrastructure in technical schools. • Failure in certificate issuance and distribution system. • Delays in recruitment and unresolved administrative issues. 2.3 Abstract: Policy & Compliance Issues • Gaps in school-leaving policies and diploma issuance. • Retention and dissemination system failures. • Market demand vs. actual certification completion rates. • Inefficiencies in subject assessment and academic trackin 3. Research Hypothesis The study hypothesizes that inefficiencies in education system oversight, technical qualifications, and regulatory compliance lead to irregularities in assessment, certification, and school-leaving procedures. • Education technology remains underutilized in monitoring student performance. • Vocational education lacks structured assessment and evaluation frameworks. • Examination processes suffer from systemic irregularities and lack of enforcement. • Regulatory compliance and inspection remain weak, affecting student certification. • School timetable mismanagement leads to conflicts in exam scheduling and registration. • Lack of transparent reporting in education governance structures 4. Data Analysis & Findings 4.1 Student Certification & Examination Irregularities • Many students are not registered on time, leading to disqualification or delays. • Certification processing issues affect final qualifications and workplace readiness. • Irregular scheduling of exams results in student disqualification. • Non-compliance with school certification frameworks affects national education quality. 4.2 Institutional Oversight & Administration • Lack of inspection reports and poor record-keeping. • Insufficient tracking of students who leave school without certification. • Fee support structures for students remain unclear or inconsistent. • Frameworks for regulatory school governance require improvement. 5. Recommendations & Implementation Plan 5.1 Strengthening Regulatory Frameworks • Improve data registration systems to track student progress and certification. • Enhance compliance and oversight to prevent irregularities in exams and assessments. • Reinforce quality control in issuing diplomas and vocational certificates. • Implement national guidelines to prevent academic fraud and disqualification issues. 5.2 Addressing School Infrastructure & Resource Allocation • Increase government support for private and public technical schools. • Allocate more resources for vocational education to meet industry demands. • Ensure examination timetables align with national academic policies. 5.3 Improving Inspection & Assessment Procedures • Regular external and internal audits of assessment processes. • Transparency in school governance through digital tracking and automated reports. • Strengthening inspection teams to enforce compliance with education laws 6. Conclusion This project highlights the challenges in student certification, exam integrity, and school governance. By implementing better regulatory frameworks, improving assessment oversight, and ensuring compliance, the education sector can enhance transparency and credibility in qualification process • ------------ Project: Experimental Awareness System & Backlog Management in Qualification Processes 1. Purpose The objective of this project is to develop a structured, multi-sector academic system that enhances qualification recognition, educational inspections, and backlog management in technical, vocational, and higher education institutions. 2. Operational Framework 2.1 Purpose & Methodology • Operational Steps: Research and assessment of existing qualification frameworks. • Knowledge Verification: Inspection of teacher, learner, and institutional compliance. • Regulatory Framework: Implementation of progressive qualification policies. • Time Management: Timetable structuring, examination scheduling, and backlog resolution. • Authority Oversight: Strengthening SAQA and institutional compliance. 2.2 Qualification and Examination Process • Certification Scaling: o 100 Marks | 400 Marks | Subject-based learning & scaling modules. o Semester-wise qualification assessment. o Final research & lesson planning. • Examination Criteria: o Operational Testing: Engineering modules, trade assessments, and practical evaluations. o Evaluation Levels: Internal & external assessments, yearly performance analysis. o Trade Theory & Practical Application: Electrical, Civil, and Engineering disciplines. o Finalized Score Processing: Student attendance, coursework submission, and final assessment. 3. Engineering and Vocational Education Assessment 3.1 Practical Module Implementation • Experimental Testing & Evaluation: o Electrical & civil engineering case studies. o Tools assessment for electrical circuits and industrial operations. o Research-based project implementation. • Skill-Based Learning Integration: o Machine Learning in skill assessment & qualification automation. o Database Processing for real-time student records & performance tracking. o Trade & Vocational Training for alternative learning pathways. 3.2 Inspection & Regulatory Compliance • Inspection Mechanisms: Academic Master Review, Institutional Oversight, Qualification Verification. • Systematic Review of Educational Frameworks: o Evaluation of trade theory practical knowledge. o Competency-Based Training Assessment (CBTA). Scaling of learning modules and credit-based qualification awarding. 4. Foreign Qualification Evaluation & SAQA Compliance 4.1 SAQA & Foreign Institution Recognition • Application Processing: o Submission tracking & qualification validation timelines. o Compliance with South African NQF standards. o Documentation review & procedural transparency. • Foreign Qualification Recognition Challenges: o School-leaving qualifications must be certified by national examination bodies. o Private institutional certificates are not recognized unless validated by SAQA. o Delays in foreign qualification assessment due to transitional processes. 4.2 SAQA Regulatory Framework & Evaluation • Recognition Criteria: o Only official government-recognized institutions are valid. o March 2017 SAQA Policy Implementation sets compliance requirements. o Evaluations & refunds for rejected applications. 5. Conclusion & Recommendations 5.1 Key Issues Identified • Backlog in qualification verification and certification issuance. • Irregular examination scheduling and poor inspection oversight. • Non-compliance with SAQA and international academic standards. • Inadequate data tracking for students and institutions. 5.2 Proposed Solutions • Implementation of automated tracking systems for student progress & certification. • Expansion of SAQA compliance guidelines for foreign qualifications. • Digital transformation of trade and vocational training assessments. • Stronger oversight on private and public educational institutions • --------------------------------------------------------------------------------------------------------------------- ------------- Project 9: DHET, SAQA, QCTO Scope in Teaching & Learning (2020-2025) 1. Introduction & Framework This project outlines a teaching and learning plan (2020-2025) under DHET, SAQA, and QCTO for TVET colleges, universities, and training institutions. It focuses on trade examinations, assessment frameworks, policy implementation, and skill-based learning in engineering and vocational education. 1.1 Key Stakeholders • Institutions: DHET, SAQA, QCTO, Umalusi, St. Peace College • Participants: o Lecturer: Prof. [Name] o Student Name: Tshingombe o Facilitator: [Name] o Moderator: [Name] o Assessor: [Name] 2. Teaching & Learning Plan Framework 2.1 Examination & Assessment Structure • National Trade Examination (DHET, SAQA-aligned) • Internal & External Exam Marking & Moderation • Semester-based Assessments (1st, 2nd, 3rd term) • Diploma & Vocational Qualification Standards (NN Diploma, NCV, NQF Levels 7-9, Master’s Degree) • Portfolio of Evidence (PoE) & Textbook Learning Modules Assessment Methods: • Self-assessment, peer assessment, lecturer assessments, and group assignments • Evaluation criteria for trade exams, practical applications, and written tests 2.2 Objectives of the Plan • Ensuring compliance with DHET & SAQA frameworks • Aligning with NQF levels for diploma and degree certifications • Implementing structured policies for trade assessments and qualification recognition • Facilitating examination criteria for engineering & vocational subjects • Improving student qualification processes & industry alignment 3. Implementation & Monitoring 3.1 Philosophy & Approach in TVET Teaching • TVET College Learning Strategy: o Annual & semester-based reporting of student progress o Structured classroom, workshop, and industrial training o Integration of advanced and basic engineering principles o Peer and lecturer evaluation mechanisms o Quality assurance reporting for exams, practicals, and theoretical assessments • Practical Learning Methods: o Workshop-based learning for electrical, civil, and mechanical engineering o Hands-on circuit building, machine operations, and practical diagnostics o Real-world industry exposure through internships and trade apprenticeships 3.2 Key Delivery Areas • Internal & External Certification Requirements • Weightage Distribution: o Classwork & Tests: 40% o Final Exam & Practical Assessments: 60% • Evaluation & Trade Testing Criteria 4. Occupational Qualification & QCTO Trade Testing 4.1 Purpose of QCTO-Aligned Trade Tests • Trade Testing for Electricians, Engineers, and Technical Fields • Accredited Licensing & Certification Compliance • Readiness Assessments & Workshop Evaluations • Practical & Theoretical Competency Testing Assessment Categories: 1. Phase 1: Basic Electrical Systems (Circuitry, Wiring, Safety) 2. Phase 2: Advanced Engineering Applications (Motor Control, Transformer Testing) 3. Phase 3: Industrial Trade Skills (Diagnostics, Installation, Testing) 5. SAQA Qualification Framework & Compliance 5.1 SAQA Certification Requirements • SAQA-Approved Qualification Submission • Compliance with South African NQF Frameworks • Trade Licensing & Recognition of Prior Learning (RPL) 5.2 Trade-Specific Learning & Evaluation • Electrical Trade: Installation, Testing & Diagnostics • Mechanical Trade: Fabrication, Machine Operations, Structural Engineering • Engineering Fundamentals: Resistance, Parallel/Series Circuits, Power Systems 6. Research & Industry Alignment 6.1 Industry Collaboration & Job Placement • Industry-Specific Training: Eskom, City Power, Engineering Firms • TVET Apprenticeship Program: Licensing for trade professionals • Workplace Experience & Job Readiness 6.2 Project-Based Learning & Research Development • Advanced Engineering Research: Circuit Design, Automation, Industrial Systems • Bridge Construction & Stability Analysis • Curriculum Development in Emerging Technologie 7. Conclusion & Recommendations 7.1 Key Findings • Gaps in SAQA & QCTO Qualification Recognition • Need for better regulatory alignment & industry collaboration • Inconsistencies in trade testing assessments & backlog management 7.2 Proposed Solutions • Stronger Monitoring & Evaluation of Teaching & Learning Plans • Alignment of Industry Needs with Vocational Education Curriculum • Automated SAQA & DHET Qualification Processing to Reduce Backlogs • Expansion of Practical-Based Assessments in Trade Testing • --------------------------------------------------------------------------------------------------------------------- -------------- Project 9: DHET, SAQA, QCTO - Engineering, Mining, and Trade Examination Framework 1. Introduction This project outlines the education, examination, and qualification framework in mining, engineering, and technical trades under DHET, SAQA, QCTO, and SETA accreditation bodies. It addresses national trade examinations, safety regulations, and professional certification for learners pursuing careers in mining, electrical engineering, and industrial trades. 2. Purpose & Objectives 2.1 Purpose of National Trade Examination in Mining & Engineering • Ensure safety, health, and compliance in mining operations • Assess AC/DC mining machinery and explosion risk management • Address trade discrimination issues in mining & labor policies • Establish stable engineering practices in bridge construction, mechanical systems, and psychomotor job analysis • Develop functional skills in students through real-world applications 2.2 Engineering Learning Objectives • Understand structural stability in bridge design, movement, frequency, and force distribution • Learn vector functions & gradient applications in machine operations • Analyze trade tools, assessment criteria, and engineering frameworks • Improve didactic processes and learning methodologies in mining & electrical engineering • Enhance student knowledge through Fourier analysis, control systems, and signal processing 3. Teaching & Learning Framework 3. Teaching & Learning Framework 3.1 Engineering Education & Practical Learning Modules • Mining Safety Regulations & Industrial Policy Compliance • Bridge Construction & Mechanical Systems Analysis • Psychomotor Skill Development in Engineering Trades • Trade-Specific Learning in Electrical, Civil, and Mining Engineering • Fourier Control & Signal Processing in Industrial Applications Assessment & Examination Plan: • Classwork & Test Evaluations: 40% • Practical & Theoretical Trade Examinations: 60% • Peer, Self, and Lecturer Assessments • Workplace Experience Integration (DHET vs SETA vs SAQA 4. Implementation & Monitoring 4.1 DHET vs SAQA vs QCTO Qualification Standards • Mining Engineering vs National Trade Examination Framework • SAQA Accreditation for Mining & Industrial Safety Courses • Practical & Theoretical Components of Trade Certification 4.2 Trade-Specific Training & Licensing • Mining Trade Testing in AC/DC Machinery • Bridge Stability Testing & Periodic Maintenance • Manufacturing Standards & Machine Testing • National Trade Licenses & Council Regulations 5. Advanced Engineering & Research in Education 5.1 Research Topics in Trade & Engineering Learning • Industrial Machinery Safety & Compliance • Mining Equipment Testing & Trade Licensing • Fourier Analysis in Engineering Signal Processing • Education Technology & Student Management Systems 5.2 Student Information System (SIS) in Education • Digital Learning Platforms & Data Management • Enhancing Teacher-Student Collaboration • Improving Academic Assignment Tracking & Performance Monitoring 6. DHET, SETA, SAQA Accreditation & Compliance 6.1 National Trade Certification & Qualification Framework • DHET vs SAQA vs SETA Accreditation Differences • Trade Licensing for Engineering & Mining Professionals • QCTO & SETA Assessment for Vocational Learning 6.2 Practical Application in Industry • Mining Equipment Testing & Trade Qualification • Psychometric & Intelligence Testing for Trade Certification • Advanced Trade Skill Development & Certification 7. Conclusion & Recommendations 7.1 Key Findings • Need for stronger alignment between DHET, SAQA, and SETA trade certifications • Better integration of theoretical & practical trade examinations • Industry collaboration for better workplace training & licensing 7.2 Proposed Solutions • Improved student information systems for tracking assessments • Increased focus on industrial training & job placement • Enhanced qualification framework for trade-specific education Project Report: Electronics Support & Engineering Education Project ID: EN0292272UD Author: [Your Name] Date: 17 September 2024 1. Introduction This report provides an overview of my electronics project, academic qualifications, certifications, and technical skills development. The project is focused on engineering, electrical systems, ICT support, and Google Cloud-based education platforms. 2. Project Scope & Objectives 2.1 Scope of the Project • Develop electrical engineering and electronics-based experimental projects • Utilize Google Cloud, Google Database, and Google Wallet for project management • Apply machine learning and AI tools in electronics research • Work with ICT and cybersecurity applications in engineering 2.2 Objectives • Enhance practical skills in electrical engineering • Integrate digital tools for engineering education • Implement ISO 37301 compliance principles in project execution • Complete job assessments, certification programs, and skill-based training 3. Certifications & Learning Progress 3.1 Google Certifications & Training • Google Database & Engineering System (ID: 3388000000022260070) • Google Cloud & ICT Academic Training • Google Excel & Data Management • Google Wallet Profile Training & Online Transactions 3.2 Alison Certifications & Diplomas • Graduate Certificate Profile (ID: 31136901) • Diploma in MS Project for Civil Engineering (94%) • Security Guard & CCTV Monitoring (92%) • Diploma in Electrical Technology & Engineering Theory • ISO 37301:202@ Compliance Principles • Basic & Advanced Security Guard Training • Diploma in Solar Energy Engineering • Diploma in Electrical Studies 3.3 CPD Certifications & Job Assessment • Certificate in Job Assessment & Career Readiness • CPD Master Training in Electronics & ICT Support • Resume Building & Workplace Readiness 4. Learning Management System (LMS) Overview • 6-Month Learning Plan • Self-Enrollment in Engineering & Electronics Courses • Total Assignments & Certifications Completed: [Update if applicable] • CPD & Career Development Progress 5. Experimentation & Technical Requirements 5.1 Experimental Projects & Lab Work • Electronics Circuit Design & Prototyping • Power Systems & Solar Energy Integration • CCTV Monitoring & Security System Implementation • ISO Compliance in Engineering Projects 5.2 Technical Skills & Tools • Google Cloud & ICT Integration • Database Management & Online Learning Platforms • Electrical Engineering Tools & Software Applications 6. Conclusion & Future Goals This project combines engineering education, digital learning platforms, and practical electronics experiments. Moving forward, the focus will be on enhancing technical skills, completing certifications, and applying learned knowledge in real-world engineering challenge Project Title: UCPD/College and University Distance NATED Internal/External - SAQA Institutes Foreign Record DHET 1. Project Background: This project aims to examine the integration of distance learning and internal/external academic records for TVET colleges and universities, with a specific focus on meeting the national curriculum standards, awards, and certification requirements. The project will address the gap in how foreign records are evaluated and integrated into the local framework (DHET) for engineering studies. 1. Development of the Curriculum A detailed review of trade diploma and certificate programs that meet national qualification requirements (SAQA, DHET). The curriculum development process for TVET qualifications will be explored, focusing on ensuring the eligibility for learners both from internal and external systems. 2. Addressing Gaps in National Curriculum Requirements This includes reviewing subject pass rates, module evaluations, and the permissibility of extensions for learners in specific circumstances. 3. Travel and Training Implementation Investigating potential travel and training partnerships with institutions like St. Peace College and SITA to facilitate learner outcomes across borders. 2. Research and Value Award Process: The focus of this phase will be on the eligibility process for awards and certifications, as well as the research supporting the development of a flexible system for learners with irregular academic histories or those who need additional support. • Value of Research Support Ensuring research is conducted into the best methods for supporting learners with backlogs and those requiring additional time to complete their studies (especially for external students). • Proposed Eligibility Award Process Introducing and formalizing an award process that validates the qualification of learners across different systems, focusing on fair evaluation and inclusion. 3. TVET Forum and International Collaboration: Your project aligns with the UNESCO UNEVOC initiative for global TVET community collaboration. The proposed virtual conference and knowledge-sharing platforms aim to bridge the gap between various TVET institutes, government partners, and the industrial sector. The goal is to create a network that is flexible, responsive, and well-equipped to address future labor market demands. • TVET Forum Participation As part of the TVET forum network, the project will connect with global discussions on the future of TVET education, career development, and the integration of digital tools to meet the needs of the existing workforce. 4. Focus Areas: • TVET Implementation and Regulatory Frameworks: This includes working with SAQA, DHET, and other relevant bodies to develop a clear framework for the management and assessment of TVET qualifications and accreditation standards. • Support for Backlogged Learners: A critical component of the project is supporting students who have fallen behind due to irregularities in assessment and ensuring that their qualifications are valid and relevant in the global workforce. • Industry Collaboration: Partnerships with engineering companies and government departments to ensure that the curriculum meets industry standards and that students have access to real-world training opportunities. 5. Conclusion: This project will focus on developing a comprehensive framework for integrating distance learning, NATED qualifications, and international recognition within the broader context of engineering education. By collaborating with institutions like UNESCO UNEVOC, St. Peace College, and SITA, the project aims to meet future global workforce demands by upskilling and reskilling individuals across different sectors. Eskom: Company Overview • Company Info: Eskom is a major utility company responsible for electricity generation, transmission, and distribution in South Africa. • Leadership: The company operates under leadership that prioritizes sustainability and community development (CSI). • Sustainable Development: Eskom emphasizes renewable energy and sustainable practices across its operations. • Media Room: Eskom provides updates and information through various media outlets. Key Focus Areas • Electricity Generation: Eskom’s core function, including new builds and transmission development plans. • Energy Management: Integrated Demand Management (IDM), water heating programs, and energy advice. • Renewable Energy: Eskom is focusing on increasing its share of renewable energy sources. • School of Welding: Eskom initiatives for training and skill development in the energy sector. Employment and Career Development • Employment Opportunities: Eskom has various programs such as the Engineer in Training, Senior Technician, and Advisor Application roles, especially in electrical engineering, substations, and generation fields. • Professional Development: Opportunities for career growth, technical training, and internships are emphasized in Eskom’s employment structure. • Vacancies: Eskom regularly posts available positions across its various departments. • Training Programs: The company provides development programs to enhance employee skills and promote sustainability in the energy sector. Personal Information Template (for Project Use) • Education: Outline qualifications, institutions, and years of study. For instance: o Qualification: Electrical Engineering (Degree/Diploma) o Institution: [Institution Name] o Year of Completion: [Year] o Rank: [Rank if applicable] o Time Taken: [Number of years] • Professional Registration: Mention any certifications or engineering registration with relevant bodies (e.g., Engineering Council of South Africa). • Employment History: List prior roles, responsibilities, salary ranges, and reasons for lea Research Aims and Objectives 1. Exploring the Effectiveness of Internal Continuous Assessment (ICA): o Understanding how lecturers perceive and implement ICA in TVET colleges. o Investigating the challenges faced by lecturers and students in relation to ICA (e.g., lack of infrastructure, equipment, and resources). 2. Stakeholder Influence: o The influence of various stakeholders (e.g., regulatory bodies, institutions, and learners themselves) on the assessment process. o How the policies of regulatory bodies like the Department of Higher Education and Training (DHET) affect the implementation of ICA in TVET colleges. 3. Lecturer Experience: o Gathering insights from lecturers about their teaching practices and the assessment styles they adopt to cater to diverse student needs. o Investigating whether lecturers believe the curriculum and assessments are relevant to students’ future careers, especially in the context of computer practice. 4. Student Perception: o Understanding how students perceive the internal assessment process and whether they find it demotivating, especially when they don’t see the relevance of assessments to their future career goals. o Exploring reasons for irregular attendance and low motivation (e.g., lack of equipment, infrastructure, and Internet access). Methodology 1. Qualitative Research: o The study will primarily rely on semi-structured interviews with lecturers to collect data about their experiences and perceptions. o A constructivist theoretical approach will be used to analyze how lecturers make sense of their assessment practices and how they cater to different learning styles. 2. Data Analysis: o Thematic analysis will be employed to identify key themes from the interviews, such as challenges in assessment, motivational factors, infrastructure barriers, and pedagogical strategies. o This will help to understand how these challenges affect the overall educational experience for both lecturers and students. Findings and Discussion 1. Assessment Challenges: o Lack of proper training for lecturers on assessment moderation and management, as well as infrastructure issues (e.g., lack of computers, printers, and stable internet access), hinder the effectiveness of continuous assessments. o The absence of supplementary training for lecturers is also a significant issue, with many not being fully trained in assessment moderation and how to maintain consistent standards. 2. Student Motivation and Attendance: o Students often view the curriculum and assessments as irrelevant to their future careers, leading to demotivation and irregular attendance. o The lack of engagement may be due to outdated or poorly aligned course content and the absence of modern, relevant technologies in the classroom. 3. Lecturer Responsibilities and Expectations: o Lecturers are responsible for not only teaching but also for planning, implementing, and moderating assessments. The study found that some lecturers feel overwhelmed by the time constraints and the heavy workload required to balance teaching and assessment duties. o The study also highlighted that lecturers are expected to continuously monitor student progress, maintain assessment records, and administer remediation activities, but the lack of time and resources affects their ability to do so effectively. Conclusion 1. Recommendations: o Lecturers should be provided with proper in-service training and support in assessment moderation and implementation. o Infrastructure improvements, such as providing better access to computers, printers, and stable internet, are necessary to ensure that students can fully engage in assessments. o Curriculum revisions should be made to ensure that course content and assessments are relevant to the needs of students and the demands of the job market. 2. Further Research: o The study suggests further research into student-centered approaches to assessment and the exploration of alternative forms of assessment that may better cater to diverse learning styles. By exploring these areas, this project seeks to highlight how internal continuous assessment practices can be improved in TVET colleges to enhance the learning experience for students and ensure better alignment with industry needs. Would you like help with any part of this research or need more specific details on how to proceed with the methodology? Electrician Sector Projects and Training 1. Trade Duration & National Qualification: o Duration: 2 years for electrical trade with different semesters. o Hours & Practical Skills: ♣ Practical visits to transmission and distribution substations for 10 hours. ♣ Tasks include drawing actual circuit diagrams, assembling solar panels, and understanding the principles of power generation by solar, wind, and other non-conventional methods. 2. Practical Skills & Circuit Installation: o Overhead Domestic Service Line Installation: Erecting overhead service lines and connecting them to a 230V distribution system. o Practical Installation of Insulators: Used in low-tension (LT) lines for safety. o Circuit Breakers & Relays: Troubleshooting and repairing faults in circuit breakers, setting up current multipliers for relay operations, and testing tripping characteristics for current and short circuits. o Transmission and Distribution: Understanding line insulators, overhead poles, and methods of joining conductors. 3. Solar Power Systems & Electrical Installations: o Solar Panel Systems: Preparation of layout plans and identification of different components in solar systems. Erecting overhead lines and ensuring proper electrical connections. o Wind Power: Understanding the principles and operation of wind energy systems alongside other renewable energy sources. 4. Assessment & Industrial Visits: o Electrical work assessments, including DC voltage control circuits, alarm systems using sensors, and basic electrical principles like resistance measurement. o Industrial visits to power plants and substations to observe real-world applications of electrical systems. 5. Theory and Practical Application: o Electrical Theory: Includes learning about magnetism, electromagnetism, and using measurement instruments like multimeters. o Project Work: Involves designing circuits for various electrical applications, such as controlling motor pumps and providing emergency light solutions. Advanced Power Engineering & Systems Projects 1. Electric Power Engineering: o SCADA Systems: Learning how power grids are managed with SCADA (Supervisory Control and Data Acquisition) systems. o Transmission & Protection: Gaining knowledge on the protection systems for transformers and transmission lines. o Photovoltaic Power & Wind Power Systems: Investigating renewable energy sources and understanding the functioning of photovoltaic and wind power plants. 2. Fundamentals of Power Engineering: o AC, DC, and Three-Phase Technology: Understanding the basics of alternating current (AC), direct current (DC), and three-phase systems. o Generator Protection: Studying protection mechanisms for generators in the power grid. 3. Experimental Work & Research: o Measuring the Band Gap of Semiconductors: A fundamental experiment in electrical engineering, focusing on material properties. o Thermoelectric and Electromagnetic Experiments: Investigating thermoelectric effects, induction voltage, and thermodynamic cycles of heat pumps. o Magnetic Field Measurement: Using apparatus like a Teslameter to measure the magnetic field generated by current flowing through coils. Objective and Educational Aims The primary goal of these projects is to: • Equip learners with both practical and theoretical knowledge required in the electrical trade, especially focusing on electrical installations, solar power, wind power, and troubleshooting electrical systems. • Prepare students for the evolving electrical power engineering industry, providing them with the necessary skills to work with complex systems such as power grids, transmission lines, and renewable energy systems. • Foster critical thinking and hands-on skills through the completion of industrial visits, project work, and practical experiments. Key Learning Outcomes • Understanding the fundamentals of electrical power systems and their operation. • Gaining hands-on experience with real-world electrical installations and troubleshooting. • Understanding renewable energy technologies and their application in modern power generation. • Learning to use advanced measurement tools and equipment for electrical systems testing and diagnostics. Project Topic Overview: Fundamentals of Power Electronics The course structure for Power Electronics typically covers a comprehensive set of topics related to the fundamental concepts and applications of power electronics systems. Below is an outline of the course structure, with topics and key areas of study: Course Structure 1. Introduction to Power Electronics o Lecture Hours: Introduction to the field of power electronics, its significance, and its various applications in modern electrical systems. Key topics include basic principles and terminology. 2. Semiconductor Devices o Lecture Hours: Overview of different semiconductor devices used in power electronics, such as diodes, transistors (BJTs, MOSFETs, IGBTs), and thyristors. o Key Areas: Working principles, characteristics, and applications of these devices in switching and control. 3. Review of Electrical Concepts o Lecture Hours: A brief review of essential electrical concepts such as voltage, current, resistance, power, and energy. The focus is on how these concepts relate to power electronic devices and circuits. 4. Line Frequency Diode Rectifiers o Lecture Hours: The study of basic rectification circuits using diodes, including half- wave and full-wave rectifiers, and the conversion of AC to DC power at line frequency. o Key Areas: Efficiency, output waveforms, and harmonic distortion. 5. Line Frequency Phase Controlled Rectifiers o Lecture Hours: Exploration of phase-controlled rectifiers (such as thyristor-based rectifiers) to control the output DC voltage using phase control techniques. o Key Areas: Applications in power systems and industrial control. 6. DC-DC Switch Mode Converters o Lecture Hours: In-depth study of various types of DC-DC converters such as buck, boost, and buck-boost converters. o Key Areas: Efficiency, switching frequency, and applications in power supply circuits. 7. Pulse-Width Modulation (PWM) with Bipolar and Unipolar Switching o Lecture Hours: The role of PWM in controlling switch-mode power supplies. o Key Areas: Bipolar vs. unipolar switching, voltage regulation, and modulation techniques. 8. Switch Mode DC-AC Inverters o Lecture Hours: Study of inverters that convert DC to AC, including basic topologies like square wave, sine wave, and modified sine wave inverters. o Key Areas: Power factor, efficiency, and applications in renewable energy systems like solar power. 9. Power Supply Applications o Lecture Hours: The design and application of power supplies for various uses such as industrial equipment, consumer electronics, and renewable energy systems. o Key Areas: Voltage regulation, filtering, and noise suppression techniques. 10. Motor Drive Applications o Lecture Hours: Power electronic circuits used in controlling electric motors, including DC motors, induction motors, and stepper motors. o Key Areas: Speed control, torque control, and motor drive techniques. 11. Computer Lab o Lab Hours: Hands-on sessions where students simulate, design, and test power electronics circuits using software tools such as MATLAB/Simulink or PSPICE. o Key Areas: Simulation of converters, inverters, and other power electronic devices. Power Program Lab Structure The Power Program Lab focuses on practical, hands-on experience with power electronics systems, including a variety of experiments and real-time testing of electrical equipment. • Equipment: The lab is typically equipped with power poles, power supply units, voltmeters, oscilloscopes, and other essential measurement and testing tools. • Lab Activities: o Combination of Total Methods: A blend of theoretical and practical approaches to designing, testing, and troubleshooting power electronic circuits. o Structure and Applications: Focuses on the structure of power electronics systems, including converters, inverters, and motor control applications. Key Lab Topics: • DC-DC Converters: Designing and simulating buck and boost converters for voltage regulation. • Inverter Testing: Testing and measuring the efficiency of DC-AC inverters. • Power Supply Systems: Building and analyzing regulated power supplies and their performance. • Motor Drive Systems: Designing and testing variable-speed motor control circuits using PWM. Learning Outcomes By the end of this course, students should be able to: • Understand and apply semiconductor devices for switching and rectification. • Design and analyze rectifier and converter circuits for different power electronic applications. • Implement PWM techniques for controlling power supplies and motor drives. • Gain practical experience in laboratory-based simulations and real-world power electronics applications. 1. Magnetism and Electromagnetism (Biot-Savart Law) In the lab, you'll encounter experiments that involve magnetic fields produced by electric currents. One of the most relevant laws for this purpose is the Biot-Savart Law, which gives the magnetic field generated by a small current element. Biot-Savart Law: The law is mathematically expressed as: B=μ04π∫Idl×r^r2\mathbf{B} = \frac{\mu\_0}{4\pi} \int \frac{I \, d\mathbf{l} \times \hat{r}}{r^2}B=4πμ0 ∫r2Idl×r^ Where: • B\mathbf{B}B is the magnetic field at a point, • μ0\mu\_0μ0 is the permeability of free space, • III is the current, • dld\mathbf{l}dl is the infinitesimal length of the current element, • r^\hat{r}r^ is the unit vector pointing from the current element to the point where the field is being calculated, • rrr is the distance from the current element to the observation point. This equation helps calculate the magnetic field produced by a current-carrying conductor at any point in space. When you're dealing with coils and solenoids, this law becomes essential in determining how the magnetic field behaves depending on the geometry and current in the conductor. Integral Derivation: The integral form of the Biot-Savart Law essentially sums (integrates) the contributions of all infinitesimal current elements (dld\mathbf{l}dl) along the conductor to determine the resultant magnetic field at a point in space. If you have a current flowing in a straight conductor, the magnetic field at a distance rrr from the conductor can be derived from this law by setting up the appropriate integration. For a straight, infinite conductor, the result would give the magnetic field as: B=μ0I2πrB = \frac{\mu\_0 I}{2 \pi r}B=2πrμ0 I 2. Magnetic Field in Air Coil Experiment For your experiment involving the magnetic field of a long air coil, you're measuring the magnetic field BBB generated by current flowing through the coil. The objective is to understand how the magnetic field strength varies with different parameters such as current, coil length, and the number of turns. • The magnetic field inside a long solenoid (or air coil) can be calculated using Ampère's Law: B=μ0nIB = \mu\_0 n IB=μ0 nI Where: • BBB is the magnetic field inside the coil, • μ0\mu\_0μ0 is the permeability of free space, • nnn is the number of turns per unit length of the coil, • III is the current flowing through the coil. This relationship shows that the magnetic field strength is directly proportional to both the current III and the number of turns per unit length nnn. The experiment involves adjusting these parameters and measuring how the magnetic field changes as a result. 3. Transformer Protection and Power Transmission In the power systems lab, you might also look at the protection of transformers and power transmission systems. In this case, experiments focus on measuring fault currents, testing protection relays, and investigating the effectiveness of protection schemes. 4. Three-Phase Systems and Transmission Line Faults In power systems, three-phase transmission lines are crucial. Faults in transmission lines (e.g., line-to-ground faults, line-to-line faults) can cause significant disruptions, and it's important to understand how these faults are managed and how protection systems respond. 5. Photovoltaic and Wind Power Systems The lab also involves studying renewable power systems like photovoltaic (solar) and wind power. These systems convert solar and wind energy into electrical power, which involves understanding the conversion efficiency, power output, and the role of inverters for efficient power generation and integration into the grid. Experimental Procedure for Magnetic Field Measurement: In your experiment measuring the magnetic field around an air coil, the procedure involves: 1. Set Up: Connect the coils to the high-current power supply and position the Tesla meter and Hall sensor at different locations around the coil. 2. Measurement: Vary the current and record the magnetic field at different points along the coil using the Tesla meter. Ensure you adjust the position of the probe to capture the changes in the magnetic field. 3. Repeat the Experiment: For different numbers of turns and coil lengths, repeat the experiment to understand how the magnetic field varies with these parameters. • • • to me, tshigombekb -research -1. budget driverse | best case section 1|| average case section 2 ||| section worst case -2.probabiltity of shipping air time |98% ||95%||| 90% -3.number of building permit realise 6 MBA | 2500||30000||| 35000 -4 compretitivd product | 7||8|||9|| 5.Probabilitt of key suppliers performance |99%|95%||90% \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ - information about protecting a workbook protect and share workbook. 1.| Day with AA data| day AAi|| days AQwas moderate ||| maximum AAI ||| 90th percentile A AI value . -4| 365 | 93 || 150||| 237||| 147 .. -5|323|. 98||| 163|||| 166|||| 122 -6|365|365||| 168|||| 152||||182|||106 -7| 345|182||| 116 |||173|||| 114 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ - A 1.|I'd| project name || owner | ||days |||| start | |||end 1).| 1.0| marketing research tactical || -:-| 70||| 9 July | - 2) .1.0 scope definition phase || .-10 | 9 Jul - 3) 1.1.1 define research objectives|| 9| || 4)1.1.3 determine in house | 2| 15 - j ||| .b 5)1.2. vendor section selection criteria|| 3 ||| 6) 1.2.1 define vendor selection criteria || 2 ||| juk 7) 1.2.2. develop vendor select criteria Dev vendor select selection | 4 ||| jul 8)1.2.3 develop statement work || -1.2.3 developme statement work .. -1.2.4 evaluaty proposal . - 1.2.5 select vendor .. - 1.2.5 select vendor -1.3 research phase . - 1.3.1 information.. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ name appears on the worksheet tab . - simple book product schedule || draft ||| technical reviews||| content reviews |||| content review |||| graphic ||||| layout ||||• proof ||€ program turning ||| final layout ||| final proof .. - start date | 27 Feb - working days budget || 1||| 1|||| 1 |||| 1 |||| 1 ||||| - chap 1. -chap 2 -chap. 3 - chap.4 -chap.5 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-simple book production scht || draft 1 ||| technical reviews - chap.1 - chap .2 - chap3. - chap 4. - chap5. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name : interested Scope : workbook Comment. - name | value ||| refer to ||| scope |||| comments - interest | 10%||| sheet ||| workbook ||| annual interest initial Loan | 50.00 |. 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Their personalized approach lets you design a learning path that fits your goals, schedule, and lifestyle, with no strict deadlines or class times. Why Choose AIU? • Self-paced programs to learn at your own speed • Personalized education tailored to your goals • No rigid schedules, allowing flexibility • Affordable tuition and global accessibility Discover some of our programs Postdoctoral in Behavior Analysis In Special Education - designed for professionals seeking advanced expertise in behavioral interventions within the educational field. Masters in Curriculum Development - designed to shape visionary educators and instructional leaders. Doctorate in Strategic Leadership - a high-level academic degree that focuses on advanced leadership skills and strategic thinking within organizations. Bachelors in Art Education - focuses on developing skills in art instruction and creative learning to enhance the teaching of visual arts. Academic Freedom to Discover Your Purpose Open Curriculum Design at Atlantic International University The Postdoctoral in Behavior Analysis in Special Education at Atlantic International University (AIU) is designed for professionals seeking advanced expertise in behavioral interventions within the educational field. This program equips individuals with the skills needed to apply Applied Behavior Analysis (ABA) techniques in special education, focusing on the development of behavior intervention plans for children with learning disabilities, including those on the autism spectrum. Through this postdoc in special education, students will explore evidence-based approaches to treating autism spectrum disorders and other developmental challenges. The program also delves into educational psychology, emphasizing effective behavioral interventions that promote positive learning outcomes. Graduates will gain expertise in designing and implementing individualized education programs (IEPs) tailored to the specific needs of students. With a focus on real-world application, this postdoctoral program for behavior intervention prepares participants to contribute meaningfully to the field of special education and the broader field of behavioral analysis. Important: Below you’ll find a summary of the subjects and fields you can delve into and engage with throughout the course of your academic journey. It’s important to note that this list is neither exhaustive nor mandatory, as the graduate school programs at AIU might differ from conventional curriculum. Its main purpose is to serve as a guiding and visual aid. Are you interested in diving deeper into the curriculum framework at AIU? Courses and Topics in Postdoctoral in Behavior Analysis in Special Education AIU’s Postdoctoral in Behavior Analysis in Special Education program equips scholars with advanced knowledge and research skills in behavioral disorder and interventions for individuals with special needs. This Postdoc in Special Education focuses on Applied Behavior Analysis (ABA), emphasizing effective strategies for behavior modification and intervention in educational settings. The curriculum covers critical areas such as behavioral interventions in special education, autism spectrum disorder treatment, and educational psychology. Scholars will explore innovative techniques for addressing learning and behavioral challenges, particularly for students on the autism spectrum. This postdoc program for behavior intervention prepares professionals to lead in developing and implementing evidence-based behavioral strategies in schools and therapeutic environments. By advancing skills in behavior analysis and specialized education, our postdoctoral fellows and scholars contribute significantly to improving outcomes for students with developmental disabilities. Graduates of this program will be well-versed in the latest methodologies of behavioral science, enhancing both academic and clinical applications. • Advanced Applied Behavior Analysis (ABA) • Ethics and Professionalism in Behavior Analysis • Behavioral Consultation in Educational Settings • Advanced Concepts in Reinforcement and Punishment • Social Skills Training for Students with Disabilities • Parent and Teacher Training in Behavior Management • Behavioral Neuroscience and Learning Disorders • Data Collection and Analysis in Behavior Research • Technology-Assisted Interventions in ABA • Cultural Competency in Behavior Analysis • Behavioral Interventions for Autism Spectrum Disorder (ASD) • Single-Subject Research Design in Special Education • Functional Behavior Assessment and Behavior Support Plans • Verbal Behavior and Communication Development • Cognitive Behavioral Interventions in Special Education • Evidence-Based Practices for Challenging Behaviors • Legal and Ethical Issues in Special Education • Positive Behavior Support (PBS) Systems • Collaboration with Multidisciplinary Teams in Special Education • Innovations in Autism Spectrum Disorder Treatment • Advanced Applied Behavior Analysis (ABA): Focuses on advanced techniques and principles of ABA for behavior modification. • Ethics and Professionalism in Behavior Analysis: Covers ethical guidelines and professional conduct standards for behavior analysts. • Behavioral Consultation in Educational Settings: Strategies for consulting with educators to implement behavior interventions in schools. • Advanced Concepts in Reinforcement and Punishment: In-depth exploration of reinforcement and punishment mechanisms in behavior change. • Social Skills Training for Students with Disabilities: Techniques for teaching social skills to students with various disabilities. • Parent and Teacher Training in Behavior Management: Programs to train parents and teachers in effective behavior management strategies. • Behavioral Neuroscience and Learning Disorders: Examines the neurological basis of learning disorders and their impact on behavior. • Data Collection and Analysis in Behavior Research: Methods for collecting and analyzing behavioral data to inform interventions. • Technology-Assisted Interventions in ABA: Utilization of technology to enhance ABA interventions. • Cultural Competency in Behavior Analysis: Understanding and addressing cultural differences in behavior analysis practice. • Behavioral Interventions for Autism Spectrum Disorder (ASD): Specific interventions tailored for individuals with ASD. • Single-Subject Research Design in Special Education: Research methodologies focused on individual subjects to evaluate interventions. • Functional Behavior Assessment and Behavior Support Plans: Techniques for assessing and addressing challenging behaviors. • Verbal Behavior and Communication Development: Strategies for developing verbal communication skills. • Cognitive Behavioral Interventions in Special Education: Integrating cognitive- behavioral approaches in special education settings. • Evidence-Based Practices for Challenging Behaviors: Identifying and implementing practices backed by research to address challenging behaviors. • Legal and Ethical Issues in Special Education: Understanding legal requirements and ethical considerations in special education. • Positive Behavior Support (PBS) Systems: Implementing comprehensive systems to promote positive behaviors. • Collaboration with Multidisciplinary Teams in Special Education: Working effectively with teams of professionals from different disciplines. • Innovations in Autism Spectrum Disorder Treatment: Exploring new and emerging treatments for ASD. Orientation Courses AIU’s Postdoctoral in Behavior Analysis in Special Education program offers advanced training for professionals aiming to specialize in behavioral interventions within educational settings. This postdoctoral program equips scholars with in-depth knowledge of Applied Behavior Analysis (ABA), with a focus on interventions for individuals with Autism Spectrum Disorder (ASD) and other developmental disabilities. The curriculum emphasizes practical skills in behavior intervention and educational psychology, providing expertise to address complex behavioral challenges in special education. Postdocs will develop and apply evidence-based techniques to improve learning outcomes for children with special needs. The program integrates the latest research in behavioral interventions in special education, allowing postdoctoral candidates to tailor interventions that meet the unique needs of each learner. Graduates of this postdoc in special education are well-prepared for leadership roles in autism spectrum disorder treatment and educational programs, making significant contributions to enhancing behavior and learning in special education environments. • Communication & Investigation (Comprehensive Resume) • Experiential Learning (Autobiography) • Fundament of Knowledge (Integration Chart) • Professional Evaluation (Self Evaluation Matrix) The Master’s in Curriculum Development at Atlantic International University (AIU) is designed to shape visionary educators and instructional leaders. This program offers a flexible and innovative distance learning format, making it ideal for professionals seeking to advance their careers or revolutionize instructional practices. The curriculum emphasizes andragogy-driven education, focusing on adult learning principles to empower educators in designing impactful and effective curricula. Core courses cover critical areas such as: • Curriculum Theory and Design • Instructional Strategies for Diverse Learners • Educational Assessment and Evaluation • Technology Integration in Education • Andragogy and Lifelong Learning • Educational Policy and Leadership • Trends in Global Education 1. Curriculum Theory and Design Curriculum Theory and Design involves the principles and practices used to create effective educational curricula. It covers the philosophical, sociological, and psychological foundations of curriculum development, ensuring that educational programs meet learners' needs and societal expectations. 2. Instructional Strategies for Diverse Learners This topic focuses on teaching methods and approaches tailored to accommodate diverse learning styles and needs. It includes differentiated instruction, culturally responsive teaching, and inclusive education practices to support learners from various backgrounds and abilities. 3. Educational Assessment and Evaluation Educational Assessment and Evaluation involves methods for measuring and evaluating student learning and educational programs. It includes formative and summative assessments, standardized testing, and the use of data to inform instruction and improve student outcomes. 4. Technology Integration in Education This topic explores the use of technology to enhance teaching and learning. It covers digital tools, educational software, online learning platforms, and strategies for effectively integrating technology into the classroom to support student engagement and achievement. 5. Andragogy and Lifelong Learning Andragogy focuses on the principles and practices of adult education. This topic emphasizes the importance of lifelong learning, self-directed learning, and the unique characteristics of adult learners, ensuring that educational programs are relevant and effective for adult students. 6. Educational Policy and Leadership Educational Policy and Leadership examines the policies, regulations, and leadership practices that shape education systems. It includes topics such as educational reform, school governance, leadership styles, and the role of administrators in promoting positive educational outcomes. 7. Trends in Global Education This topic explores current and emerging trends in education worldwide. It includes discussions on globalization, international education, comparative education, and innovative practices that address global challenges and promote equitable access to quality education. If you have any specific questions or need more details about any of these topics, feel free to ask! Masters in Curriculum Development School of Business & Economics Academic Freedom to Discover Your Purpose Open Curriculum Design at Atlantic International University Masters in Curriculum Development Pursue excellence in education with AIU’s Master’s in Curriculum Development, a program designed to shape visionary educators and instructional leaders. Our Curriculum Development Master’s Degree is tailored to meet the needs of professionals through a flexible and innovative distance learning format, making it one of the best master’s programs in curriculum design. This online Masters in Curriculum Development emphasizes andragogy-driven education, focusing on adult learning principles to empower educators in designing impactful and effective curricula. Whether you’re looking to advance your career or revolutionize instructional practices, AIU provides the expertise and adaptability to help you succeed with the best masters in curriculum design. Core Courses & Topics: Masters in Curriculum Development Important: Below is an example of the topics or areas you may develop and work on during your studies. By no means is it a complete or required list, as AIU programs do not follow a standardized curriculum. It is meant solely as a reference point and example. Want to learn more about the curriculum design at AIU? Check here: Course and Curriculum AIU’s Graduate Program in Curriculum Development offers a comprehensive curriculum designed to equip educators with advanced skills in instructional design and educational leadership. As part of the Curriculum and Instruction Master’s track, core courses delve into critical areas such as Curriculum Theory and Design, Instructional Strategies for Diverse Learners, Educational Assessment and Evaluation, and Technology Integration in Education. The holistic program also explores topics like Andragogy and Lifelong Learning, Educational Policy and Leadership, and Trends in Global Education. This Masters in Education Curriculum Development prepares graduates to lead innovation in curriculum design while addressing the diverse needs of learners in dynamic learning theories of educational environments. • Curriculum Theory and Design • Instructional Strategies for Diverse Learners • Trends and Issues in Global Education • Educational Policy and Leadership • Research Methods and Data-Driven Decision Making • Designing Curriculum for Special Populations • Equity and Inclusion in Curriculum Design • Capstone Project in Curriculum Development 1. Curriculum Theory and Design This topic explores the foundational principles and methodologies for developing effective curricula. It includes an examination of various curriculum models, the influence of educational philosophies, and the process of aligning curricula with learning objectives, standards, and assessments. 2. Instructional Strategies for Diverse Learners This area focuses on the development and implementation of teaching methods that cater to the diverse needs of learners. It includes strategies for differentiating instruction, incorporating cultural responsiveness, and using inclusive practices to support students with varying backgrounds, abilities, and learning styles. 3. Trends and Issues in Global Education This topic examines current trends and emerging issues in education worldwide. It covers global challenges such as access to quality education, equity, the impact of technology, and the effects of globalization on educational practices and policies. 4. Educational Policy and Leadership This area delves into the policies, regulations, and leadership practices that shape educational systems. It includes the study of educational reform, governance structures, leadership theories, and the roles and responsibilities of educational leaders in promoting positive outcomes for students and institutions. 5. Research Methods and Data-Driven Decision Making This topic focuses on the methodologies used in educational research and the application of data-driven decision-making in educational settings. It includes qualitative and quantitative research methods, data collection and analysis techniques, and the use of research findings to inform instructional practices and policy decisions. 6. Designing Curriculum for Special Populations This area addresses the development of curricula tailored to meet the needs of special populations, such as students with disabilities, English language learners, and gifted students. It includes strategies for creating inclusive and accessible curricula that provide equitable learning opportunities for all students. 7. Equity and Inclusion in Curriculum Design This topic explores the principles and practices of designing curricula that promote equity and inclusion. It includes examining systemic barriers to education, developing culturally responsive curricula, and implementing practices that ensure all students have access to high-quality education. 8. Capstone Project in Curriculum Development This is a culminating project that allows students to apply their knowledge and skills in curriculum development to a real-world setting. It involves designing, implementing, and evaluating a curriculum project, often in collaboration with educational institutions or organizations. Orientation Courses The orientation courses in AIU’s Master’s in Curriculum Development program are designed to provide a comprehensive introduction to essential educational principles. Key topics include Assessment Methods, where students learn foundational techniques for evaluating student performance and curriculum effectiveness. In Teaching Techniques, learners explore diverse instructional approaches to engage students and enhance learning outcomes. Additionally, Program Evaluation focuses on analyzing and improving educational programs to ensure they meet organizational goals and learner needs. These courses establish a strong groundwork for advanced exploration in curriculum design and instructional leadership. • Communication & Investigation (Comprehensive Resume) • Seminar Administrative Development (Book Summary) • Organization Theory (Portfolio) • Seminar Cultural Development (Practical Experience) • Experiential Learning (Autobiography) • Seminar International Development (Publications) • 1. Communication & Investigation (Comprehensive Resume) • This topic focuses on the development of effective communication skills and the ability to investigate and present information clearly and concisely. Creating a comprehensive resume is an essential part of this, showcasing your experiences, skills, and accomplishments in a structured format that effectively communicates your professional background. • 2. Seminar Administrative Development (Book Summary) • In this topic, students engage in seminars that focus on administrative development, enhancing their understanding of organizational management and leadership. Participants are often required to summarize relevant books, providing an analysis of the key concepts and insights that contribute to administrative growth and effectiveness. • 3. Organization Theory (Portfolio) • Organization Theory examines the structure, design, and behavior of organizations. This topic involves creating a portfolio that demonstrates your understanding of different organizational models, theories, and practices. The portfolio may include case studies, research findings, and practical applications of organizational principles. • 4. Seminar Cultural Development (Practical Experience) • This seminar emphasizes the importance of cultural development within organizations and communities. It involves practical experiences that help students understand and appreciate cultural diversity, fostering an inclusive environment. Participants may engage in cultural projects, community service, or internships that provide hands-on learning opportunities. • 5. Experiential Learning (Autobiography) • Experiential Learning focuses on learning through direct experience and reflection. In this topic, students are encouraged to write an autobiography, reflecting on their personal and professional experiences. This process helps them identify key learning moments, personal growth, and how their experiences have shaped their current skills and knowledge. • 6. Seminar International Development (Publications) • This seminar explores topics related to international development, including global economic trends, sustainable development, and international policies. Students are often required to produce publications that analyze and discuss these topics, contributing to the broader discourse on international development. This may include research papers, articles, or policy briefs. • Research Projects The research component of AIU’s Master’s in Curriculum Development program allows students to apply theoretical knowledge to practical challenges in education. Key projects include designing and evaluating an instruction program tailored to diverse learning needs, developing innovative strategies for curriculum development, and conducting in-depth analyses of education programs to enhance student learning outcomes. As part of this master’s degree program, students will also explore case studies in instructional design and create evidence- based proposals to address real-world educational challenges. These research projects are integral to the instruction master’s degree, equipping students with the skills needed to lead and innovate in graduate education settings. • MBM300 Thesis Proposal • MBM302 Masters Thesis (5,000 words) Publication – At AIU, students in the Master’s in Curriculum Development program have the opportunity to contribute to academic and professional discourse through various publications. These publications often focus on topics like literacy education, innovative approaches in curriculum and instruction, and strategies to enhance student learning. By engaging in research and writing, students gain a deeper understanding of educational theories and practices, enriching their education career. Through these scholarly works, graduates with an instruction degree can showcase their expertise, offering insights into teacher leadership, curriculum design, and the impact of teaching certificates. Many students also engage in educational research, contributing to the broader field of education and furthering their professional growth. Are You Ready to Apply for Masters in Curriculum Development at AIU? Click Here Thesis Defense for Masters in Curriculum Development In the thesis defense for AIU’s Master’s in Curriculum Development, students demonstrate their ability to integrate advanced leadership skills into real-world educational settings. The research typically focuses on strategies to support individual students and address the unique needs of diverse learners within school systems. Students explore the effectiveness of differentiated instruction and its alignment with modern instructional theory. Many thesis projects also examine the roles of instructional coordinators in guiding curriculum changes across school districts, ensuring that educational practices meet diverse learning needs. The program offers the flexibility of AIU’s virtual campus to explore elective courses that delve deeper into instructional design, allowing students to tailor their research to specific interests and professional goals. This capstone project solidifies their preparedness to lead and innovate in educational environments, shaping the future of curriculum development. Masters in Curriculum Development Student Experience The student experience in AIU’s Master’s in Curriculum Development program is designed to be both enriching and transformative, blending rigorous academic coursework with innovative educational practices. With the growing role of AI-driven education, students have the opportunity to explore how artificial intelligence can enhance curriculum design, instruction, and assessment. AI tools are integrated into the learning process, helping students develop advanced skills in creating personalized, adaptive learning environments for diverse student populations. This approach empowers students to apply cutting-edge technology to real-world educational challenges, ensuring they are well-equipped to lead in the evolving field of curriculum development. Through collaborative learning, engaging assignments, and practical experiences, students gain a comprehensive understanding of how to innovate and impact education systems worldwide. Community & Social AIU’s Master’s in Curriculum Development program fosters a strong sense of community and social responsibility, preparing students to take on leadership roles in educational settings. The university supports students through accessible financial aid options, ensuring that they have the resources needed for successful completion of their degree. The program emphasizes personalized learning, focusing on individual students’ needs to help create effective, inclusive curricula. Students also benefit from diverse learning opportunities that connect theory with practice, equipping them to meet the growing demand for skilled professionals in education. With a foundation built upon a bachelor’s degree and informed by labor statistics reflecting job growth in the field, AIU ensures graduates are ready to advance in higher education or school districts. This combination of community support, academic rigor, and career preparation fosters an enriching environment for professional development and educational impact. Doctorate in Strategic Leadership - a high-level academic degree that focuses on advanced leadership skills and strategic thinking within organizations The Doctorate in Strategic Leadership at Atlantic International University (AIU) is designed for professionals seeking to develop advanced leadership skills and strategic thinking within organizations. This program offers a flexible and innovative distance learning format, making it ideal for individuals aiming to elevate their leadership capabilities and make significant contributions to their fields. The curriculum emphasizes a holistic approach to strategic management, integrating management theories with practical insights. Core courses cover critical areas such as: • Organizational Behavior • Strategic Planning • Leadership Theory and Practice • Risk Management • Data-Driven Decision Making • Leading Effective Teams 1. Organizational Behavior Organizational Behavior examines the behavior of individuals and groups within organizations. It explores topics such as motivation, leadership, team dynamics, organizational culture, communication, and conflict resolution. Understanding organizational behavior helps improve management practices and enhance workplace efficiency. 2. Strategic Planning Strategic Planning involves setting long-term goals and determining the best strategies to achieve them. It includes analyzing the internal and external environment, identifying opportunities and threats, and formulating actionable plans. Effective strategic planning ensures that organizations can navigate challenges and capitalize on growth opportunities. 3. Leadership Theory and Practice This topic delves into various leadership theories and their practical applications. It explores different leadership styles, the role of leaders in inspiring and guiding teams, and the impact of leadership on organizational success. Studying leadership theory and practice helps individuals develop the skills needed to become effective leaders. 4. Risk Management Risk Management focuses on identifying, assessing, and mitigating risks that can impact an organization. It covers topics such as risk analysis, risk assessment techniques, and developing risk management plans. Effective risk management ensures that organizations can minimize potential negative impacts and maintain operational stability. 5. Data-Driven Decision Making Data-Driven Decision Making emphasizes the use of data and analytics to inform decisions. It includes collecting and analyzing relevant data, interpreting the results, and making evidence- based decisions. This approach helps organizations make more informed and accurate decisions, leading to better outcomes. 6. Leading Effective Teams Leading Effective Teams involves strategies for building and managing high-performing teams. It covers team dynamics, communication, collaboration, conflict resolution, and motivation. Effective team leadership ensures that teams work cohesively and efficiently to achieve common goals. The program also includes a Capstone Project in Strategic Leadership, allowing students to apply their knowledge in real-world scenarios. AIU's approach to education is highly personalized, enabling students to tailor their studies to their specific interests and career goals. For more details, you can explore the prog Open Curriculum Design at Atlantic International University If you are a purpose-driven individual, fueled by a desire to elevate not just your life, but also make a significant contribution to the world, our Doctorate in Strategic Leadership is your ideal destination. It is a transformative journey that meticulously prepares students for distinguished careers in managing organizational resources with the essential tools and knowledge to excel across diverse sectors – government, profit, and non-profit organizations, as well as for further academic pursuits in graduate studies. What sets our program apart is its interdisciplinary nature, which delves deep into the intricacies of strategic management, seamlessly integrating management theories and the inherent natural processes associated with strategic leadership. This holistic approach equips you with a comprehensive understanding and practical insights, ensuring that you are well-prepared to tackle the complex challenges of today’s dynamic business environment. But that’s not all. Our program stands out in its flexibility, recognizing that each student is unique, with diverse interests and learning styles. Unlike other programs, we do not mandate every student to study the same subjects, use the same textbooks, or rely on identical learning materials. Instead, we offer a tailored educational experience that respects and nurtures your individuality. Courses and Topics in Strategic Leadership Our courses are meticulously crafted to provide you with a comprehensive understanding of the strategic leadership landscape, preparing you to excel in your professional endeavors. From in- depth studies of organizational behavior to the intricacies of strategic planning, our curriculum is diverse and thorough. The Doctorate in Strategic Leadership program is an intensive and comprehensive course that combines rigorous academic research with practical, real-world application. Here, we aim to develop strategic leaders who are not just proficient in theory, but are also equipped with the skills and knowledge to tackle contemporary leadership challenges head-on. So, if you are drawn to the intersection of leadership and academia, our Doctorate in Leadership offers a unique blend of practical insights and scholarly research. This program is ideal for individuals who aspire to contribute to the academic discourse surrounding leadership, with a focus on real-world application. • Business Planning Capstone • Financial Analysis for Business Managers • Human Resource Management • Organizational Behavior • Operations Management • Leadership Theory and Discovery • Strategic Management • Presentation Techniques • Microeconomics • Macroeconomics • Algebra and Statistics • Business Research • Diversity in Society • Humanities • Social Science • Foundations of Business • Accounting • Microcomputer Applications • Professional Ethics • Corporate Finance • Business Law • Management • Marketing • International Business Orientation Courses At AIU, our online Doctorate in Strategic leadership program is a dynamic and transformative journey that offers the flexibility of online learning, without compromising on the quality and rigor of the course content. Engage with top-tier faculty and a diverse community of learners, all from the comfort of your home. The program gives you the chance to engage with contemporary leadership challenges and develop effective strategies for success. Hence, it is perfect for professionals who wish to continue their education without compromising their work commitments. It is in fact designed for senior-level professionals seeking to refine their strategic leadership skills. This program combines academic rigor with practical application, ensuring you are equipped to make a significant impact in your field. The Bachelor's in Art Education at Atlantic International University (AIU) focuses on developing skills in art instruction and creative learning to enhance the teaching of visual arts. This program offers a comprehensive curriculum designed to equip future educators with the knowledge and tools needed to inspire and educate students in the visual arts. Core components of the program include: • Art Theory and History: Understanding the evolution and cultural significance of art. • Instructional Strategies for Art Education: Effective methods for teaching art to diverse learners. • Creative Learning Techniques: Encouraging creativity and innovation in the classroom. • Classroom Management for Art Teachers: Strategies for maintaining a productive and engaging learning environment. • Technology Integration in Art Education: Utilizing modern tools and technologies to enhance art instruction. • Assessment and Evaluation in Art Education: Methods for assessing student progress and evaluating art projects. The program also emphasizes hands-on experience, allowing students to practice teaching techniques and develop their own artistic skills. Graduates can pursue careers in schools, community programs, museums, or as private art instructor Atlantic International University (AIU) offers both a Master's and a Doctorate in Educational Technology, designed to equip professionals with advanced skills in integrating technology into educational settings. Master's in Educational Technology The Master's program focuses on developing professional tools necessary for creating, transmitting, and using educational content on technological platforms. Key areas of study include: • Methodology of Technological Research • Educational Project Planning • Methods and Techniques of Social Research • Epistemology • Academic Management • Educational Technology • Technology and Development • University Teaching Practice • Social Psychology • Curricular Theory and Practice 1. Methodology of Technological Research This topic explores research methodologies specific to technological studies. It includes the design, implementation, and analysis of research projects involving technology, focusing on both qualitative and quantitative approaches to gather and interpret data. 2. Educational Project Planning Educational Project Planning involves the development and management of educational projects. It covers the planning process, resource allocation, project implementation, and evaluation of outcomes to ensure the successful completion of educational initiatives. 3. Methods and Techniques of Social Research This area focuses on the methods and techniques used in social science research. It includes both qualitative and quantitative research methods, data collection techniques (such as surveys and interviews), and the analysis and interpretation of social data. 4. Epistemology Epistemology is the study of knowledge—its nature, origin, and limits. This topic explores various theories of knowledge, how knowledge is acquired, and the distinction between justified belief and opinion. It forms a foundational philosophical inquiry in many academic disciplines. 5. Academic Management Academic Management covers the administration and organization of educational institutions. It includes topics such as strategic planning, leadership, financial management, human resources, and the implementation of policies and procedures to enhance educational effectiveness. 6. Educational Technology This topic explores the integration of technology in education. It covers the use of digital tools, online learning platforms, educational software, and other technologies to enhance teaching and learning experiences. It also examines the impact of technology on education and the best practices for its effective implementation. 7. Technology and Development Technology and Development examines the role of technology in socioeconomic development. It includes the study of how technological innovations drive economic growth, improve quality of life, and address global challenges such as poverty, healthcare, and environmental sustainability. 8. University Teaching Practice University Teaching Practice focuses on the skills and methods required for effective teaching at the higher education level. It includes curriculum design, instructional strategies, assessment methods, and the use of technology to support student learning in a university setting. 9. Social Psychology Social Psychology studies how individuals' thoughts, feelings, and behaviors are influenced by the presence of others. It covers topics such as social perception, group dynamics, attitudes, stereotypes, and interpersonal relationships, providing insights into human social interactions. 10. Curricular Theory and Practice Curricular Theory and Practice examines the principles and practices involved in developing and implementing curricula. It includes an exploration of different curriculum models, alignment with educational standards, and the assessment of curricular effectiveness to meet the needs of diverse learners. For more details, you can explore the program Core Courses & Topics: Bachelors in Engineering Important: Below is an example of the topics or areas you may develop and work on during your studies. By no means is it a complete or required list, as AIU programs do not follow a standardized curriculum. It is meant solely as a reference point and example. Want to learn more about the curriculum design at AIU? Check here: Course and Curriculum Atlantic International University (AIU) offers Bachelor of Engineering (BE) programs to equip students with the skills and knowledge necessary for success in the diverse engineering field. Our comprehensive curriculum covers unique and unrepeatable foundational courses such as calculus, physics, and engineering principles, while also offering specialized tracks in Civil, Mechanical, Electrical, Chemical, Computer, Environmental, Aerospace, and Biomedical Engineering. Through hands-on projects and a culminating capstone experience, students gain practical experience and develop innovative solutions of construction and egineering to real- world challenges. AIU provides the resources and support needed to thrive in your engineering career. Join us at AIU and take the first step towards a rewarding future in engineering. • Sustainable Engineering Practices • Data Science and Engineering • Artificial Intelligence and Machine Learning in Engineering • Renewable Energy Systems • Internet of Things (IoT) Applications in Engineering • Robotics and Automation Engineering • Cybersecurity in Engineering Systems • Advanced Materials and Nanotechnology • Biomedical Engineering Technologies • Virtual Reality and Augmented Reality in Engineering Design • Aerospace Engineering Innovations • Smart Cities Infrastructure Development • Engineering Entrepreneurship and Innovation • Quantum Engineering Concepts • Advanced Structural Engineering Techniques • Environmental Engineering Solutions for Climate Change • Engineering Ethics and Professionalism in the Digital Age • Urban Planning and Transportation Engineering • Biomechanics and Biotechnology Applications in Engineering Orientation Courses As students embark on their journey in engineering education, American International University (AIU) offers a range of orientation courses designed to provide a solid foundation for success in various engineering majors. These orientation courses introduce the Bachelor of Engineering program, covering essential concepts, methodologies, and relevant principles. Through courses such as Introduction to Engineering Principles, Mathematics for Engineers, and Engineering Fundamentals, students understand the core principles underpinning their chosen Bachelor of Engineering specialization. With a focus on fostering critical thinking, problem-solving skills, and technical proficiency, these holistic orientation courses prepare students to excel in their Bachelor Engineering studies and embark on a rewarding career path in the dynamic engineering field. • Communication & Investigation (Comprehensive Resume) • Seminar Administrative Development (Book Summary) • Organization Theory (Portfolio) • Seminar Cultural Development (Practical Experience) • Experiential Learning (Autobiography) • Seminar International Development (Publications) Research Projects in Engineering At Atlantic International University (AIU), our Bachelor’s in Engineering degree programs offer students the opportunity to engage in cutting-edge research projects that contribute to advancements in their chosen field. Whether pursuing their studies on campus or through our online engineering programs, students have access to diverse research opportunities that allow them to explore new technologies, solve complex problems, and make meaningful contributions to the engineering field. From sustainable energy solutions to innovative materials science research, our students collaborate with faculty mentors and industry partners to tackle real-world challenges and push the boundaries of engineering innovation. Through hands-on experimentation, data analysis, and collaboration, students develop critical research skills that prepare them for successful careers in engineering and beyond. • MBM300 Thesis Proposal • MBM302 Bachelor Thesis (5,000 words) Publication – At AIU, Bachelors in Engineering students, whether in mechanical engineering or electrical engineering, have opportunities to publish their academic work while accomplishing the engineering degree. These engineering program publications range from research papers to design portfolios, providing a platform for students to showcase their expertise and contribute to the engineering community. Through these publications, students refine their communication skills and prepare for successful careers in engineering. Are You Ready to Experience AIU’s Unique Educational Style? Click Here Thesis Defense for Bachelors in Engineering As engineering students at AIU near the culmination of their academic journey, they engage in a pivotal milestone: the thesis defense. This rigorous examination serves as the culmination of their undergraduate engineering degree, showcasing their mastery of engineering courses and the application of their knowledge in real-world scenarios. Under the guidance of faculty mentors, students develop and present their engineering designs, demonstrating their problem-solving abilities, innovative thinking, and proficiency in their chosen field. The process adheres to the standards set by the Engineering Accreditation Commission, ensuring that students meet the rigorous criteria necessary for engineering accreditation. Through the thesis defense, students validate their academic achievements and prepare themselves for the challenges and opportunities in their engineering careers. Transform Your Future: Unveiling the AIU Student Experience for Bachelors in Engineering! AIU is committed to revolutionizing the student experience for Bachelor’s in Engineering students by integrating cutting-edge AI tools into our curriculum. Through innovative platforms like ChatGPT, MidJourney, DALL-E, and PDF Assistant, we empower students to navigate complex engineering problems confidently and creatively. Whether unraveling the intricacies of industrial engineering processes or mastering the principles of solid mechanics, our students leverage these AI-powered tools to enhance their critical thinking skills and drive groundbreaking solutions. With access to real-time assistance, personalized feedback, and immersive learning experiences, AIU students are equipped to tackle the challenges of tomorrow’s engineering landscape with ingenuity and expertise. Join us at AIU and embark on a transformative journey where technology meets education, and innovation knows no bounds. Community & Social At AIU, our Bachelor’s in Engineering program offers various specializations, including engineering sciences, software engineering, systems engineering, and civil engineering. Students delve into the intricacies of their chosen field, mastering concepts, methodologies, and practical applications through MYAIU, AIULINK, Merlin Media Center, AIUTV, etc. Whether focusing on software development, infrastructure design, or system optimization, AIU provides a comprehensive community-based education tailored to each student’s interests and career goals. Join us to embark on a transformative journey in engineering, where innovation meets expertise and the possibilities are lim Pursuing a Masters in Industrial Engineering at AIU offers a unique blend of flexibility and advanced learning tailored for the modern professional through our comprehensive distance learning platform. Our Industrial Engineering Master’s Program emphasizes andragogy education, ensuring adult learners receive practical, relevant, and engaging instruction. As one of the best Industrial Engineering Master’s Programs available, AIU’s curriculum equips students with the necessary skills to excel in the field. The Online Master’s in Industrial Engineering provides a convenient and effective path to earning an Industrial Engineering Graduate Degree, perfect for those seeking to advance their careers without compromising their current professional commitments. Join AIU and elevate your expertise with our top-tier Industrial Engineering Master’s Program. Core Courses & Topics: Masters in Industrial Engineering Important: Below is an example of the topics or areas you may develop and work on during your studies. By no means is it a complete or required list, as AIU programs do not follow a standardized curriculum. It is meant solely as a reference point and example. Want to learn more about the curriculum design at AIU? Check here: Course and Curriculum. The Industrial Engineering MS program at AIU is meticulously designed to prepare students for successful Industrial Engineering careers. Our Industrial Engineering Graduate School offers a robust curriculum encompassing a variety of critical courses. Core courses include Operations Research, Quality Engineering, Production and Inventory Control, Human Factors Engineering, and Systems Simulation. These Industrial Engineering Courses are crafted to meet rigorous Industrial Engineering Master’s Requirements and provide a deep understanding of the field. Through these specialized topics, students develop the analytical and problem-solving skills necessary for thriving in diverse industrial environments. The comprehensive and holistic education offered by AIU ensures that graduates are well-prepared to meet the demands of the industry and excel in their professional endeavors. • Statistical Process Control • Six Sigma Methodologies • Quality Management Systems • Reliability Engineering • Supply Chain Management • Lean Manufacturing • Inventory Models • Production Planning and Scheduling • Big Data Analytics • Ergonomics • Cognitive Engineering • Discrete Event Simulation • Strategic Management • Innovation and Technology Management • Additive Manufacturing • Big Data Analytics 1. Statistical Process Control Statistical Process Control (SPC) involves the use of statistical methods to monitor and control production processes. It aims to ensure that the process operates at its maximum potential and produces products within specified quality standards. Key techniques include control charts and process capability analysis. 2. Six Sigma Methodologies Six Sigma is a data-driven approach to improving quality by eliminating defects in any process. It involves the application of DMAIC (Define, Measure, Analyze, Improve, Control) and DMADV (Define, Measure, Analyze, Design, Verify) methodologies to achieve process excellence and reduce variability. 3. Quality Management Systems Quality Management Systems (QMS) are formalized systems that document processes, procedures, and responsibilities for achieving quality objectives. They aim to enhance product quality and customer satisfaction through continuous improvement and adherence to standards such as ISO 9001. 4. Reliability Engineering Reliability Engineering focuses on ensuring that systems and components perform their intended functions without failure over a specified period. It includes the study of failure modes, reliability prediction, and maintenance strategies to enhance product dependability. 5. Supply Chain Management Supply Chain Management (SCM) involves the planning, coordination, and control of the flow of goods, information, and finances from suppliers to customers. It aims to optimize the supply chain to achieve efficiency, reduce costs, and improve customer satisfaction. 6. Lean Manufacturing Lean Manufacturing is a production philosophy aimed at minimizing waste and maximizing value. It involves the application of principles such as just-in-time (JIT), continuous improvement (Kaizen), and value stream mapping to enhance efficiency and reduce production costs. 7. Inventory Models Inventory Models are mathematical models used to manage inventory levels and optimize stock control. They help determine the optimal order quantity, reorder points, and safety stock levels to balance holding costs with order and stock-out costs. 8. Production Planning and Scheduling Production Planning and Scheduling involve the development of plans to ensure that manufacturing processes operate efficiently. It includes the allocation of resources, scheduling of tasks, and coordination of activities to meet production goals and deadlines. 9. Big Data Analytics Big Data Analytics involves the use of advanced analytical techniques to process and analyze large volumes of data. It aims to extract valuable insights, patterns, and trends to support decision-making and improve business performance. 10. Ergonomics Ergonomics is the study of designing workspaces, equipment, and processes to fit the human body and its cognitive abilities. It aims to enhance comfort, safety, and productivity by optimizing the interaction between people and their work environment. 11. Cognitive Engineering Cognitive Engineering focuses on understanding human cognitive processes and designing systems that support human performance. It includes the study of human factors, usability, and interface design to improve the interaction between people and technology. 12. Discrete Event Simulation Discrete Event Simulation (DES) is a modeling technique used to simulate the behavior of complex systems over time. It involves the representation of events, processes, and interactions in a system to analyze performance and optimize operations. 13. Strategic Management Strategic Management involves the formulation and implementation of strategies to achieve organizational goals. It includes the analysis of internal and external environments, setting objectives, and developing plans to gain a competitive advantage. 14. Innovation and Technology Management Innovation and Technology Management focuses on managing technological innovation to drive business growth. It includes the development and commercialization of new technologies, managing R&D activities, and fostering a culture of innovation within organizations. 15. Additive Manufacturing Additive Manufacturing, also known as 3D printing, involves the layer-by-layer fabrication of objects using digital models. It enables the production of complex and customized products with reduced material waste and shorter lead times. 16. Big Data Analytics (repeated) Big Data Analytics (repeated) involves the use of advanced analytical techniques to process and analyze large volumes of data. It aims to extract valuable insights, patterns, and trends to support decision-making and improve business performanc Orientation Courses Upon gaining Industrial Engineering Graduate Admission to AIU, students embark on their journey with orientation courses designed to lay a solid foundation for their industrial sector advanced degree. These initial courses include Introduction to Engineering Management, which provides insights into leadership and strategic decision-making within the industrial sector, and Fundamentals of Industrial Engineering, covering core concepts essential for advanced studies. Additionally, Research Methods and Technical Communication courses ensure that students are well-prepared for the rigorous demands of engineering management graduate studies. These orientation courses equip students with the necessary skills for diverse career paths job opportunities and enhance their job readiness, positioning them for success in various roles within the industrial sector. • Communication & Investigation (Comprehensive Resume) • Seminar Administrative Development (Book Summary) • Organization Theory (Portfolio) • Seminar Cultural Development (Practical Experience) • Experiential Learning (Autobiography) • Seminar International Development (Publications) Research Projects The Masters in Industrial Engineering at AIU emphasizes a strong research focus, integral to our academic program. Our admission criteria ensure that only the most dedicated and capable students embark on this journey. Research projects cover various topics, including optimizing production processes to meet industry standards, developing sustainable supply chain models, and advancing human factors engineering for workplace safety. These projects not only hone technical skills but also contribute significantly to professional development. Students engage in cutting-edge research that bridges theory and practice, preparing them to become leaders in the field and innovators within their respective industries. • MBM300 Thesis Proposal • MBM302 Masters Thesis (5,000 words) Publication – Students pursuing a Masters in Industrial Engineering at AIU are encouraged to contribute to the academic and professional community through publications. Leveraging the advanced knowledge gained from our comprehensive industrial engineering programs, students delve into cutting-edge research in operations research, quality management, and systems engineering. These publications showcase their industrial engineering skills and innovations, providing valuable insights and advancements in the field. By publishing their research, AIU students demonstrate their expertise as industrial engineers and significantly enhance their professional profiles. The support and resources provided by the AIU Industrial Engineering MS program ensure that students’ work meets high academic standards, making substantial contributions to the global discourse in industrial engineering. Thesis Defense for Masters in Industrial Engineering The thesis defense for the Master’s in Industrial Engineering at AIU represents a pinnacle of achievement for our industrial engineering students. This rigorous process requires them to present and defend their research findings before a panel of experts. Common thesis topics include human systems engineering, systems engineering, and the integration of data science in optimizing industrial processes. Through this defense, students demonstrate their deep understanding and application of complex concepts taught throughout the industrial engineering program. They showcase their proficiency in engineering management and advanced analytics, solidifying their credentials as accomplished industrial engineers. Successfully defending their thesis not only earns them a Master of Science in Industrial Engineering but also prepares them for lea International Journal of Engineering & Technical Research (AN ISO 9001:2008 CERTIFIED INTERNATIONAL JOURNAL) • Profile • Change Password • Welcome • tshingombe • Dashboard • View • Submit • Invoice • Certificate • Ticket • Notification • Withdraw Paper • Logout Manuscript has Successfully Submitted Overview Total Manuscripts Under Review 2 1 Accepted Papers Rejected Papers 1 0 We Will Show You The Way To Success! 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